

VCU Market-based Salary Ranges

Job Family: Informational Technology

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
24713	Chief Information Officer 3	\$ 209,700	\$ 262,200	\$ 314,622	\$ 367,000	OPEN
24712	Chief Information Officer 2	\$ 199,800	\$ 249,700	\$ 299,640	\$ 349,600	\$ 399,600
24711	Chief Information Officer 1	\$ 181,000	\$ 226,300	\$ 271,500	\$ 316,800	\$ 362,000
24613	Deputy Chief Information Officer 3	\$ 174,800	\$ 218,500	\$ 262,200	\$ 305,900	OPEN
24612	Deputy Chief Information Officer 2	\$ 166,500	\$ 208,100	\$ 249,700	\$ 291,400	\$ 333,000
24611	Deputy Chief Information Officer 1	\$ 158,600	\$ 198,200	\$ 237,800	\$ 277,500	\$ 317,100
24516	Sr IT Officer 3	\$ 140,600	\$ 175,700	\$ 210,800	\$ 246,000	\$ 281,200
24515	Sr IT Officer 2	\$ 133,900	\$ 167,400	\$ 200,800	\$ 234,300	\$ 267,800
24514	Sr IT Officer 1	\$ 127,200	\$ 159,000	\$ 190,800	\$ 222,600	\$ 254,400
24513	IT Officer 3	\$ 112,500	\$ 140,600	\$ 168,700	\$ 196,900	\$ 225,000
24512	IT Officer 2	\$ 107,100	\$ 133,900	\$ 160,700	\$ 187,500	\$ 214,200
24511	IT Officer 1	\$ 101,800	\$ 127,300	\$ 152,700	\$ 178,200	\$ 203,600
24416	Sr Director IT 3	\$ 93,200	\$ 116,500	\$ 139,800	\$ 163,100	\$ 186,400
24415	Sr Director IT 2	\$ 88,700	\$ 110,900	\$ 133,100	\$ 155,300	\$ 177,400
24414	Sr Director IT 1	\$ 84,300	\$ 105,400	\$ 126,400	\$ 147,500	\$ 168,600
24413	Director IT 3	\$ 81,000	\$ 101,300	\$ 121,500	\$ 141,800	\$ 162,000
24412	Director IT 2	\$ 77,100	\$ 96,400	\$ 115,700	\$ 135,000	\$ 154,200
24411	Director IT 1	\$ 73,300	\$ 91,600	\$ 109,900	\$ 128,300	\$ 146,600
24336	Sr Manager IT 3	\$ 68,000	\$ 85,000	\$ 102,000	\$ 119,000	\$ 136,000
24335	Sr Manager IT 2	\$ 65,500	\$ 81,900	\$ 98,300	\$ 114,700	\$ 131,000
24334	Sr Manager IT 1	\$ 62,300	\$ 77,900	\$ 93,400	\$ 109,000	\$ 124,600
24333	Manager IT 3	\$ 58,900	\$ 73,700	\$ 88,400	\$ 103,100	\$ 117,800
24332	Manager IT 2	\$ 56,100	\$ 70,200	\$ 84,200	\$ 98,200	\$ 112,200
24331	Manager IT 1	\$ 53,500	\$ 66,900	\$ 80,200	\$ 93,600	\$ 107,000
24916	Sr Administrator IT 3	\$ 93,200	\$ 116,500	\$ 139,800	\$ 163,100	\$ 186,400
24915	Sr Administrator IT 2	\$ 82,600	\$ 102,600	\$ 122,500	\$ 143,900	\$ 165,200
24914	Sr Administrator IT 1	\$ 73,300	\$ 91,600	\$ 109,900	\$ 128,300	\$ 146,600
24913	Administrator IT 3	\$ 68,000	\$ 85,000	\$ 102,000	\$ 119,000	\$ 136,000
24912	Administrator IT 2	\$ 60,700	\$ 76,300	\$ 91,800	\$ 106,600	\$ 121,400
24911	Administrator IT 1	\$ 53,500	\$ 66,900	\$ 80,200	\$ 93,600	\$ 107,000
24326	Sr Supervisor IT 3	\$ 57,600	\$ 72,000	\$ 86,457	\$ 100,800	\$ 115,200
24325	Sr Supervisor IT 2	\$ 54,900	\$ 68,600	\$ 82,340	\$ 96,100	\$ 109,800
24324	Sr Supervisor IT 1	\$ 52,500	\$ 65,600	\$ 78,760	\$ 91,900	\$ 105,000
24323	Supervisor IT 3	\$ 50,100	\$ 62,700	\$ 75,200	\$ 87,700	\$ 100,200
24322	Supervisor IT 2	\$ 47,700	\$ 59,700	\$ 71,600	\$ 83,500	\$ 95,400
24321	Supervisor IT 1	\$ 45,300	\$ 56,700	\$ 68,000	\$ 79,300	\$ 90,600
24276	Sr IT Project Manager 3	\$ 84,500	\$ 105,600	\$ 126,700	\$ 147,900	\$ 169,100
24275	Sr IT Project Manager 2	\$ 80,500	\$ 100,600	\$ 120,700	\$ 140,900	\$ 161,000
24274	Sr IT Project Manager 1	\$ 76,700	\$ 95,900	\$ 115,000	\$ 134,200	\$ 153,300
24273	IT Project Manager 3	\$ 65,000	\$ 81,300	\$ 97,500	\$ 113,800	\$ 130,000
24272	IT Project Manager 2	\$ 61,900	\$ 77,400	\$ 92,900	\$ 108,400	\$ 123,800
24271	IT Project Manager 1	\$ 59,000	\$ 73,800	\$ 88,500	\$ 103,200	\$ 117,900

