

VCU Market-based Salary Ranges

Job Family: Library Services

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
27326	Sr Manager LS 3	\$ 52,000	\$ 65,000	\$ 78,000	\$ 91,000	\$ 104,000
27325	Sr Manager LS 2	\$ 49,500	\$ 61,900	\$ 74,300	\$ 86,700	\$ 99,000
27324	Sr Manager LS 1	\$ 47,100	\$ 59,000	\$ 70,800	\$ 82,600	\$ 94,300
27323	Manager LS 3	\$ 45,300	\$ 56,600	\$ 67,800	\$ 79,200	\$ 90,500
27322	Manager LS 2	\$ 43,100	\$ 53,900	\$ 64,600	\$ 75,400	\$ 86,200
27321	Manager LS 1	\$ 41,000	\$ 51,300	\$ 61,500	\$ 71,800	\$ 82,100
27916	Sr Administrator LS 3	\$ 52,000	\$ 65,000	\$ 78,000	\$ 91,000	\$ 104,000
27915	Sr Administrator LS 2	\$ 49,500	\$ 61,900	\$ 74,300	\$ 86,700	\$ 99,000
27914	Sr Administrator LS 1	\$ 47,100	\$ 59,000	\$ 70,800	\$ 82,600	\$ 94,300
27913	Administrator LS 3	\$ 45,300	\$ 56,600	\$ 67,800	\$ 79,200	\$ 90,500
27912	Administrator LS 2	\$ 43,100	\$ 53,900	\$ 64,600	\$ 75,400	\$ 86,200
27911	Administrator LS 1	\$ 41,000	\$ 51,300	\$ 61,500	\$ 71,800	\$ 82,100
27316	Sr Supervisor LS 3	\$ 42,200	\$ 52,800	\$ 63,300	\$ 73,900	\$ 84,400
27315	Sr Supervisor LS 2	\$ 40,200	\$ 50,300	\$ 60,300	\$ 70,400	\$ 80,400
27314	Sr Supervisor LS 1	\$ 38,300	\$ 47,900	\$ 57,400	\$ 67,000	\$ 76,600
27313	Supervisor LS 3	\$ 36,600	\$ 45,800	\$ 55,000	\$ 64,200	\$ 73,300
27312	Supervisor LS 2	\$ 34,900	\$ 43,700	\$ 52,400	\$ 61,100	\$ 69,800
27311	Supervisor LS 1	\$ 33,200	\$ 41,600	\$ 49,900	\$ 58,200	\$ 66,500
27216	Sr Library Specialist 3	\$ 32,200	\$ 40,300	\$ 48,300	\$ 56,400	\$ 64,500
27215	Sr Library Specialist 2	\$ 30,700	\$ 38,400	\$ 46,000	\$ 53,700	\$ 61,400
27214	Sr Library Specialist 1	\$ 29,200	\$ 36,500	\$ 43,800	\$ 51,200	\$ 58,500
27213	Library Specialist 3	\$ 28,200	\$ 35,300	\$ 42,400	\$ 49,500	\$ 56,500
27212	Library Specialist 2	\$ 26,900	\$ 33,700	\$ 40,400	\$ 47,100	\$ 53,800
27211	Library Specialist 1	\$ 25,600	\$ 32,100	\$ 38,500	\$ 44,900	\$ 51,200
27116	Sr Library Associate 3	\$ 27,500	\$ 34,400	\$ 41,300	\$ 48,200	\$ 55,000
27115	Sr Library Associate 2	\$ 26,200	\$ 32,800	\$ 39,300	\$ 45,900	\$ 52,400
27114	Sr Library Associate 1	\$ 25,000	\$ 31,200	\$ 37,400	\$ 43,700	\$ 49,900
27113	Library Associate 3	\$ 23,400	\$ 29,300	\$ 35,200	\$ 41,000	\$ 46,800
27112	Library Associate 2	\$ 22,300	\$ 27,900	\$ 33,500	\$ 39,100	\$ 44,600
27111	Library Associate 1	\$ 21,200	\$ 26,600	\$ 31,900	\$ 37,200	\$ 42,500
27016	Sr Library Assistant 3	\$ 24,000	\$ 30,000	\$ 36,000	\$ 42,100	\$ 48,100
27015	Sr Library Assistant 2	\$ 22,900	\$ 28,600	\$ 34,300	\$ 40,100	\$ 45,800
27014	Sr Library Assistant 1	\$ 21,800	\$ 27,300	\$ 32,700	\$ 38,200	\$ 43,600
27013	Library Assistant 3	\$ 19,500	\$ 24,400	\$ 29,300	\$ 34,200	\$ 39,100
27012	Library Assistant 2	\$ 18,600	\$ 23,300	\$ 27,900	\$ 32,600	\$ 37,200
27011	Library Assistant 1	\$ 17,700	\$ 22,200	\$ 26,600	\$ 31,000	\$ 35,400

Market-based salary ranges and jobs shown here based on data effective December 2017.