

VCU Market-based Salary Ranges

Job Family: Legal, Audit & Compliance

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
25713	University Counsel LG 3	\$ 192,400	\$ 240,500	\$ 288,500	\$ 336,700	OPEN
25712	University Counsel LG 2	\$ 183,200	\$ 229,000	\$ 274,800	\$ 320,600	\$ 366,400
25711	University Counsel LG 1	\$ 174,500	\$ 218,100	\$ 261,700	\$ 305,400	\$ 349,000
25613	Executive Director LG 3	\$ 122,500	\$ 153,200	\$ 183,800	\$ 214,400	OPEN
25612	Executive Director LG 2	\$ 116,700	\$ 145,900	\$ 175,000	\$ 204,200	\$ 233,400
25611	Executive Director LG 1	\$ 111,100	\$ 138,900	\$ 166,700	\$ 194,500	\$ 222,300
25516	Assoc University Counsel LG 3	\$ 118,900	\$ 148,600	\$ 178,300	\$ 208,100	OPEN
25515	Assoc University Counsel LG 2	\$ 113,200	\$ 141,500	\$ 169,800	\$ 198,100	\$ 226,400
25514	Assoc University Counsel LG 1	\$ 107,800	\$ 134,800	\$ 161,700	\$ 188,700	\$ 215,600
25513	Asst University Counsel LG 3	\$ 107,000	\$ 133,700	\$ 160,400	\$ 187,200	OPEN
25512	Asst University Counsel LG 2	\$ 101,900	\$ 127,400	\$ 152,800	\$ 178,300	\$ 203,700
25511	Asst University Counsel LG 1	\$ 97,000	\$ 121,300	\$ 145,500	\$ 169,800	\$ 194,000
25243	Board of Visitors Secretary LG 3	\$ 107,600	\$ 134,600	\$ 161,500	\$ 188,400	\$ 215,300
25242	Board of Visitors Secretary LG 2	\$ 102,500	\$ 128,200	\$ 153,800	\$ 179,400	\$ 205,000
25241	Board of Visitors Secretary LG 1	\$ 97,600	\$ 122,100	\$ 146,500	\$ 170,900	\$ 195,200
25416	Sr Director LG 3	\$ 92,800	\$ 116,000	\$ 139,200	\$ 162,400	\$ 185,600
25415	Sr Director LG 2	\$ 87,300	\$ 109,100	\$ 130,928	\$ 152,800	\$ 174,600
25414	Sr Director LG 1	\$ 82,900	\$ 103,600	\$ 124,381	\$ 145,100	\$ 165,800
25413	Director LG 3	\$ 79,700	\$ 99,600	\$ 119,543	\$ 139,500	\$ 159,400
25412	Director LG 2	\$ 75,900	\$ 94,900	\$ 113,850	\$ 132,800	\$ 151,800
25411	Director LG 1	\$ 72,100	\$ 90,100	\$ 108,158	\$ 126,200	\$ 144,200
25343	Deputy Director LG 3	\$ 72,100	\$ 90,200	\$ 108,200	\$ 126,200	\$ 144,200
25342	Deputy Director LG 2	\$ 68,700	\$ 85,900	\$ 103,100	\$ 120,300	\$ 137,400
25341	Deputy Director LG 1	\$ 65,400	\$ 81,800	\$ 98,100	\$ 114,500	\$ 130,800
25336	Sr Manager LG 3	\$ 69,300	\$ 86,700	\$ 104,000	\$ 121,300	\$ 138,600
25335	Sr Manager LG 2	\$ 66,000	\$ 82,500	\$ 99,000	\$ 115,500	\$ 132,000
25334	Sr Manager LG 1	\$ 62,800	\$ 78,500	\$ 94,200	\$ 109,900	\$ 125,600
25333	Manager LG 3	\$ 58,000	\$ 72,500	\$ 86,940	\$ 101,500	\$ 116,000
