

## VCU Market-based Salary Ranges

### Job Family: Facilities Management

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
17713	Chief Facilities Mgmt Officer 3	\$ 143,600	\$ 179,500	\$ 215,400	\$ 251,300	OPEN
17712	Chief Facilities Mgmt Officer 2	\$ 136,800	\$ 171,000	\$ 205,200	\$ 239,400	\$ 273,600
17711	Chief Facilities Mgmt Officer 1	\$ 129,900	\$ 162,400	\$ 194,900	\$ 227,400	\$ 259,800
17613	Deputy Chief Facilities Mgmt Officer 3	\$ 119,700	\$ 149,700	\$ 179,600	\$ 209,500	OPEN
17612	Deputy Chief Facilities Mgmt Officer 2	\$ 114,000	\$ 142,500	\$ 171,000	\$ 199,500	\$ 228,000
17611	Deputy Chief Facilities Mgmt Officer 1	\$ 108,600	\$ 135,800	\$ 162,900	\$ 190,000	\$ 217,100
17516	Sr Facilities Mgmt Officer 3	\$ 109,800	\$ 137,300	\$ 164,700	\$ 192,200	OPEN
17515	Sr Facilities Mgmt Officer 2	\$ 109,300	\$ 136,700	\$ 164,000	\$ 191,300	\$ 218,600
17514	Sr Facilities Mgmt Officer 1	\$ 105,000	\$ 131,000	\$ 157,000	\$ 183,500	\$ 210,000
17513	Facilities Mgmt Officer 3	\$ 99,800	\$ 124,800	\$ 149,700	\$ 174,700	OPEN
17512	Facilities Mgmt Officer 2	\$ 95,100	\$ 118,900	\$ 142,600	\$ 166,400	\$ 190,200
17511	Facilities Mgmt Officer 1	\$ 90,300	\$ 112,900	\$ 135,500	\$ 158,100	\$ 180,600
17416	Sr Director FM 3	\$ 92,100	\$ 115,200	\$ 138,200	\$ 161,200	\$ 184,200
17415	Sr Director FM 2	\$ 87,800	\$ 109,800	\$ 131,700	\$ 153,700	\$ 175,600
17414	Sr Director FM 1	\$ 83,500	\$ 104,400	\$ 125,300	\$ 146,200	\$ 167,000
17413	Director FM 3	\$ 83,700	\$ 104,700	\$ 125,600	\$ 146,500	\$ 167,400
17412	Director FM 2	\$ 79,800	\$ 99,800	\$ 119,700	\$ 139,700	\$ 159,600
17411	Director FM 1	\$ 75,900	\$ 94,900	\$ 113,900	\$ 132,900	\$ 151,800
17353	Asst Director FM 3	\$ 74,900	\$ 93,700	\$ 112,400	\$ 131,100	\$ 149,800
17352	Asst Director FM 2	\$ 71,400	\$ 89,300	\$ 107,100	\$ 125,000	\$ 142,800
17351	Asst Director FM 1	\$ 67,900	\$ 84,900	\$ 101,900	\$ 118,900	\$ 135,800
17346	Sr Manager FM 3	\$ 62,200	\$ 77,800	\$ 93,300	\$ 108,900	\$ 124,400
17345	Sr Manager FM 2	\$ 59,300	\$ 74,200	\$ 89,000	\$ 103,800	\$ 118,600
17344	Sr Manager FM 1	\$ 56,400	\$ 70,500	\$ 84,600	\$ 98,700	\$ 112,800
17343	Manager FM 3	\$ 48,000	\$ 60,000	\$ 72,000	\$ 84,000	\$ 96,000
17342	Manager FM 2	\$ 45,800	\$ 57,300	\$ 68,700	\$ 80,200	\$ 91,600
17341	Manager FM 1	\$ 43,500	\$ 54,400	\$ 65,300	\$ 76,200	\$ 87,000
17916	Sr Administrator FM 3	\$ 92,100	\$ 115,200	\$ 138,200	\$ 161,200	\$ 184,200
17915	Sr Administrator FM 2	\$ 84,000	\$ 105,000	\$ 126,000	\$ 147,000	\$ 168,000
17914	Sr Administrator FM 1	\$ 75,900	\$ 94,900	\$ 113,900	\$ 132,900	\$ 151,800
17913	Administrator FM 3	\$ 62,200	\$ 77,800	\$ 93,300	\$ 108,900	\$ 124,400
17912	Administrator FM 2	\$ 52,900	\$ 66,200	\$ 79,400	\$ 92,600	\$ 105,800
17911	Administrator FM 1	\$ 43,500	\$ 54,400	\$ 65,300	\$ 76,200	\$ 87,000
17336	Sr Supervisor FM 3	\$ 48,600	\$ 60,800	\$ 73,000	\$ 85,100	\$ 97,200
17335	Sr Supervisor FM 2	\$ 46,300	\$ 57,900	\$ 69,500	\$ 81,100	\$ 92,600
17334	Sr Supervisor FM 1	\$ 44,100	\$ 55,200	\$ 66,200	\$ 77,200	\$ 88,200
17333	Supervisor FM 3	\$ 42,300	\$ 52,900	\$ 63,400	\$ 74,000	\$ 84,600
17332	Supervisor FM 2	\$ 40,300	\$ 50,400	\$ 60,400	\$ 70,500	\$ 80,600
17331	Supervisor FM 1	\$ 38,400	\$ 48,000	\$ 57,500	\$ 67,200	\$ 76,800
17316	Sr Engineering Manager FM 3	\$ 92,800	\$ 116,000	\$ 139,200	\$ 162,400	\$ 185,600
17315	Sr Engineering Manager FM 2	\$ 88,400	\$ 110,500	\$ 132,600	\$ 154,700	\$ 176,800
17314	Sr Engineering Manager FM 1	\$ 84,200	\$ 105,300	\$ 126,300	\$ 147,400	\$ 168,400
17313	Engineering Manager FM 3	\$ 81,800	\$ 102,300	\$ 122,700	\$ 143,200	\$ 163,600
17312	Engineering Manager FM 2	\$ 77,900	\$ 97,400	\$ 116,900	\$ 136,400	\$ 155,800
17311	Engineering Manager FM 1	\$ 74,200	\$ 92,800	\$ 111,300	\$ 129,900	\$ 148,400

