

VCU Market-based Salary Ranges

Job Family: Athletics & Recreational Sports

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
11713	Chief Athletics Officer 3	\$ 203,600	\$ 254,500	\$ 305,400	\$ 356,300	OPEN
11712	Chief Athletics Officer 2	\$ 193,900	\$ 242,400	\$ 290,900	\$ 339,400	\$ 387,800
11711	Chief Athletics Officer 1	\$ 184,700	\$ 230,900	\$ 277,000	\$ 323,200	\$ 369,300
11613	Athletics Director 3	\$ 185,100	\$ 231,400	\$ 277,700	\$ 324,000	OPEN
11612	Athletics Director 2	\$ 176,300	\$ 220,400	\$ 264,500	\$ 308,600	\$ 352,600
11611	Athletics Director 1	\$ 167,900	\$ 209,900	\$ 251,900	\$ 293,900	\$ 335,800
11523	Deputy Athletics Director 3	\$ 92,100	\$ 115,200	\$ 138,200	\$ 161,200	OPEN
11522	Deputy Athletics Director 2	\$ 87,700	\$ 109,700	\$ 131,600	\$ 153,500	\$ 175,400
11521	Deputy Athletics Director 1	\$ 83,500	\$ 104,400	\$ 125,300	\$ 146,200	\$ 167,000
11513	Exec Assoc Athletic Director 3	\$ 92,100	\$ 115,200	\$ 138,200	\$ 161,200	OPEN
11512	Exec Assoc Athletic Director 2	\$ 87,700	\$ 109,700	\$ 131,600	\$ 153,500	\$ 175,400
11511	Exec Assoc Athletic Director 1	\$ 83,500	\$ 104,400	\$ 125,300	\$ 146,200	\$ 167,000
11416	Sr Sports Program Director 3	\$ 73,800	\$ 92,300	\$ 110,800	\$ 129,200	\$ 147,600
11415	Sr Sports Program Director 2	\$ 70,300	\$ 87,900	\$ 105,500	\$ 123,100	\$ 140,600
11414	Sr Sports Program Director 1	\$ 67,000	\$ 83,800	\$ 100,500	\$ 117,200	\$ 133,900
11413	Sports Program Director 3	\$ 53,600	\$ 67,000	\$ 80,300	\$ 93,700	\$ 107,100
11412	Sports Program Director 2	\$ 51,000	\$ 63,800	\$ 76,500	\$ 89,300	\$ 102,000
11411	Sports Program Director 1	\$ 48,600	\$ 60,800	\$ 72,900	\$ 85,000	\$ 97,100
11326	Assoc Director Sports Programs 3	\$ 47,000	\$ 58,800	\$ 70,500	\$ 82,300	\$ 94,000
11325	Assoc Director Sports Programs 2	\$ 44,500	\$ 55,700	\$ 66,800	\$ 77,900	\$ 89,000
11324	Assoc Director Sports Programs 1	\$ 41,900	\$ 52,400	\$ 62,900	\$ 73,400	\$ 83,800
11323	Asst Director Sports Programs 3	\$ 32,200	\$ 40,300	\$ 48,300	\$ 56,400	\$ 64,400
11322	Asst Director Sports Programs 2	\$ 30,700	\$ 38,400	\$ 46,100	\$ 53,800	\$ 61,400
11321	Asst Director Sports Programs 1	\$ 29,200	\$ 36,500	\$ 43,800	\$ 51,100	\$ 58,400
11916	Sr Athletics Administrator 3	\$ 73,800	\$ 92,300	\$ 110,700	\$ 129,200	\$ 147,600
11915	Sr Athletics Administrator 2	\$ 64,900	\$ 81,200	\$ 97,400	\$ 113,600	\$ 129,800
11914	Sr Athletics Administrator 1	\$ 55,900	\$ 69,900	\$ 83,900	\$ 97,900	\$ 111,800
11913	Athletics Administrator 3	\$ 47,000	\$ 58,800	\$ 70,500	\$ 82,300	\$ 94,000
11912	Athletics Administrator 2	\$ 38,100	\$ 47,700	\$ 57,200	\$ 66,700	\$ 76,200
11911	Athletics Administrator 1	\$ 29,200	\$ 36,500	\$ 43,800	\$ 51,100	\$ 58,400
11236	Sr Head Coach 3	\$ 55,800	\$ 69,700	\$ 83,600	\$ 97,600	OPEN
11235	Sr Head Coach 2	\$ 53,100	\$ 66,400	\$ 79,600	\$ 92,900	OPEN
11234	Sr Head Coach 1	\$ 50,600	\$ 63,200	\$ 75,800	\$ 88,500	OPEN
11233	Head Coach 3	\$ 46,400	\$ 58,000	\$ 69,600	\$ 81,200	OPEN
11232	Head Coach 2	\$ 44,200	\$ 55,300	\$ 66,300	\$ 77,400	OPEN
11231	Head Coach 1	\$ 42,100	\$ 52,600	\$ 63,100	\$ 73,700	OPEN
11226	Sr Assistant Coach 3	\$ 39,500	\$ 49,400	\$ 59,200	\$ 69,100	OPEN
11225	Sr Assistant Coach 2	\$ 37,600	\$ 47,000	\$ 56,400	\$ 65,800	OPEN
11224	Sr Assistant Coach 1	\$ 35,800	\$ 44,800	\$ 53,700	\$ 62,700	OPEN
11223	Assistant Coach 3	\$ 24,700	\$ 30,900	\$ 37,000	\$ 43,200	OPEN
11222	Assistant Coach 2	\$ 23,500	\$ 29,400	\$ 35,200	\$ 41,100	OPEN
11221	Assistant Coach 1	\$ 22,400	\$ 28,000	\$ 33,500	\$ 39,200	OPEN

