

VCU Market-based Salary Ranges

Job Family: Parking & Transportation

| Job Code | Job Title | Minimum | 25th | Midpoint | 75th | Maximum |
|----------|---------------------------------|-----------|------------|------------|------------|------------|
| 29416 | Sr Director PK 3 | \$ 82,100 | \$ 102,700 | \$ 123,200 | \$ 143,700 | \$ 164,200 |
| 29415 | Sr Director PK 2 | \$ 78,300 | \$ 97,900 | \$ 117,500 | \$ 137,100 | \$ 156,600 |
| 29414 | Sr Director PK 1 | \$ 74,500 | \$ 93,200 | \$ 111,800 | \$ 130,400 | \$ 149,000 |
| 29413 | Director PK 3 | \$ 74,700 | \$ 93,400 | \$ 112,100 | \$ 130,800 | \$ 149,400 |
| 29412 | Director PK 2 | \$ 71,200 | \$ 89,000 | \$ 106,800 | \$ 124,600 | \$ 142,400 |
| 29411 | Director PK 1 | \$ 67,700 | \$ 84,700 | \$ 101,600 | \$ 118,500 | \$ 135,400 |
| 29336 | Sr Manager PK 3 | \$ 48,300 | \$ 60,400 | \$ 72,500 | \$ 84,600 | \$ 96,600 |
| 29335 | Sr Manager PK 2 | \$ 44,500 | \$ 55,700 | \$ 66,800 | \$ 77,900 | \$ 89,000 |
| 29334 | Sr Manager PK 1 | \$ 40,700 | \$ 50,900 | \$ 61,000 | \$ 71,200 | \$ 81,400 |
| 29333 | Manager PK 3 | \$ 37,100 | \$ 46,400 | \$ 55,700 | \$ 65,000 | \$ 74,200 |
| 29332 | Manager PK 2 | \$ 35,400 | \$ 44,300 | \$ 53,100 | \$ 62,000 | \$ 70,800 |
| 29331 | Manager PK 1 | \$ 33,800 | \$ 42,300 | \$ 50,700 | \$ 59,200 | \$ 67,600 |
| 29916 | Sr Administrator PK 3 | \$ 82,100 | \$ 102,700 | \$ 123,200 | \$ 143,700 | \$ 164,200 |
| 29915 | Sr Administrator PK 2 | \$ 74,900 | \$ 93,700 | \$ 112,400 | \$ 131,100 | \$ 149,800 |
| 29914 | Sr Administrator PK 1 | \$ 67,700 | \$ 84,700 | \$ 101,600 | \$ 118,500 | \$ 135,400 |
| 29913 | Administrator PK 3 | \$ 48,225 | \$ 60,300 | \$ 72,338 | \$ 84,400 | \$ 96,450 |
| 29912 | Administrator PK 2 | \$ 41,012 | \$ 51,300 | \$ 61,538 | \$ 71,800 | \$ 82,024 |
| 29911 | Administrator PK 1 | \$ 33,800 | \$ 42,300 | \$ 50,700 | \$ 59,200 | \$ 67,600 |
| 29326 | Sr Supervisor PK 3 | \$ 36,300 | \$ 45,400 | \$ 54,500 | \$ 63,600 | \$ 72,700 |
| 29325 | Sr Supervisor PK 2 | \$ 34,600 | \$ 43,300 | \$ 51,900 | \$ 60,600 | \$ 69,200 |
| 29324 | Sr Supervisor PK 1 | \$ 33,000 | \$ 41,200 | \$ 49,400 | \$ 57,700 | \$ 65,900 |
| 29323 | Supervisor PK 3 | \$ 28,400 | \$ 35,500 | \$ 42,500 | \$ 49,600 | \$ 56,700 |
| 29322 | Supervisor PK 2 | \$ 27,000 | \$ 33,800 | \$ 40,500 | \$ 47,300 | \$ 54,000 |
| 29321 | Supervisor PK 1 | \$ 25,700 | \$ 32,200 | \$ 38,600 | \$ 45,000 | \$ 51,400 |
| 29313 | Asst Supervisor PK 3 | \$ 23,400 | \$ 29,300 | \$ 35,200 | \$ 41,000 | \$ 46,800 |
| 29312 | Asst Supervisor PK 2 | \$ 22,300 | \$ 27,900 | \$ 33,500 | \$ 39,100 | \$ 44,600 |
| 29311 | Asst Supervisor PK 1 | \$ 21,200 | \$ 26,600 | \$ 31,900 | \$ 37,200 | \$ 42,500 |
| 29216 | Sr Dispatcher PK 3 | \$ 31,300 | \$ 39,100 | \$ 46,900 | \$ 54,800 | \$ 62,600 |
| 29215 | Sr Dispatcher PK 2 | \$ 29,700 | \$ 37,200 | \$ 44,600 | \$ 52,000 | \$ 59,400 |
| 29214 | Sr Dispatcher PK 1 | \$ 28,500 | \$ 35,600 | \$ 42,700 | \$ 49,900 | \$ 57,000 |
| 29213 | Dispatcher PK 3 | \$ 27,100 | \$ 33,900 | \$ 40,600 | \$ 47,400 | \$ 54,200 |
| 29212 | Dispatcher PK 2 | \$ 25,900 | \$ 32,400 | \$ 38,800 | \$ 45,300 | \$ 51,800 |
| 29211 | Dispatcher PK 1 | \$ 24,700 | \$ 30,900 | \$ 37,000 | \$ 43,200 | \$ 49,300 |
| 29026 | Sr Transportation Operator PK 3 | \$ 28,300 | \$ 35,400 | \$ 42,500 | \$ 49,600 | \$ 56,600 |
| 29025 | Sr Transportation Operator PK 2 | \$ 27,000 | \$ 33,800 | \$ 40,500 | \$ 47,300 | \$ 54,000 |
| 29024 | Sr Transportation Operator PK 1 | \$ 25,800 | \$ 32,300 | \$ 38,700 | \$ 45,200 | \$ 51,600 |
| 29023 | Transportation Operator PK 3 | \$ 24,500 | \$ 30,700 | \$ 36,800 | \$ 42,900 | \$ 49,000 |
| 29022 | Transportation Operator PK 2 | \$ 23,500 | \$ 29,400 | \$ 35,200 | \$ 41,100 | \$ 47,000 |
| 29021 | Transportation Operator PK 1 | \$ 22,400 | \$ 28,000 | \$ 33,500 | \$ 39,200 | \$ 44,800 |
| 29016 | Sr Customer Service Rep PK 3 | \$ 27,800 | \$ 34,800 | \$ 41,800 | \$ 48,800 | \$ 55,700 |
| 29015 | Sr Customer Service Rep PK 2 | \$ 26,500 | \$ 33,200 | \$ 39,800 | \$ 46,400 | \$ 53,000 |
| 29014 | Sr Customer Service Rep PK 1 | \$ 25,200 | \$ 31,600 | \$ 37,900 | \$ 44,200 | \$ 50,500 |
| 29013 | Customer Service Rep PK 3 | \$ 23,300 | \$ 29,200 | \$ 35,000 | \$ 40,800 | \$ 46,600 |
| 29012 | Customer Service Rep PK 2 | \$ 22,200 | \$ 27,800 | \$ 33,300 | \$ 38,900 | \$ 44,400 |
| 29011 | Customer Service Rep PK 1 | \$ 21,100 | \$ 26,400 | \$ 31,700 | \$ 37,000 | \$ 42,300 |

Market-based salary ranges and jobs shown here based on data effective December 2017.