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
17246	Sr Engineer FM 3	\$ 66,700	\$ 83,400	\$ 100,000	\$ 116,700	\$ 133,400
17245	Sr Engineer FM 2	\$ 63,500	\$ 79,400	\$ 95,200	\$ 111,100	\$ 127,000
17244	Sr Engineer FM 1	\$ 60,500	\$ 75,600	\$ 90,700	\$ 105,900	\$ 121,000
17243	Engineer FM 3	\$ 53,000	\$ 66,300	\$ 79,500	\$ 92,800	\$ 106,100
17242	Engineer FM 2	\$ 50,500	\$ 63,100	\$ 75,700	\$ 88,400	\$ 101,000
17241	Engineer FM 1	\$ 48,100	\$ 60,100	\$ 72,100	\$ 84,200	\$ 96,200
17253	Operations Engineer FM 3	\$ 47,500	\$ 59,400	\$ 71,200	\$ 83,100	\$ 94,900
17252	Operations Engineer FM 2	\$ 45,200	\$ 56,500	\$ 67,800	\$ 79,100	\$ 90,400
17251	Operations Engineer FM 1	\$ 43,000	\$ 53,800	\$ 64,600	\$ 75,400	\$ 86,100
17236	Sr Engineering Technician FM 3	\$ 47,500	\$ 59,400	\$ 71,200	\$ 83,100	\$ 94,900
17235	Sr Engineering Technician FM 2	\$ 45,200	\$ 56,500	\$ 67,800	\$ 79,100	\$ 90,400
17234	Sr Engineering Technician FM 1	\$ 43,000	\$ 53,800	\$ 64,600	\$ 75,400	\$ 86,100
17233	Engineering Technician FM 3	\$ 39,400	\$ 49,200	\$ 59,000	\$ 68,900	\$ 78,800
17232	Engineering Technician FM 2	\$ 37,500	\$ 46,900	\$ 56,200	\$ 65,600	\$ 75,000
17231	Engineering Technician FM 1	\$ 35,700	\$ 44,600	\$ 53,500	\$ 62,500	\$ 71,400
17226	Sr Project Manager FM 3	\$ 59,100	\$ 73,900	\$ 88,600	\$ 103,400	\$ 118,200
17225	Sr Project Manager FM 2	\$ 56,300	\$ 70,400	\$ 84,400	\$ 98,500	\$ 112,600
17224	Sr Project Manager FM 1	\$ 53,600	\$ 67,000	\$ 80,400	\$ 93,800	\$ 107,200
17223	Project Manager FM 3	\$ 47,000	\$ 58,800	\$ 70,600	\$ 82,400	\$ 94,100
17222	Project Manager FM 2	\$ 44,800	\$ 56,000	\$ 67,200	\$ 78,400	\$ 89,600
17221	Project Manager FM 1	\$ 42,700	\$ 53,400	\$ 64,000	\$ 74,700	\$ 85,300
17216	Sr Compliance Specialist FM 3	\$ 43,400	\$ 54,200	\$ 65,000	\$ 75,900	\$ 86,700
17215	Sr Compliance Specialist FM 2	\$ 41,300	\$ 51,600	\$ 61,900	\$ 72,300	\$ 82,600
17214	Sr Compliance Specialist FM 1	\$ 39,300	\$ 49,200	\$ 59,000	\$ 68,900	\$ 78,700
17213	Compliance Specialist FM 3	\$ 38,300	\$ 47,900	\$ 57,500	\$ 67,100	\$ 76,700
17212	Compliance Specialist FM 2	\$ 36,500	\$ 45,700	\$ 54,800	\$ 63,900	\$ 73,000
17211	Compliance Specialist FM 1	\$ 34,800	\$ 43,500	\$ 52,200	\$ 60,900	\$ 69,500
17136	Sr Coordinator FM 3	\$ 33,100	\$ 41,400	\$ 49,700	\$ 58,000	\$ 66,200
17135	Sr Coordinator FM 2	\$ 31,500	\$ 39,400	\$ 47,300	\$ 55,200	\$ 63,000
17134	Sr Coordinator FM 1	\$ 30,000	\$ 37,500	\$ 45,000	\$ 52,500	\$ 60,000
17133	Coordinator FM 3	\$ 28,400	\$ 35,500	\$ 42,500	\$ 49,600	\$ 56,700
17132	Coordinator FM 2	\$ 27,000	\$ 33,800	\$ 40,500	\$ 47,300	\$ 54,000
17131	Coordinator FM 1	\$ 25,700	\$ 32,200	\$ 38,600	\$ 45,000	\$ 51,400
17126	Sr Trades Specialist FM 3	\$ 42,100	\$ 52,600	\$ 63,100	\$ 73,700	\$ 84,200
17125	Sr Trades Specialist FM 2	\$ 40,100	\$ 50,100	\$ 60,100	\$ 70,200	\$ 80,200
17124	Sr Trades Specialist FM 1	\$ 38,200	\$ 47,700	\$ 57,200	\$ 66,800	\$ 76,400
17123	Trades Specialist FM 3	\$ 29,300	\$ 36,600	\$ 43,900	\$ 51,300	\$ 58,600
17122	Trades Specialist FM 2	\$ 27,900	\$ 34,900	\$ 41,800	\$ 48,800	\$ 55,800
17121	Trades Specialist FM 1	\$ 26,600	\$ 33,200	\$ 39,800	\$ 46,500	\$ 53,100
17116	Sr Operations Specialist FM 3	\$ 35,400	\$ 44,300	\$ 53,100	\$ 62,000	\$ 70,800
17115	Sr Operations Specialist FM 2	\$ 33,700	\$ 42,200	\$ 50,600	\$ 59,000	\$ 67,400
17114	Sr Operations Specialist FM 1	\$ 32,100	\$ 40,200	\$ 48,200	\$ 56,200	\$ 64,200
17113	Operations Specialist FM 3	\$ 25,000	\$ 31,300	\$ 37,500	\$ 43,800	\$ 50,000
17112	Operations Specialist FM 2	\$ 23,800	\$ 29,800	\$ 35,700	\$ 41,700	\$ 47,600
17111	Operations Specialist FM 1	\$ 22,700	\$ 28,400	\$ 34,000	\$ 39,700	\$ 45,300