25332	Manager LG 2	\$ 55,200	\$ 69,000	\$ 82,800	\$ 96,600	\$ 110,400
25331	Manager LG 1	\$ 52,400	\$ 65,500	\$ 78,660	\$ 91,700	\$ 104,800
25916	Sr Administrator LG 3	\$ 92,800	\$ 116,000	\$ 139,200	\$ 162,400	\$ 185,600
25915	Sr Administrator LG 2	\$ 84,700	\$ 104,200	\$ 123,679	\$ 146,500	\$ 169,400
25914	Sr Administrator LG 1	\$ 72,100	\$ 90,100	\$ 108,158	\$ 126,200	\$ 144,200
25913	Administrator LG 3	\$ 69,300	\$ 86,700	\$ 104,000	\$ 121,300	\$ 138,600
25912	Administrator LG 2	\$ 60,900	\$ 76,100	\$ 91,330	\$ 106,600	\$ 121,800
25911	Administrator LG 1	\$ 52,400	\$ 65,500	\$ 78,660	\$ 91,700	\$ 104,800
25326	Sr Supervisor LG 3	\$ 60,500	\$ 75,600	\$ 90,700	\$ 105,900	\$ 121,000
25325	Sr Supervisor LG 2	\$ 57,600	\$ 72,000	\$ 86,400	\$ 100,800	\$ 115,200
25324	Sr Supervisor LG 1	\$ 54,900	\$ 68,600	\$ 82,300	\$ 96,000	\$ 109,700
25323	Supervisor LG 3	\$ 52,600	\$ 65,800	\$ 78,900	\$ 92,100	\$ 105,200
25322	Supervisor LG 2	\$ 50,100	\$ 62,600	\$ 75,100	\$ 87,700	\$ 100,200
25321	Supervisor LG 1	\$ 47,700	\$ 59,600	\$ 71,500	\$ 83,500	\$ 95,400

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
25236	Sr Specialist LG 3	\$ 50,600	\$ 63,300	\$ 75,900	\$ 88,600	\$ 101,200
25235	Sr Specialist LG 2	\$ 48,200	\$ 60,300	\$ 72,300	\$ 84,400	\$ 96,400
25234	Sr Specialist LG 1	\$ 45,900	\$ 57,400	\$ 68,900	\$ 80,400	\$ 91,800
25233	Specialist LG 3	\$ 45,000	\$ 56,300	\$ 67,500	\$ 78,800	\$ 90,100
25232	Specialist LG 2	\$ 42,900	\$ 53,600	\$ 64,300	\$ 75,100	\$ 85,800
25231	Specialist LG 1	\$ 40,900	\$ 51,100	\$ 61,200	\$ 71,500	\$ 81,700
25226	Sr Analyst LG 3	\$ 41,700	\$ 52,200	\$ 62,600	\$ 73,000	\$ 83,400
25225	Sr Analyst LG 2	\$ 42,000	\$ 52,500	\$ 63,000	\$ 73,500	\$ 84,000
25224	Sr Analyst LG 1	\$ 40,200	\$ 50,300	\$ 60,300	\$ 70,400	\$ 80,400
25223	Analyst LG 3	\$ 38,200	\$ 47,800	\$ 57,300	\$ 66,900	\$ 76,400
25222	Analyst LG 2	\$ 36,500	\$ 45,700	\$ 54,800	\$ 63,900	\$ 73,000
25221	Analyst LG 1	\$ 34,800	\$ 43,500	\$ 52,200	\$ 60,900	\$ 69,500
25216	Sr Auditor LG 3	\$ 56,200	\$ 70,300	\$ 84,300	\$ 98,400	\$ 112,400
25215	Sr Auditor LG 2	\$ 53,500	\$ 66,900	\$ 80,300	\$ 93,700	\$ 107,000
25214	Sr Auditor LG 1	\$ 51,000	\$ 63,800	\$ 76,500	\$ 89,200	\$ 101,900
25213	Auditor LG 3	\$ 44,200	\$ 55,300	\$ 66,300	\$ 77,400	\$ 88,400
25212	Auditor LG 2	\$ 42,100	\$ 52,600	\$ 63,100	\$ 73,700	\$ 84,200
25211	Auditor LG 1	\$ 40,100	\$ 50,100	\$ 60,100	\$ 70,200	\$ 80,200
