

**ORGANIZATIONAL CHART**

**CATHLEEN BURKE**  
**ASSISTANT VICE PRESIDENT**  
**FOR HUMAN RESOURCES**

**VCU QATAR**  
**HUMAN RESOURCES**

**HR COMMUNICATIONS STRATEGIST**  
 CAROLYN CONLON

**EXECUTIVE ASSISTANT**  
 ANITA WILLIAMS

**FINANCIAL SPECIALIST**  
 WENDY McCOY

**FINANCIAL ADMINISTRATOR**  
 AAHUTI GUPTA

**EMPLOYEE HEALTH SERVICES**  
 FRANK TORTORELLA, M.D.  
 DIRECTOR

**EMPLOYEE RELATIONS AND PERFORMANCE MANAGEMENT**  
 ISHNEILA MOORE, J.D.  
 DIRECTOR

**WORKFORCE STRATEGY AND CONSULTING SERVICES**  
 ALISON MILLER  
 DIRECTOR

**HR TECHNICAL SERVICES, METRICS & PROCESS IMPROVEMENT**  
 KONJIT CHITTY  
 DIRECTOR

**BENEFITS, WORK/LIFE & WORKERS' COMP**  
 DANIEL JASON  
 MANAGER

**LEARNING & DEVELOPMENT**  
 KAREN FIELDS  
 MANAGER

**HEALTH DIAGNOSTICS/ NURSE PRACTITIONER**  
 VACANT

**ADMINISTRATIVE ASSISTANT**  
 DOTTY WINFREE

**EMPLOYEE RELATIONS & HR COMPLIANCE SPECIALIST**  
 KATHY OLIVERI

**HR COMPLIANCE ANALYST**  
 SARA DAVIS

**EMPLOYEE RELATIONS SPECIALIST**  
 GREG COUNCIL

**RECRUITMENT/ WORKFORCE PLANNING**

**HR CONSULTANT**  
 SHEILA BAKER

**HR CONSULTANT**  
 ANNA MCLEMORE

**HR CONSULTANT**  
 ALLISON WETTERHAHN

**HR COORDINATOR**  
 VACANT

**HR CONSULTANT**  
 JULIA AYSUCUE

**DATA ANALYST**  
 KEVIN CUTRO

**HR ASSISTANT**  
 BLAIR TRIMIEW

**SR. HR CONSULTANT**  
 BOBBI THIBO

**HR WELCOME CTR\* "FIRST IMPRESSION" COORDINATOR**  
 SARA VORLOP

**COMPENSATION MANAGEMENT**

**SENIOR COMP ANALYST**  
 JANET WHITE

**COMP CONSULTANT**  
 SARA MOGGIO

**HR INFORMATION SYSTEMS (HRIS)**

**HRIS LEAD ANALYST**  
 LEE WATTS

**HRIS ANALYST/HR SECURITY**  
 LYDIA NICHOLS

**HRIS ANALYST**  
 JAMES DYE

**HRIS SUPPORT TECHNICIAN**  
 ROMONA WILLOUGHBY

**SR. BENEFITS ANALYST**  
 DAYNON SMITH

**EMPLOYEE BENEFITS SPECIALIST**  
 SHERRI PAGE

**BENEFITS ASSISTANT**  
 JENNIE KIM

**WORK/LIFE RESOURCES & REWARD/RECOGNITION COORDINATOR**  
 DEBRA FITZGERALD

**ORGANIZATIONAL DEVELOPMENT SPECIALIST**  
 PENNY MCFARLINE

**TRAINING SPECIALIST**  
 ZANDRA RAWLINSON

**HR OPERATIONS & LEAVE ADMINISTRATION**

**HR OPERATIONS MANAGER**  
 JANET SWEENEY

**ASST. OPERATIONS MANAGER**  
 TASIA THOMPSON

**HR OPERATIONS ANALYST**  
 HENRIETTA WHITE

**HR OPERATIONS ANALYST**  
 JORDAN SNEAD

**HR OPERATIONS ANALYST**  
 MARTINA HICKS

**HR OPERATIONS ANALYST**  
 GRAHAM PENNINGTON

**HR OPERATIONS ANALYST**  
 VACANT

**VSDP AND WORKERS' COMPENSATION ANALYST**  
 ADRIENNE BOYD

**OFFICE/ADMIN SUPPORT TECHS**  
 HR Building: DIANE RECTOR  
 HR Building: EARLE DRAUCKER  
 ROBERT WALTHALL

**HR SERVICE CENTER**  
 SHEILA BAKER

**HR SERVICE CENTER SPECIALIST**  
 MARY TELLER

**HR SERVICE CENTER SPECIALIST**  
 MARCEL JAMES

**HR SERVICE CENTER SPECIALIST**  
 CHANNING HOLLOWAY