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
24266	Sr IT Architect/Engineer 3	\$ 81,200	\$ 101,500	\$ 121,700	\$ 142,000	\$ 162,300
24265	Sr IT Architect/Engineer 2	\$ 77,300	\$ 96,600	\$ 115,900	\$ 135,300	\$ 154,600
24264	Sr IT Architect/Engineer 1	\$ 73,600	\$ 92,000	\$ 110,400	\$ 128,800	\$ 147,200
24263	IT Architect/Engineer 3	\$ 53,700	\$ 67,100	\$ 80,400	\$ 93,900	\$ 107,300
24262	IT Architect/Engineer 2	\$ 51,100	\$ 63,900	\$ 76,600	\$ 89,400	\$ 102,200
24261	IT Architect/Engineer 1	\$ 48,700	\$ 60,900	\$ 73,000	\$ 85,200	\$ 97,300
24256	Sr IT Developer/Programmer 3	\$ 66,500	\$ 83,200	\$ 99,800	\$ 116,400	\$ 132,900
24255	Sr IT Developer/Programmer 2	\$ 63,300	\$ 79,200	\$ 95,000	\$ 110,800	\$ 126,600
24254	Sr IT Developer/Programmer 1	\$ 60,300	\$ 75,400	\$ 90,500	\$ 105,600	\$ 120,600
24253	IT Developer/Programmer 3	\$ 45,500	\$ 56,800	\$ 68,100	\$ 79,500	\$ 90,900
24252	IT Developer/Programmer 2	\$ 43,300	\$ 54,100	\$ 64,900	\$ 75,800	\$ 86,600
24251	IT Developer/Programmer 1	\$ 41,200	\$ 51,500	\$ 61,800	\$ 72,200	\$ 82,500
24246	Sr IT Systems Analyst 3	\$ 59,900	\$ 74,900	\$ 89,800	\$ 104,800	\$ 119,800
24245	Sr IT Systems Analyst 2	\$ 57,000	\$ 71,300	\$ 85,500	\$ 99,800	\$ 114,000
24244	Sr IT Systems Analyst 1	\$ 54,100	\$ 67,700	\$ 81,200	\$ 94,700	\$ 108,200
24243	IT Systems Analyst 3	\$ 48,900	\$ 61,200	\$ 73,400	\$ 85,600	\$ 97,800
24242	IT Systems Analyst 2	\$ 46,600	\$ 58,300	\$ 69,900	\$ 81,600	\$ 93,200
24241	IT Systems Analyst 1	\$ 44,300	\$ 55,400	\$ 66,400	\$ 77,500	\$ 88,600
24236	Sr Bus Intelligence Analyst IT 3	\$ 58,000	\$ 72,500	\$ 87,000	\$ 101,500	\$ 116,000
24235	Sr Bus Intelligence Analyst IT 2	\$ 55,300	\$ 69,100	\$ 82,900	\$ 96,800	\$ 110,600
24234	Sr Bus Intelligence Analyst IT 1	\$ 52,500	\$ 65,700	\$ 78,800	\$ 91,900	\$ 105,000
24233	Bus Intelligence Analyst IT 3	\$ 48,400	\$ 60,500	\$ 72,600	\$ 84,700	\$ 96,800
24232	Bus Intelligence Analyst IT 2	\$ 46,100	\$ 57,600	\$ 69,100	\$ 80,700	\$ 92,200
24231	Bus Intelligence Analyst IT 1	\$ 43,800	\$ 54,700	\$ 65,645	\$ 76,600	\$ 87,600
24286	Sr Telecommunications Analyst 3	\$ 50,400	\$ 63,000	\$ 75,600	\$ 88,200	\$ 100,800
24285	Sr Telecommunications Analyst 2	\$ 48,000	\$ 60,000	\$ 72,000	\$ 84,000	\$ 96,000
24284	Sr Telecommunications Analyst 1	\$ 45,700	\$ 57,100	\$ 68,600	\$ 80,000	\$ 91,400
24283	Telecommunications Analyst 3	\$ 42,000	\$ 52,500	\$ 63,000	\$ 73,500	\$ 84,000
24282	Telecommunications Analyst 2	\$ 40,000	\$ 50,000	\$ 60,000	\$ 70,000	\$ 80,000
24281	Telecommunications Analyst 1	\$ 38,100	\$ 47,600	\$ 57,100	\$ 66,700	\$ 76,200
24226	Sr Data Analyst 3	\$ 43,300	\$ 54,100	\$ 64,900	\$ 75,800	\$ 86,600
24225	Sr Data Analyst 2	\$ 41,200	\$ 51,500	\$ 61,800	\$ 72,100	\$ 82,400
24224	Sr Data Analyst 1	\$ 39,100	\$ 48,900	\$ 58,700	\$ 68,500	\$ 78,200
24223	Data Analyst 3	\$ 37,600	\$ 47,000	\$ 56,400	\$ 65,800	\$ 75,200
24222	Data Analyst 2	\$ 35,800	\$ 44,800	\$ 53,700	\$ 62,700	\$ 71,600
24221	Data Analyst 1	\$ 34,000	\$ 42,500	\$ 51,000	\$ 59,500	\$ 68,000
24216	Sr Specialist IT 3	\$ 42,000	\$ 52,500	\$ 63,000	\$ 73,500	\$ 84,000
24215	Sr Specialist IT 2	\$ 40,000	\$ 50,000	\$ 60,000	\$ 70,000	\$ 80,000
24214	Sr Specialist IT 1	\$ 38,100	\$ 47,600	\$ 57,100	\$ 66,700	\$ 76,200
24213	Specialist IT 3	\$ 35,300	\$ 44,100	\$ 52,900	\$ 61,800	\$ 70,600
24212	Specialist IT 2	\$ 33,600	\$ 42,000	\$ 50,400	\$ 58,800	\$ 67,200
24211	Specialist IT 1	\$ 32,000	\$ 40,000	\$ 48,000	\$ 56,000	\$ 64,000