25116	Sr Coordinator LG 3	\$ 34,900	\$ 43,600	\$ 52,395	\$ 61,100	\$ 69,800
25115	Sr Coordinator LG 2	\$ 33,300	\$ 41,600	\$ 49,900	\$ 58,300	\$ 66,600
25114	Sr Coordinator LG 1	\$ 31,900	\$ 39,900	\$ 47,880	\$ 55,800	\$ 63,800
25113	Coordinator LG 3	\$ 30,400	\$ 38,000	\$ 45,600	\$ 53,200	\$ 60,800
25112	Coordinator LG 2	\$ 28,300	\$ 35,400	\$ 42,400	\$ 49,500	\$ 56,600
25111	Coordinator LG 1	\$ 27,000	\$ 33,700	\$ 40,400	\$ 47,200	\$ 53,900
25016	Sr Assistant LG 3	\$ 23,300	\$ 29,200	\$ 35,000	\$ 40,800	\$ 46,600
25015	Sr Assistant LG 2	\$ 22,200	\$ 27,800	\$ 33,300	\$ 38,900	\$ 44,400
25014	Sr Assistant LG 1	\$ 21,100	\$ 26,400	\$ 31,700	\$ 37,000	\$ 42,300
25013	Assistant LG 3	\$ 20,500	\$ 25,600	\$ 30,700	\$ 35,900	\$ 41,000
25012	Assistant LG 2	\$ 19,500	\$ 24,400	\$ 29,200	\$ 34,100	\$ 39,000
25011	Assistant LG 1	\$ 18,600	\$ 23,200	\$ 27,800	\$ 32,500	\$ 37,100
26713	Chief C/G Officer 3	\$ 126,000	\$ 157,500	\$ 189,000	\$ 220,500	OPEN
26712	Chief C/G Officer 2	\$ 120,000	\$ 150,000	\$ 180,000	\$ 210,000	\$ 240,000
26711	Chief C/G Officer 1	\$ 114,300	\$ 142,900	\$ 171,400	\$ 200,000	\$ 228,600
26613	Deputy Chief C/G Officer 3	\$ 105,000	\$ 131,300	\$ 157,500	\$ 183,800	OPEN
26612	Deputy Chief C/G Officer 2	\$ 100,000	\$ 125,000	\$ 150,000	\$ 175,000	\$ 200,000
26611	Deputy Chief C/G Officer 1	\$ 95,200	\$ 119,100	\$ 142,900	\$ 166,700	\$ 190,500
26516	Sr Contracts & Grants Officer 3	\$ 87,500	\$ 109,400	\$ 131,300	\$ 153,200	OPEN
26515	Sr Contracts & Grants Officer 2	\$ 83,300	\$ 104,200	\$ 125,000	\$ 145,800	\$ 166,600
26514	Sr Contracts & Grants Officer 1	\$ 79,300	\$ 99,200	\$ 119,000	\$ 138,900	\$ 158,700
26513	Contracts & Grants Officer 3	\$ 73,000	\$ 91,200	\$ 109,400	\$ 127,700	OPEN
26512	Contracts & Grants Officer 2	\$ 69,500	\$ 86,900	\$ 104,200	\$ 121,600	\$ 139,000
26511	Contracts & Grants Officer 1	\$ 66,200	\$ 82,700	\$ 99,200	\$ 115,800	\$ 132,400

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
26416	Sr Director C/G 3	\$ 92,800	\$ 116,000	\$ 139,200	\$ 162,400	\$ 185,600
26415	Sr Director C/G 2	\$ 87,300	\$ 109,200	\$ 131,000	\$ 152,800	\$ 174,600
26414	Sr Director C/G 1	\$ 83,000	\$ 103,800	\$ 124,500	\$ 145,300	\$ 166,000
26413	Director C/G 3	\$ 79,700	\$ 99,700	\$ 119,600	\$ 139,500	\$ 159,400
26412	Director C/G 2	\$ 75,900	\$ 94,900	\$ 113,900	\$ 132,900	\$ 151,800
26411	Director C/G 1	\$ 72,100	\$ 90,200	\$ 108,200	\$ 126,200	\$ 144,200
26336	Sr Manager C/G 3	\$ 69,300	\$ 86,700	\$ 104,000	\$ 121,300	\$ 138,600
