



# VCU Human Resources By-The-Numbers

December 2024

**6,770**

total VCU staff and faculty  
as of December 31, 2024

**1,276**

faculty and staff supervisors of  
three or more employees as of  
December 31, 2024

**504**

staff hired between  
January 1, 2024 and  
December 31, 2024

**7.91**

average years of service for staff  
as of December 31, 2024

**3.51%**

staff turnover rate  
in Q3 2024

**3,332**

working learners (student workers)  
as of December 31, 2024

## According to the VCU HR Two-Minute from Fall 2024...

**66%**

of staff indicate that they have  
been shown appreciation for  
their unique skill sets within the  
past three months

**78%**

of staff reported that they feel  
their workgroup is a place where  
they belong and are welcomed

**69%**

of staff indicate that VCU  
actively supports their  
professional growth

**78%**

of staff report that their  
workplace environment  
supports a culture of  
civility and respect