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| **University and Academic Professionals** | |
| **Job titles eligible for the Optional Retirement Plan (ORP) by job family** | |
| **Academic and Faculty Affairs** | **Communications** |
| Sr/Vice Provost | Chief Communications Officer |
| Sr Assoc Vice Provost | Deputy Chief Communications Officer |
| Assoc Vice Provost | Sr Communications Officer |
| Asst Vice Provost | Communications Officer |
| Sr Director | Sr Director |
| Director | Director |
| Sr Manager | Sr Manager |
| Manager | Manager |
| Sr Administrator Academic and Faculty Affairs | Sr Administrator Communications |
| Administrator Academic and Faculty Affairs | Administrator Communications |
| Sr Curriculum Design Professional |  |
| Curriculum Design Professional | **Community Engagement and Outreach** |
| Sr Instructional Design Specialist | Sr/Vice Provost Community Engagement |
| Instructional Design Specialist | Sr Assoc Vice Provost Community Engagement |
| Sr Academic Advisor | Assoc Vice Provost Community Engagement |
| Academic Advisor | Asst Vice Provost Community Engagement |
|  | Sr Director Community Engagement |
| **Athletics and Recreational Sports** | Director Community Engagement |
| Chief Athletics Officer | Assoc Director Community Engagement |
| Athletics Director | Asst Director Community Engagement |
| Deputy Director Athletics | Sr Administrator Community Engagement |
| Executive Assoc Director Athletics | Administrator Community Engagement |
| Sr Director Sports Programs | Sr Program Manager |
| Director Sports Programs | Program Manager |
| Assoc Director Sports Programs | Sr Licensed Adult Educator |
| Asst Director Sports Programs | Licensed Adult Educator |
| Administrator Athletics | Sr Licensed Preschool Educator |
| Sr Administrator Athletics | Licensed Preschool Educator |
| Sr Head Coach |  |
| Head Coach | **Development** |
| Sr Asst Coach | Chief Development Officer |
| Asst Coach | Deputy Chief Development Officer |
| Athletic Trainer | Sr Development Officer |
|  | Development Officer |
| **Auxiliary Business Services** | Sr Development Director |
| Sr Officer Business Services | Development Director |
| Officer Business Services | Assoc Director |
| Sr Director Business Services | Asst Director |
| Director Business Services | Sr Manager Development |
| Sr Manager Business Services | Manager Development |
| Manager Business Services | Sr Major Gifts Officer |
| Sr Administrator Auxiliary Business Services | Major Gifts Officer |
| Administrator Auxiliary Business Services | Sr Administrator Development |
| Sr Director Events Management | Administrator Development |
| Director Events Management |  |
| Sr Manager Events Management |  |
| Manager Events Management |  |

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| **Environmental Safety and Risk Management** | **General Administration** |
| Chief Officer | Chief Officer |
| Officer | Deputy Chief Officer |
| Sr Director | Sr Advisor to Leadership |
| Director | Special Advisor to Leadership |
| Sr Manager | Sr Chief of Staff for Leadership |
| Manager | Chief of Staff for Leadership |
| Sr Administrator | Sr Director Strategic Planning |
| Administrator | Director Strategic Planning |
|  | Sr Director General Operations |
|  | Director General Operations |
|  | Sr Manager General Operations |
| **Facilities Management** | Manager General Operations |
| Chief Officer | Sr Administrator |
| Deputy Chief Officer | Administrator |
| Sr Officer | Sr Project Director |
| Officer | Project Director |
| Sr Director | Sr Project Manager |
| Director | Project Manager |
| Asst Director | Sr Program Director |
| Sr Manager | Program Director |
| Manager | Sr Program Manager |
| Sr Administrator | Program Manager |
| Administrator | Trainer/Instructor |
| Sr Engineering Manager |  |
| Engineering Manager |  |
| Sr Engineer |  |
| Engineer |  |
| Sr Project Manager |  |
| Project Manager |  |
| **Financial Services** |  |
| Vice President |  |
| Sr Assoc Vice President |  |
| Assoc Vice President |  |
| Asst Vice President |  |
| Sr Director |  |
| Director |  |
| Sr Manager |  |
| Manager |  |
| Sr Administrator |  |
| Administrator |  |
| Treasurer |  |
| Senior Treasury Director |  |
| Treasury Director |  |

