2019 Paydays and Holidays

Paydays
Holiday
Payday and additional leave
Additional leave granted

Jan. 1: New Year’s Day
Jan. 21: Martin Luther King, Jr. Day
May 27: Memorial Day
July 4: Independence Day
Sept. 2: Labor Day
Nov. 27: Additional 4 hours*
Nov. 28: Thanksgiving
Nov. 29: Day after Thanksgiving
Dec. 23-Jan. 3, 2020: VCU Winter Closing (includes Christmas Day, additional time granted for Christmas Eve, and New Year’s Day holidays)

Semi-monthly payday for all employees. Payday on 1st for previous 10th-24th pay period; payday on 16th for previous 25th-9th pay period. If payday falls on a weekend or Monday holiday, payday is the preceding Friday (except for the new July 1 fiscal year or when a state-mandated and end-of-quarter payday falls on another day).

The 2019-20 winter break requires that faculty and staff use 24 hours of leave, which will be reduced should additional leave be granted.

*Additional leave is granted by the Governor of Virginia. The Commonwealth of Virginia’s Lee-Jackson Day (Jan. 18), George Washington Day (Feb. 18), Columbus Day (Oct. 14) and Veteran’s Day (Nov. 11) holidays have been moved to accommodate VCU’s academic calendar and cover the 2019-20 winter break. This calendar is subject to revisions.