

VCU Market-based Salary Ranges

Job Family: Community Engagement

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
14713	Sr/Vice Provost CE 3	\$ 124,500	\$ 155,700	\$ 186,800	\$ 217,900	OPEN
14712	Sr/Vice Provost CE 2	\$ 118,600	\$ 148,300	\$ 177,900	\$ 207,600	\$ 237,200
14711	Sr/Vice Provost CE 1	\$ 113,000	\$ 141,200	\$ 169,400	\$ 197,700	\$ 225,900
14613	Sr Assoc Vice Provost CE 3	\$ 108,300	\$ 135,400	\$ 162,400	\$ 189,500	OPEN
14612	Sr Assoc Vice Provost CE 2	\$ 103,100	\$ 128,900	\$ 154,700	\$ 180,500	\$ 206,200
14611	Sr Assoc Vice Provost CE 1	\$ 98,200	\$ 122,800	\$ 147,300	\$ 171,900	\$ 196,400
14516	Assoc Vice Provost CE 3	\$ 92,100	\$ 115,100	\$ 138,100	\$ 161,200	OPEN
14515	Assoc Vice Provost CE 2	\$ 87,700	\$ 109,600	\$ 131,500	\$ 153,500	\$ 175,400
14514	Assoc Vice Provost CE 1	\$ 83,500	\$ 104,400	\$ 125,200	\$ 146,100	\$ 167,000
14513	Asst Vice Provost CE 3	\$ 78,200	\$ 97,800	\$ 117,400	\$ 136,900	OPEN
14512	Asst Vice Provost CE 2	\$ 74,500	\$ 93,200	\$ 111,800	\$ 130,400	\$ 149,000
14511	Asst Vice Provost CE 1	\$ 71,000	\$ 88,800	\$ 106,500	\$ 124,200	\$ 141,900
14416	Sr Director CE 3	\$ 69,000	\$ 86,300	\$ 103,500	\$ 120,800	\$ 138,000
14415	Sr Director CE 2	\$ 65,800	\$ 82,300	\$ 98,700	\$ 115,200	\$ 131,600
14414	Sr Director CE 1	\$ 62,600	\$ 78,300	\$ 93,900	\$ 109,600	\$ 125,200
14413	Director CE 3	\$ 62,700	\$ 78,400	\$ 94,100	\$ 109,800	\$ 125,400
14412	Director CE 2	\$ 59,800	\$ 74,800	\$ 89,700	\$ 104,700	\$ 119,600
14411	Director CE 1	\$ 56,900	\$ 71,200	\$ 85,400	\$ 99,600	\$ 113,800
14326	Assoc Director CE 3	\$ 50,200	\$ 62,800	\$ 75,300	\$ 87,900	\$ 100,400
14325	Assoc Director CE 2	\$ 46,800	\$ 58,500	\$ 70,200	\$ 81,900	\$ 93,600
14324	Assoc Director CE 1	\$ 43,400	\$ 54,300	\$ 65,100	\$ 76,000	\$ 86,800
14323	Asst Director CE 3	\$ 45,700	\$ 57,200	\$ 68,600	\$ 80,000	\$ 91,400
14322	Asst Director CE 2	\$ 43,600	\$ 54,500	\$ 65,400	\$ 76,300	\$ 87,200
14321	Asst Director CE 1	\$ 41,400	\$ 51,800	\$ 62,100	\$ 72,500	\$ 82,800
14916	Sr Administrator CE 3	\$ 69,000	\$ 86,300	\$ 103,500	\$ 120,800	\$ 138,000
14915	Sr Administrator CE 2	\$ 63,000	\$ 78,800	\$ 94,500	\$ 110,300	\$ 126,000
14914	Sr Administrator CE 1	\$ 56,900	\$ 71,200	\$ 85,400	\$ 99,600	\$ 113,800
14913	Administrator CE 3	\$ 50,200	\$ 62,800	\$ 75,300	\$ 87,900	\$ 100,400
14912	Administrator CE 2	\$ 45,800	\$ 57,300	\$ 68,700	\$ 80,200	\$ 91,600
14911	Administrator CE 1	\$ 41,400	\$ 51,800	\$ 62,100	\$ 72,500	\$ 82,800
14246	Sr Program Manager CE 3	\$ 46,800	\$ 58,500	\$ 70,200	\$ 82,000	\$ 93,700
14245	Sr Program Manager CE 2	\$ 44,600	\$ 55,800	\$ 66,900	\$ 78,100	\$ 89,200
14244	Sr Program Manager CE 1	\$ 42,500	\$ 53,100	\$ 63,700	\$ 74,400	\$ 85,000
14243	Program Manager CE 3	\$ 38,700	\$ 48,500	\$ 58,200	\$ 67,900	\$ 77,500
14242	Program Manager CE 2	\$ 36,900	\$ 46,200	\$ 55,400	\$ 64,600	\$ 73,800
14241	Program Manager CE 1	\$ 35,100	\$ 44,000	\$ 52,800	\$ 61,600	\$ 70,300
14236	Sr Education Specialist CE 3	\$ 48,300	\$ 60,400	\$ 72,500	\$ 84,600	\$ 96,600
14235	Sr Education Specialist CE 2	\$ 46,000	\$ 57,500	\$ 69,000	\$ 80,500	\$ 92,000
14234	Sr Education Specialist CE 1	\$ 43,800	\$ 54,800	\$ 65,700	\$ 76,700	\$ 87,600
14233	Education Specialist CE 3	\$ 38,500	\$ 48,200	\$ 57,800	\$ 67,500	\$ 77,100
14232	Education Specialist CE 2	\$ 36,700	\$ 45,900	\$ 55,000	\$ 64,200	\$ 73,400
14231	Education Specialist CE 1	\$ 35,000	\$ 43,700	\$ 52,400	\$ 61,200	\$ 69,900