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| **Health Sciences** | **Information Technology** |
| Vice President | Chief Officer |
| Senior Assoc Vice President | Deputy Chief Officer |
| Assoc Vice President | Sr Officer |
| Asst Vice President | Officer |
| Sr Chief Medical Officer | Sr Director |
| Chief Medical Officer | Director |
| Sr Director | Sr Manager |
| Director | Manager |
| Assoc Director | Sr Administrator |
| Asst Director | Administrator |
| Sr Manager | Sr Project Manager |
| Manager | Project Manager |
| Sr Administrator | Sr Architect/Engineer |
| Administrator | Architect/Engineer |
| Sr Health Program/Services Manager | Sr Business Intelligence Analyst |
| Health Program/Services Manager | Business Intelligence Analyst |
| Sr Psychiatrist |  |
| Psychiatrist | **Legal Audit and Compliance**  University Counsel Executive Director  Assoc University Counsel Asst University Counsel Board of Visitors Secretary Sr Director  Director Deputy Director Sr Manager Manager  Sr Administrator Legal Audit and Compliance Administrator Legal Audit and Compliance Chief Grants and Contracts Officer  Deputy Chief Grants and Contracts Officer Sr Officer  Officer  Senior Director Contracts and Grants Director Contracts and Grants  Senior Manager Contracts and Grants Manager Contracts and Grants  Sr Administrator Contracts and Grants Administrator Contracts and Grants  Law Fellow |
| Sr Physician |
| Physician |
| Sr Registered Nurse Manager |
| Registered Nurse Manager |
| Sr Pharmacist |
| Pharmacist |
| Sr Nurse Practitioner |
| Nurse Practitioner |
| Sr Biomedical Engineer |
| Biomedical Engineer |
| Sr Registered Nurse |
| Registered Nurse |
| Sr Psychologist |
| Psychologist |
| Sr Health Educator |
| Health Educator |
| Sr Counselor |
| Counselor |
| Sr Clinical Dietitian |
| Clinical Dietitian |
| Intern/Resident |
| **Human Resources** |
| Chief Officer |  |
| Deputy Chief Officer |  |
| Sr Officer |  |
| Officer |  |
| Sr Director |  |
| Director |  |
| Sr Manager |  |
| Manager |  |
| Sr Administrator |  |
| Administrator |  |
| Sr Consultant |  |
| Consultant |  |

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| **Library Services** | **Research** |
| Sr Manager | Chief Officer |
| Manager | Deputy Chief Officer |
| Sr Administrator | Sr Officer |
| Administrator | Officer |
|  | Sr Director |
| **Museums and Fine Arts** | Director |
| Sr Director | Assoc Director |
| Director | Asst Director |
| Sr Manager | Sr Manager |
| Manager | Manager |
| Sr Administrator | Sr Administrator |
| Administrator | Administrator |
| Sr Curator | Sr Clinical Veterinarian |
| Curator | Clinical Veterinarian |
| Sr Theatre Manager | Sr Scientist |
| Theatre Manager | Scientist |
| Sr Producer/Director |  |
| Producer/Director | **Student Services** |
|  | Sr/Vice Provost Student Services |
| **Parking and Transportation** | Sr Assoc Vice Provost |
| Sr Director | Assoc Vice Provost |
| Director | Asst Vice Provost |
| Sr Manager | Sr Director |
| Manager | Director |
| Sr Administrator | Assoc Director |
| Administrator | Asst Director |
|  | Sr Manager |
| **Procurement** | Manager |
| Sr Director | Sr Administrator |
| Director | Administrator |
| Sr Manager |  |
| Manager |  |
| Sr Administrator |  |
| Administrator |  |
| **Public Safety** |  |
| Chief Officer |  |
| Deputy Chief Officer |  |
| Sr Officer |  |
| Officer |  |
| Sr Director |  |
| Director |  |
| Sr Manager |  |
| Manager |  |
| Sr Administrator |  |
| Administrator |  |