### 2017 Market-based Salary Ranges

**Job Family: Athletics and Recreational Sports**

<table>
<thead>
<tr>
<th>Job Code</th>
<th>Title</th>
<th>Min</th>
<th>Mid</th>
<th>Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>11713</td>
<td>Chief Athletics Officer 3</td>
<td>203,600</td>
<td>305,400</td>
<td>OPEN</td>
</tr>
<tr>
<td>11712</td>
<td>Chief Athletics Officer 2</td>
<td>193,900</td>
<td>290,900</td>
<td>387,800</td>
</tr>
<tr>
<td>11711</td>
<td>Chief Athletics Officer 1</td>
<td>184,700</td>
<td>277,000</td>
<td>369,300</td>
</tr>
<tr>
<td>11613</td>
<td>Athletics Director 3</td>
<td>185,100</td>
<td>277,700</td>
<td>OPEN</td>
</tr>
<tr>
<td>11612</td>
<td>Athletics Director 2</td>
<td>176,300</td>
<td>264,500</td>
<td>352,600</td>
</tr>
<tr>
<td>11611</td>
<td>Athletics Director 1</td>
<td>167,900</td>
<td>251,900</td>
<td>335,800</td>
</tr>
<tr>
<td>11523</td>
<td>Deputy Athletics Director 3</td>
<td>92,100</td>
<td>138,200</td>
<td>OPEN</td>
</tr>
<tr>
<td>11522</td>
<td>Deputy Athletics Director 2</td>
<td>87,700</td>
<td>131,600</td>
<td>175,400</td>
</tr>
<tr>
<td>11521</td>
<td>Deputy Athletics Director 1</td>
<td>83,500</td>
<td>125,300</td>
<td>167,000</td>
</tr>
<tr>
<td>11513</td>
<td>Executive Associate Athletics Director 3</td>
<td>92,100</td>
<td>138,200</td>
<td>OPEN</td>
</tr>
<tr>
<td>11512</td>
<td>Executive Associate Athletics Director 2</td>
<td>87,700</td>
<td>131,600</td>
<td>175,400</td>
</tr>
<tr>
<td>11511</td>
<td>Executive Associate Athletics Director 1</td>
<td>83,500</td>
<td>125,300</td>
<td>167,000</td>
</tr>
<tr>
<td>11416</td>
<td>Sr Sports Program Director 3</td>
<td>73,800</td>
<td>110,800</td>
<td>147,600</td>
</tr>
<tr>
<td>11415</td>
<td>Sr Sports Program Director 2</td>
<td>70,300</td>
<td>105,500</td>
<td>140,600</td>
</tr>
<tr>
<td>11414</td>
<td>Sr Sports Program Director 1</td>
<td>67,000</td>
<td>100,500</td>
<td>133,900</td>
</tr>
<tr>
<td>11413</td>
<td>Sports Program Director 3</td>
<td>53,600</td>
<td>80,300</td>
<td>107,100</td>
</tr>
<tr>
<td>11412</td>
<td>Sports Program Director 2</td>
<td>51,000</td>
<td>76,500</td>
<td>102,000</td>
</tr>
<tr>
<td>11411</td>
<td>Sports Program Director 1</td>
<td>48,600</td>
<td>72,900</td>
<td>97,100</td>
</tr>
<tr>
<td>11326</td>
<td>Assoc Director, Sports Programs 3</td>
<td>47,000</td>
<td>70,500</td>
<td>94,000</td>
</tr>
<tr>
<td>11325</td>
<td>Assoc Director, Sports Programs 2</td>
<td>44,500</td>
<td>66,800</td>
<td>89,000</td>
</tr>
<tr>
<td>11324</td>
<td>Assoc Director, Sports Programs 1</td>
<td>41,900</td>
<td>62,900</td>
<td>83,800</td>
</tr>
<tr>
<td>11323</td>
<td>Asst Director, Sports Programs 3</td>
<td>32,200</td>
<td>48,300</td>
<td>64,400</td>
</tr>
<tr>
<td>11322</td>
<td>Asst Director, Sports Programs 2</td>
<td>30,700</td>
<td>46,100</td>
<td>61,400</td>
</tr>
<tr>
<td>11321</td>
<td>Asst Director, Sports Programs 1</td>
<td>29,200</td>
<td>43,800</td>
<td>58,400</td>
</tr>
<tr>
<td>11916</td>
<td>Sr Administrator 3</td>
<td>73,800</td>
<td>110,700</td>
<td>147,600</td>
</tr>
<tr>
<td>11915</td>
<td>Sr Administrator 2</td>
<td>64,900</td>
<td>97,400</td>
<td>129,800</td>
</tr>
<tr>
<td>11914</td>
<td>Sr Administrator 1</td>
<td>55,900</td>
<td>83,900</td>
<td>111,800</td>
</tr>
<tr>
<td>11913</td>
<td>Administrator 3</td>
<td>47,000</td>
<td>70,500</td>
<td>94,000</td>
</tr>
<tr>
<td>11912</td>
<td>Administrator 2</td>
<td>38,100</td>
<td>57,200</td>
<td>76,200</td>
</tr>
<tr>
<td>11911</td>
<td>Administrator 1</td>
<td>29,200</td>
<td>43,800</td>
<td>58,400</td>
</tr>
<tr>
<td>11236</td>
<td>Senior Head Coach 3</td>
<td>55,800</td>
<td>83,600</td>
<td>OPEN</td>
</tr>
<tr>
<td>11235</td>
<td>Senior Head Coach 2</td>
<td>53,100</td>
<td>79,600</td>
<td>106,200</td>
</tr>
<tr>
<td>11234</td>
<td>Senior Head Coach 1</td>
<td>50,600</td>
<td>75,800</td>
<td>101,100</td>
</tr>
<tr>
<td>11233</td>
<td>Head Coach 3</td>
<td>46,400</td>
<td>69,600</td>
<td>OPEN</td>
</tr>
<tr>
<td>11232</td>
<td>Head Coach 2</td>
<td>44,200</td>
<td>66,300</td>
<td>88,400</td>
</tr>
<tr>
<td>11231</td>
<td>Head Coach 1</td>
<td>42,100</td>
<td>63,100</td>
<td>84,200</td>
</tr>
<tr>
<td>11226</td>
<td>Sr Assistant Coach 3</td>
<td>39,500</td>
<td>59,200</td>
<td>OPEN</td>
</tr>
<tr>
<td>11225</td>
<td>Sr Assistant Coach 2</td>
<td>37,600</td>
<td>56,400</td>
<td>75,200</td>
</tr>
<tr>
<td>11224</td>
<td>Sr Assistant Coach 1</td>
<td>35,800</td>
<td>53,700</td>
<td>71,600</td>
</tr>
<tr>
<td>11223</td>
<td>Assistant Coach 3</td>
<td>24,700</td>
<td>37,000</td>
<td>OPEN</td>
</tr>
<tr>
<td>11222</td>
<td>Assistant Coach 2</td>
<td>23,500</td>
<td>35,200</td>
<td>47,000</td>
</tr>
</tbody>
</table>
### 2017 Market-based Salary Ranges