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
14226	Sr Licensed Adult Educator CE 3	\$ 38,500	\$ 48,200	\$ 57,900	\$ 67,500	\$ 77,100
14225	Sr Licensed Adult Educator CE 2	\$ 36,700	\$ 45,900	\$ 55,100	\$ 64,300	\$ 73,400
14224	Sr Licensed Adult Educator CE 1	\$ 35,000	\$ 43,800	\$ 52,500	\$ 61,200	\$ 69,900
14223	Licensed Adult Educator CE 3	\$ 32,400	\$ 40,500	\$ 48,600	\$ 56,800	\$ 64,900
14222	Licensed Adult Educator CE 2	\$ 30,900	\$ 38,600	\$ 46,300	\$ 54,100	\$ 61,800
14221	Licensed Adult Educator CE 1	\$ 29,400	\$ 36,800	\$ 44,100	\$ 51,500	\$ 58,900
14216	Sr Licensed Presch Educator CE 3	\$ 26,400	\$ 33,000	\$ 39,500	\$ 46,100	\$ 52,700
14215	Sr Licensed Presch Educator CE 2	\$ 25,100	\$ 31,400	\$ 37,600	\$ 43,900	\$ 50,200
14214	Sr Licensed Presch Educator CE 1	\$ 23,900	\$ 29,900	\$ 35,800	\$ 41,800	\$ 47,800
14213	Licensed Presch Educator CE 3	\$ 20,100	\$ 25,100	\$ 30,100	\$ 35,100	\$ 40,100
14212	Licensed Presch Educator CE 2	\$ 19,100	\$ 23,900	\$ 28,700	\$ 33,500	\$ 38,200
14211	Licensed Presch Educator CE 1	\$ 18,200	\$ 22,800	\$ 27,300	\$ 31,900	\$ 36,400
14116	Sr Coordinator CE 3	\$ 39,800	\$ 49,700	\$ 59,600	\$ 69,600	\$ 79,600
14115	Sr Coordinator CE 2	\$ 37,900	\$ 47,400	\$ 56,800	\$ 66,300	\$ 75,800
14114	Sr Coordinator CE 1	\$ 36,000	\$ 45,000	\$ 54,000	\$ 63,000	\$ 72,000
14113	Coordinator CE 3	\$ 32,400	\$ 40,500	\$ 48,600	\$ 56,700	\$ 64,800
14112	Coordinator CE 2	\$ 30,900	\$ 38,600	\$ 46,300	\$ 54,100	\$ 61,800
14111	Coordinator CE 1	\$ 29,400	\$ 36,700	\$ 44,000	\$ 51,400	\$ 58,800
14026	Sr Assistant CE 3	\$ 28,500	\$ 35,600	\$ 42,700	\$ 49,900	\$ 57,000
14025	Sr Assistant CE 2	\$ 27,100	\$ 33,900	\$ 40,700	\$ 47,500	\$ 54,200
14024	Sr Assistant CE 1	\$ 25,700	\$ 32,200	\$ 38,700	\$ 45,100	\$ 51,400
14023	Assistant CE 3	\$ 24,800	\$ 31,000	\$ 37,200	\$ 43,400	\$ 49,600
14022	Assistant CE 2	\$ 23,600	\$ 29,500	\$ 35,400	\$ 41,300	\$ 47,200
14021	Assistant CE 1	\$ 22,400	\$ 28,000	\$ 33,600	\$ 39,200	\$ 44,800
14016	Sr Instructional Asst CE 3	\$ 19,000	\$ 23,800	\$ 28,500	\$ 33,300	\$ 38,000
14015	Sr Instructional Asst CE 2	\$ 18,100	\$ 22,600	\$ 27,100	\$ 31,700	\$ 36,200
14014	Sr Instructional Asst CE 1	\$ 17,200	\$ 21,500	\$ 25,800	\$ 30,200	\$ 34,500
14013	Instructional Asst CE 3 *	\$ 17,200	\$ 20,700	\$ 24,800	\$ 28,900	\$ 33,000
14012	Instructional Asst CE 2 *	\$ 17,200	\$ 19,700	\$ 23,600	\$ 27,500	\$ 31,400
14011	Instructional Asst CE 1 *	\$ 17,200	\$ 18,800	\$ 22,500	\$ 26,200	\$ 29,900

* Minimum updated to reflect VCU minimum hiring rate of \$8.25 per hour

Market-based salary ranges and jobs shown here based on data effective December 2017.