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
24116	Sr IT Analyst 3	\$ 40,400	\$ 50,600	\$ 60,700	\$ 70,800	\$ 80,900
24115	Sr IT Analyst 2	\$ 38,500	\$ 48,200	\$ 57,800	\$ 67,400	\$ 77,000
24114	Sr IT Analyst 1	\$ 36,700	\$ 45,900	\$ 55,000	\$ 64,200	\$ 73,300
24113	IT Analyst 3	\$ 30,800	\$ 38,500	\$ 46,200	\$ 53,900	\$ 61,500
24112	IT Analyst 2	\$ 29,300	\$ 36,700	\$ 44,000	\$ 51,300	\$ 58,600
24111	IT Analyst 1	\$ 27,900	\$ 34,900	\$ 41,900	\$ 48,900	\$ 55,800
24016	Sr Computer Ops Technician 3	\$ 23,900	\$ 29,900	\$ 35,910	\$ 41,900	\$ 47,800
24015	Sr Computer Ops Technician 2	\$ 23,800	\$ 29,800	\$ 35,765	\$ 41,700	\$ 47,600
24014	Sr Computer Ops Technician 1	\$ 22,800	\$ 28,500	\$ 34,210	\$ 39,900	\$ 45,600
24013	Computer Ops Technician 3	\$ 21,700	\$ 27,100	\$ 32,500	\$ 38,000	\$ 43,400
24012	Computer Ops Technician 2	\$ 20,700	\$ 25,900	\$ 31,100	\$ 36,300	\$ 41,400
24011	Computer Ops Technician 1	\$ 19,700	\$ 24,700	\$ 29,600	\$ 34,500	\$ 39,400

Market-based salary ranges and jobs shown here based on data effective December 2017.