

State Alternate Police Pay Bands  
July 10, 2017

| Pay Band | State Pay Band | Soc Code    | State Role Code | Banner Position Class Code | VCU Title                      | State Role Title            | Min       | Mid       | Max        |
|----------|----------------|-------------|-----------------|----------------------------|--------------------------------|-----------------------------|-----------|-----------|------------|
| P1       |                | 435031.0001 | 69151           | POL01                      | Police Dispatcher              | Emergency Coordinator I     | \$ 33,305 | \$ 52,309 | \$ 71,313  |
| P2       |                | 435031.0002 | 69151           | POL02                      | Police Dispatcher Supervisor   | Emergency Coordinator I     | \$ 34,819 | \$ 54,432 | \$ 74,045  |
| P3       |                | 435031.0003 | 69152           | POL03                      | Emergency Coordinator Asst Mgr | Emergency Coordinator II    | \$ 38,065 | \$ 65,667 | \$ 93,268  |
| P4       | 3              | 333051.0101 | 69071           | POL04                      | Police Officer                 | Law Enforcement Officer I   | \$ 39,207 | \$ 60,578 | \$ 81,949  |
| P5       | 4              | 331012.0001 | 69072           | POL05                      | Police Sergeant                | Law Enforcement Officer II  | \$ 42,861 | \$ 65,695 | \$ 88,530  |
| P6       | 4              | 331012.0003 | 69072           | POL06                      | Police Lieutenant              | Law Enforcement Officer II  | \$ 46,854 | \$ 71,289 | \$ 95,725  |
| P9       |                | 131061.0001 | 69154           | POL09                      | Emergency Coordinator Mgr      | Emergency Coordinator Mgr I | \$ 49,730 | \$ 75,317 | \$ 100,905 |
| P7       | 5              | 331012.0004 | 69074           | POL07                      | Police Captain                 | Law Enforcement Manager I   | \$ 51,222 | \$ 81,854 | \$ 112,486 |
|          | 6              | 331012.0002 | 69075           |                            | Police Captain                 | Law Enforcement Manager II  | \$ 57,342 | \$ 96,053 | \$ 134,764 |