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
17026	Sr Trades Technician FM 3	\$ 29,200	\$ 36,500	\$ 43,800	\$ 51,100	\$ 58,400
17025	Sr Trades Technician FM 2	\$ 27,800	\$ 34,800	\$ 41,700	\$ 48,700	\$ 55,600
17024	Sr Trades Technician FM 1	\$ 26,500	\$ 33,100	\$ 39,700	\$ 46,400	\$ 53,000
17023	Trades Technician FM 3	\$ 19,100	\$ 23,900	\$ 28,700	\$ 33,500	\$ 38,200
17022	Trades Technician FM 2	\$ 18,200	\$ 22,800	\$ 27,300	\$ 31,900	\$ 36,400
17021	Trades Technician FM 1	\$ 17,300	\$ 21,700	\$ 26,000	\$ 30,400	\$ 34,700
17016	Sr Trades Worker FM 3	\$ 19,400	\$ 24,200	\$ 29,085	\$ 33,900	\$ 38,800
17015	Sr Trades Worker FM 2	\$ 18,500	\$ 23,100	\$ 27,700	\$ 32,400	\$ 37,000
17014	Sr Trades Worker FM 1	\$ 17,500	\$ 21,900	\$ 26,315	\$ 30,700	\$ 35,000
17013	Trades Worker FM 3 *	\$ 17,200	\$ 20,200	\$ 24,255	\$ 28,300	\$ 32,400
17012	Trades Worker FM 2 *	\$ 17,200	\$ 19,300	\$ 23,100	\$ 27,000	\$ 30,800
17011	Trades Worker FM 1 *	\$ 17,200	\$ 18,400	\$ 22,000	\$ 25,700	\$ 29,400

\* Minimum updated to reflect VCU minimum hiring rate of \$8.25 per hour

**Market-based salary ranges and jobs shown here based on data effective December 2017.**