

VCU Information Technology Series  
Salary Structure  
Effective July 10, 2017

VCU PAY BAND	STATE ROLE CODE	SOC	VCU Internal Title	VCU Range		
				Min	Mid	Max
A1	39111	151031.0001	Applications Analyst, CL1	\$ 41,459	\$ 63,632	\$ 85,805
A2	39112	151031.0002	Applications Analyst, CL2	\$ 45,437	\$ 82,167	\$ 118,896
A3	39113	151031.0003	Applications Analyst, CL3	\$ 65,300	\$ 99,658	\$ 134,014
S1	39111	151032.0001	Operating Systems Analyst, CL1	\$ 45,437	\$ 65,757	\$ 86,076
S2	39112	151032.0002	Operating Systems Analyst, CL2	\$ 49,200	\$ 81,121	\$ 113,042
S3	39113	151032.0003	Operating Systems Analyst, CL3	\$ 69,712	\$ 101,863	\$ 134,014
T1	39111	151051.0001	Information Technology Analyst, CL1	\$ 36,348	\$ 65,639	\$ 94,930
T2	39112	151051.0002	Information Technology Analyst, CL2	\$ 43,892	\$ 70,860	\$ 97,827
T3	39113	151051.0003	Information Technology Analyst, CL3	\$ 57,342	\$ 81,097	\$ 104,853
N1	39111	151071.0001	Network Analyst, CL1	\$ 38,946	\$ 62,783	\$ 86,621
N2	39112	151071.0002	Network Analyst, CL2	\$ 43,892	\$ 80,100	\$ 116,309
N3	39113	151071.0003	Network Analyst, CL3	\$ 57,342	\$ 95,678	\$ 134,014
E1	39111	151041.0001	Equipment/Application Specialist, CL1	\$ 36,220	\$ 56,554	\$ 76,887
E2	39112	151041.0002	Equipment/Application Specialist, CL2	\$ 43,892	\$ 66,143	\$ 88,393
O1	39011	439011.0001	Operations Specialist, CL1	\$ 25,718	\$ 41,190	\$ 56,663
O2	39012	439011.0002	Operations Specialist, CL2	\$ 33,597	\$ 62,560	\$ 91,523
M1	39116	113021.0001	Information Technology Manager	\$ 74,913	\$ 123,754	\$ 172,594
M2	39117	113021.0002	Information Technology Division Director	\$ 97,863	\$ 159,937	\$ 222,012

7/10/2017	State Pay Band 4	\$33,598 - \$83,649
	State Pay Band 5	\$43,892 - \$105,811
	State Pay Band 6	\$57,342 - \$134,764
	State Pay Band 7	\$74,913 - \$172,594
	State Pay Band 8	\$97,863 - \$222,012

Information Technology Specialist Career Group  
Pay Band Range: 4 - 8  
<http://web1.dhrm.virginia.gov/itech/DHRMWebAssets/careergroups/engtechnology/InformationTechnologySpec39110.pdf>