26335	Sr Manager C/G 2	\$ 66,000	\$ 82,500	\$ 99,000	\$ 115,500	\$ 132,000
26334	Sr Manager C/G 1	\$ 62,800	\$ 78,500	\$ 94,100	\$ 109,900	\$ 125,600
26333	Manager C/G 3	\$ 57,900	\$ 72,400	\$ 86,900	\$ 101,400	\$ 115,800
26332	Manager C/G 2	\$ 55,200	\$ 98,700	\$ 142,200	\$ 126,300	\$ 110,400
26331	Manager C/G 1	\$ 52,400	\$ 65,600	\$ 78,700	\$ 91,800	\$ 104,800
26916	Sr Administrator C/G 3	\$ 92,800	\$ 116,000	\$ 139,200	\$ 162,400	\$ 185,600
26915	Sr Administrator C/G 2	\$ 82,500	\$ 103,100	\$ 123,700	\$ 144,400	\$ 165,000
26914	Sr Administrator C/G 1	\$ 72,100	\$ 90,200	\$ 108,200	\$ 126,200	\$ 144,200
26913	Administrator C/G 3	\$ 69,300	\$ 86,700	\$ 104,000	\$ 121,300	\$ 138,600
26912	Administrator C/G 2	\$ 60,900	\$ 76,100	\$ 91,300	\$ 106,600	\$ 121,800
26911	Administrator C/G 1	\$ 52,500	\$ 65,600	\$ 78,700	\$ 91,900	\$ 105,000
26326	Sr Supervisor C/G 3	\$ 42,900	\$ 53,700	\$ 64,500	\$ 75,200	\$ 85,900
26325	Sr Supervisor C/G 2	\$ 40,900	\$ 51,200	\$ 61,400	\$ 71,600	\$ 81,800
26324	Sr Supervisor C/G 1	\$ 39,000	\$ 48,800	\$ 58,500	\$ 68,200	\$ 77,900
26323	Supervisor C/G 3	\$ 37,400	\$ 46,800	\$ 56,100	\$ 65,500	\$ 74,800
26322	Supervisor C/G 2	\$ 35,600	\$ 44,500	\$ 53,400	\$ 62,300	\$ 71,200
26321	Supervisor C/G 1	\$ 33,900	\$ 42,400	\$ 50,900	\$ 59,400	\$ 67,800
26216	Sr Specialist CG 3	\$ 43,700	\$ 54,600	\$ 65,500	\$ 76,500	\$ 87,400
26215	Sr Specialist CG 2	\$ 41,600	\$ 52,000	\$ 62,400	\$ 72,800	\$ 83,200
26214	Sr Specialist CG 1	\$ 39,600	\$ 49,500	\$ 59,400	\$ 69,300	\$ 79,200
26213	Contracts & Grants Specialist 3	\$ 38,000	\$ 47,500	\$ 57,000	\$ 66,500	\$ 76,000
26212	Contracts & Grants Specialist 2	\$ 36,200	\$ 45,300	\$ 54,300	\$ 63,400	\$ 72,400
26211	Contracts & Grants Specialist 1	\$ 34,500	\$ 43,100	\$ 51,700	\$ 60,400	\$ 69,000
26116	Sr Contracts & Grants Coordinator 3	\$ 34,000	\$ 42,500	\$ 51,000	\$ 59,500	\$ 68,000
26115	Sr Contracts & Grants Coordinator 2	\$ 32,400	\$ 40,500	\$ 48,600	\$ 56,700	\$ 64,800
26114	Sr Contracts & Grants Coordinator 1	\$ 31,900	\$ 39,900	\$ 47,900	\$ 55,900	\$ 63,800
26113	Contracts & Grants Coordinator 3	\$ 30,400	\$ 38,000	\$ 45,600	\$ 53,200	\$ 60,800
26112	Contracts & Grants Coordinator 2	\$ 28,900	\$ 36,200	\$ 43,400	\$ 50,600	\$ 57,800
26111	Contracts & Grants Coordinator 1	\$ 27,500	\$ 34,400	\$ 41,300	\$ 48,200	\$ 55,000

Market-based salary ranges and jobs shown here based on data effective December 2017.