

## VCU Market-based Salary Ranges

### Job Family: Museums & Fine Arts

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
28416	Sr Director MS 3	\$ 90,900	\$ 113,600	\$ 136,300	\$ 159,100	OPEN
28415	Sr Director MS 2	\$ 86,500	\$ 108,200	\$ 129,800	\$ 151,400	\$ 173,000
28414	Sr Director MS 1	\$ 82,400	\$ 103,000	\$ 123,600	\$ 144,200	\$ 164,800
28413	Director MS 3	\$ 74,900	\$ 93,700	\$ 112,400	\$ 131,100	OPEN
28412	Director MS 2	\$ 71,300	\$ 89,200	\$ 107,000	\$ 124,800	\$ 142,600
28411	Director MS 1	\$ 67,900	\$ 84,900	\$ 101,900	\$ 118,900	\$ 135,800
28326	Sr Manager MS 3	\$ 59,500	\$ 74,400	\$ 89,300	\$ 104,200	\$ 119,000
28325	Sr Manager MS 2	\$ 56,700	\$ 70,900	\$ 85,000	\$ 99,200	\$ 113,400
28324	Sr Manager MS 1	\$ 54,000	\$ 67,500	\$ 80,900	\$ 94,500	\$ 108,000
28323	Manager MS 3	\$ 50,300	\$ 62,900	\$ 75,400	\$ 88,000	\$ 100,600
28322	Manager MS 2	\$ 48,100	\$ 60,200	\$ 72,200	\$ 84,200	\$ 96,200
28321	Manager MS 1	\$ 45,900	\$ 57,400	\$ 68,800	\$ 80,300	\$ 91,800
28916	Sr Administrator MS 3	\$ 90,900	\$ 113,600	\$ 136,300	\$ 159,100	\$ 181,800
28915	Sr Administrator MS 2	\$ 79,400	\$ 99,300	\$ 119,100	\$ 139,000	\$ 158,800
28914	Sr Administrator MS 1	\$ 67,900	\$ 84,900	\$ 101,900	\$ 118,900	\$ 135,800
28913	Administrator MS 3	\$ 59,500	\$ 74,400	\$ 89,300	\$ 104,200	\$ 119,000
28912	Administrator MS 2	\$ 52,700	\$ 65,900	\$ 79,100	\$ 92,300	\$ 105,400
28911	Administrator MS 1	\$ 45,900	\$ 57,400	\$ 68,800	\$ 80,300	\$ 91,800
28316	Sr Theatre Manager MS 3	\$ 37,700	\$ 47,100	\$ 56,500	\$ 66,000	\$ 75,400
28315	Sr Theatre Manager MS 2	\$ 37,500	\$ 46,900	\$ 56,200	\$ 65,600	\$ 75,000
28314	Sr Theatre Manager MS 1	\$ 35,900	\$ 44,900	\$ 53,800	\$ 62,800	\$ 71,800
28313	Theatre Manager MS 3	\$ 34,100	\$ 42,600	\$ 51,100	\$ 59,700	\$ 68,200
28312	Theatre Manager MS 2	\$ 32,600	\$ 40,800	\$ 48,900	\$ 57,100	\$ 65,200
28311	Theatre Manager MS 1	\$ 31,000	\$ 38,800	\$ 46,600	\$ 54,400	\$ 62,100
28266	Sr Curator MS 3	\$ 54,600	\$ 68,300	\$ 81,900	\$ 95,600	OPEN
28265	Sr Curator MS 2	\$ 52,000	\$ 65,000	\$ 78,000	\$ 91,000	\$ 104,000
28264	Sr Curator MS 1	\$ 49,500	\$ 61,900	\$ 74,300	\$ 86,700	\$ 99,000
28263	Curator MS 3	\$ 41,200	\$ 51,500	\$ 61,700	\$ 72,100	OPEN
28262	Curator MS 2	\$ 39,200	\$ 49,000	\$ 58,800	\$ 68,600	\$ 78,400
28261	Curator MS 1	\$ 37,300	\$ 46,700	\$ 56,000	\$ 65,400	\$ 74,700
28256	Sr Curatorial Assistant MS 3	\$ 31,400	\$ 39,200	\$ 47,040	\$ 54,900	\$ 62,800
28255	Sr Curatorial Assistant MS 2	\$ 31,200	\$ 39,000	\$ 46,805	\$ 54,600	\$ 62,400
28254	Sr Curatorial Assistant MS 1	\$ 29,800	\$ 37,300	\$ 44,770	\$ 52,200	\$ 59,600
28253	Curatorial Assistant MS 3	\$ 28,300	\$ 35,400	\$ 42,500	\$ 49,600	\$ 56,600
28252	Curatorial Assistant MS 2	\$ 27,100	\$ 33,900	\$ 40,700	\$ 47,500	\$ 54,200
28251	Curatorial Assistant MS 1	\$ 25,800	\$ 32,300	\$ 38,800	\$ 45,200	\$ 51,600
28246	Sr Producer/Director MS 3	\$ 51,300	\$ 64,200	\$ 77,000	\$ 89,900	\$ 102,700
28245	Sr Producer/Director MS 2	\$ 48,900	\$ 61,100	\$ 73,300	\$ 85,600	\$ 97,800
28244	Sr Producer/Director MS 1	\$ 46,600	\$ 58,200	\$ 69,800	\$ 81,500	\$ 93,100
28243	Producer/Director MS 3	\$ 44,600	\$ 55,800	\$ 66,900	\$ 78,100	\$ 89,300
28242	Producer/Director MS 2	\$ 42,500	\$ 53,100	\$ 63,700	\$ 74,400	\$ 85,000
28241	Producer/Director MS 1	\$ 40,500	\$ 50,600	\$ 60,700	\$ 70,900	\$ 81,000

<b>Job Code</b>	<b>Job Title</b>	<b>Minimum</b>	<b>25th</b>	<b>Midpoint</b>	<b>75th</b>	<b>Maximum</b>
28116	Sr Coordinator MS 3	\$ 27,900	\$ 34,900	\$ 41,800	\$ 48,800	\$ 55,800
28115	Sr Coordinator MS 2	\$ 27,500	\$ 34,400	\$ 41,200	\$ 48,100	\$ 55,000
28114	Sr Coordinator MS 1	\$ 26,300	\$ 32,900	\$ 39,400	\$ 46,000	\$ 52,600
28113	Coordinator MS 3	\$ 24,900	\$ 31,200	\$ 37,400	\$ 43,600	\$ 49,800
28112	Coordinator MS 2	\$ 23,900	\$ 29,900	\$ 35,800	\$ 41,800	\$ 47,800
28111	Coordinator MS 1	\$ 22,800	\$ 28,500	\$ 34,100	\$ 39,800	\$ 45,500

***Market-based salary ranges and jobs shown here based on data effective December 2017.***