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
11213	Athletic Trainer 3	\$ 29,900	\$ 37,400	\$ 44,900	\$ 52,400	\$ 59,900
11212	Athletic Trainer 2	\$ 28,500	\$ 35,700	\$ 42,800	\$ 49,900	\$ 57,000
11211	Athletic Trainer 1	\$ 27,100	\$ 34,000	\$ 40,800	\$ 47,600	\$ 54,300
11116	Sr Sports Coordinator 3	\$ 34,300	\$ 43,000	\$ 51,600	\$ 60,200	\$ 68,700
11115	Sr Sports Coordinator 2	\$ 32,700	\$ 40,900	\$ 49,100	\$ 57,300	\$ 65,400
11114	Sr Sports Coordinator 1	\$ 31,100	\$ 39,000	\$ 46,800	\$ 54,600	\$ 62,300
11113	Sports Coordinator 3	\$ 25,800	\$ 32,300	\$ 38,700	\$ 45,200	\$ 51,700
11112	Sports Coordinator 2	\$ 24,600	\$ 30,800	\$ 36,900	\$ 43,100	\$ 49,200
11111	Sports Coordinator 1	\$ 23,400	\$ 29,300	\$ 35,100	\$ 41,000	\$ 46,900
11016	Certified Fitness Instructor 3	\$ 25,200	\$ 31,500	\$ 37,800	\$ 44,100	\$ 50,400
11015	Certified Fitness Instructor 2	\$ 24,000	\$ 30,000	\$ 36,000	\$ 42,000	\$ 48,000
11014	Certified Fitness Instructor 1	\$ 22,900	\$ 28,600	\$ 34,300	\$ 40,000	\$ 45,700
11013	Non-Certified Fitness Instructor 3	\$ 20,200	\$ 25,200	\$ 30,200	\$ 35,300	\$ 40,300
11012	Non-Certified Fitness Instructor 2	\$ 19,200	\$ 24,000	\$ 28,800	\$ 33,600	\$ 38,400
11011	Non-Certified Fitness Instructor 1	\$ 18,300	\$ 22,900	\$ 27,400	\$ 32,000	\$ 36,600

Market-based salary ranges and jobs shown here based on data effective December 2017.