**Job Family: Athletics and Recreational Sports**

<table>
<thead>
<tr>
<th>Job Code</th>
<th>Title</th>
<th>Min</th>
<th>Mid</th>
<th>Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>11221</td>
<td>Assistant Coach 1</td>
<td>22,400</td>
<td>33,500</td>
<td>44,800</td>
</tr>
<tr>
<td>11213</td>
<td>Athletic Trainer 3</td>
<td>29,900</td>
<td>44,900</td>
<td>59,900</td>
</tr>
<tr>
<td>11212</td>
<td>Athletic Trainer 2</td>
<td>28,500</td>
<td>42,800</td>
<td>57,000</td>
</tr>
<tr>
<td>11211</td>
<td>Athletic Trainer 1</td>
<td>27,100</td>
<td>40,800</td>
<td>54,300</td>
</tr>
<tr>
<td>11116</td>
<td>Sr Sports Coordinator 3</td>
<td>34,300</td>
<td>51,600</td>
<td>68,700</td>
</tr>
<tr>
<td>11115</td>
<td>Sr Sports Coordinator 2</td>
<td>32,700</td>
<td>49,100</td>
<td>65,400</td>
</tr>
<tr>
<td>11114</td>
<td>Sr Sports Coordinator 1</td>
<td>31,100</td>
<td>46,800</td>
<td>62,300</td>
</tr>
<tr>
<td>11113</td>
<td>Sports Coordinator 3</td>
<td>25,800</td>
<td>38,700</td>
<td>51,700</td>
</tr>
<tr>
<td>11112</td>
<td>Sports Coordinator 2</td>
<td>24,600</td>
<td>36,900</td>
<td>49,200</td>
</tr>
<tr>
<td>11111</td>
<td>Sports Coordinator 1</td>
<td>23,400</td>
<td>35,100</td>
<td>46,900</td>
</tr>
<tr>
<td>11016</td>
<td>Certified Fitness Instructor 3</td>
<td>25,200</td>
<td>37,800</td>
<td>50,400</td>
</tr>
<tr>
<td>11015</td>
<td>Certified Fitness Instructor 2</td>
<td>24,000</td>
<td>36,000</td>
<td>48,000</td>
</tr>
<tr>
<td>11014</td>
<td>Certified Fitness Instructor 1</td>
<td>22,900</td>
<td>34,300</td>
<td>45,700</td>
</tr>
<tr>
<td>11013</td>
<td>Non-Certified Fitness Instructor 3</td>
<td>20,200</td>
<td>30,200</td>
<td>40,300</td>
</tr>
<tr>
<td>11012</td>
<td>Non-Certified Fitness Instructor 2</td>
<td>19,200</td>
<td>28,800</td>
<td>38,400</td>
</tr>
<tr>
<td>11011</td>
<td>Non-Certified Fitness Instructor 1</td>
<td>18,300</td>
<td>27,400</td>
<td>36,600</td>
</tr>
</tbody>
</table>