

VCU Market-based Salary Ranges

Job Family: Procurement Services

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
30416	Sr Director PC 3	\$ 102,800	\$ 128,500	\$ 154,200	\$ 179,900	OPEN
30415	Sr Director PC 2	\$ 97,900	\$ 122,400	\$ 146,900	\$ 171,400	\$ 195,800
30414	Sr Director PC 1	\$ 93,200	\$ 116,600	\$ 139,900	\$ 163,200	\$ 186,500
30413	Director PC 3	\$ 93,500	\$ 116,900	\$ 140,200	\$ 163,600	OPEN
30412	Director PC 2	\$ 89,000	\$ 111,300	\$ 133,500	\$ 155,800	\$ 178,000
30411	Director PC 1	\$ 84,800	\$ 106,000	\$ 127,100	\$ 148,300	\$ 169,500
30326	Sr Manager PC 3	\$ 79,900	\$ 99,900	\$ 119,900	\$ 139,900	\$ 159,800
30325	Sr Manager PC 2	\$ 76,100	\$ 95,200	\$ 114,200	\$ 133,200	\$ 152,200
30324	Sr Manager PC 1	\$ 72,500	\$ 90,700	\$ 108,800	\$ 126,900	\$ 145,000
30323	Manager PC 3	\$ 70,400	\$ 88,000	\$ 105,500	\$ 123,200	\$ 140,800
30322	Manager PC 2	\$ 67,000	\$ 83,800	\$ 100,500	\$ 117,300	\$ 134,000
30321	Manager PC 1	\$ 63,700	\$ 79,600	\$ 95,500	\$ 111,500	\$ 127,400
30916	Sr Administrator PC 3	\$ 102,800	\$ 128,500	\$ 154,200	\$ 179,900	\$ 205,600
30915	Sr Administrator PC 2	\$ 93,800	\$ 117,300	\$ 140,700	\$ 164,200	\$ 187,600
30914	Sr Administrator PC 1	\$ 84,800	\$ 106,000	\$ 127,100	\$ 148,400	\$ 169,600
30913	Administrator PC 3	\$ 79,900	\$ 99,900	\$ 119,900	\$ 139,900	\$ 159,800
30912	Administrator PC 2	\$ 72,900	\$ 91,200	\$ 109,400	\$ 127,600	\$ 145,800
30911	Administrator PC 1	\$ 63,700	\$ 79,600	\$ 95,500	\$ 111,500	\$ 127,400
30316	Sr Supervisor PC 3	\$ 63,800	\$ 79,800	\$ 95,800	\$ 111,800	\$ 127,700
30315	Sr Supervisor PC 2	\$ 60,800	\$ 76,000	\$ 91,200	\$ 106,400	\$ 121,600
30314	Sr Supervisor PC 1	\$ 57,900	\$ 72,400	\$ 86,900	\$ 101,400	\$ 115,800
30313	Supervisor PC 3	\$ 55,500	\$ 69,400	\$ 83,300	\$ 97,200	\$ 111,100
30312	Supervisor PC 2	\$ 52,900	\$ 66,100	\$ 79,300	\$ 92,600	\$ 105,800
30311	Supervisor PC 1	\$ 50,400	\$ 63,000	\$ 75,500	\$ 88,200	\$ 100,800
30236	Sr Analyst PC 3	\$ 47,400	\$ 59,300	\$ 71,100	\$ 83,000	\$ 94,800
30235	Sr Analyst PC 2	\$ 45,100	\$ 56,400	\$ 67,700	\$ 79,000	\$ 90,200
30234	Sr Analyst PC 1	\$ 43,200	\$ 54,000	\$ 64,800	\$ 75,600	\$ 86,400
30233	Analyst PC 3	\$ 40,400	\$ 50,500	\$ 60,600	\$ 70,700	\$ 80,800
30232	Analyst PC 2	\$ 39,300	\$ 49,100	\$ 58,900	\$ 68,800	\$ 78,600
30231	Analyst PC 1	\$ 37,400	\$ 46,800	\$ 56,100	\$ 65,500	\$ 74,900
30216	Sr Buyer PC 3	\$ 47,800	\$ 59,800	\$ 71,700	\$ 83,700	\$ 95,600
30215	Sr Buyer PC 2	\$ 45,500	\$ 56,900	\$ 68,300	\$ 79,700	\$ 91,000
30214	Sr Buyer PC 1	\$ 43,300	\$ 54,200	\$ 65,000	\$ 75,900	\$ 86,700
30213	Buyer PC 3	\$ 36,300	\$ 45,400	\$ 54,500	\$ 63,600	\$ 72,700
30212	Buyer PC 2	\$ 34,600	\$ 43,300	\$ 51,900	\$ 60,600	\$ 69,200
30211	Buyer PC 1	\$ 33,000	\$ 41,200	\$ 49,400	\$ 57,700	\$ 65,900
30116	Sr Procurement Technician 3	\$ 34,100	\$ 42,700	\$ 51,200	\$ 59,800	\$ 68,300
30115	Sr Procurement Technician 2	\$ 32,500	\$ 40,700	\$ 48,800	\$ 56,900	\$ 65,000
30114	Sr Procurement Technician 1	\$ 31,000	\$ 38,800	\$ 46,500	\$ 54,200	\$ 61,900
30113	Procurement Technician 3	\$ 26,100	\$ 32,700	\$ 39,200	\$ 45,800	\$ 52,300
30112	Procurement Technician 2	\$ 24,900	\$ 31,100	\$ 37,300	\$ 43,600	\$ 49,800
30111	Procurement Technician 1	\$ 23,700	\$ 29,600	\$ 35,500	\$ 41,500	\$ 47,400

Market-based salary ranges and jobs shown here based on data effective December 2017.