

VCU Market-based Salary Ranges 07/01/2019

Job Family: Academic & Faculty Affairs

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
10713	Provost AA 3	\$ 322,400	\$ 403,000	\$ 483,500	\$ 564,100	OPEN
10712	Provost AA 2	\$ 307,000	\$ 383,800	\$ 460,500	\$ 537,300	\$ 614,000
10711	Provost AA 1	\$ 292,400	\$ 365,500	\$ 438,600	\$ 511,700	\$ 584,800
10613	Sr/Vice Provost AA 3	\$ 139,700	\$ 174,600	\$ 209,500	\$ 244,400	OPEN
10612	Sr/Vice Provost AA 2	\$ 133,000	\$ 166,300	\$ 199,500	\$ 232,800	\$ 266,000
10611	Sr/Vice Provost AA 1	\$ 126,700	\$ 158,400	\$ 190,000	\$ 221,700	\$ 253,400
10516	Assoc Vice Provost AA 3	\$ 125,200	\$ 156,500	\$ 187,700	\$ 219,000	OPEN
10515	Assoc Vice Provost AA 2	\$ 119,200	\$ 149,000	\$ 178,800	\$ 208,600	\$ 238,400
10514	Assoc Vice Provost AA 1	\$ 113,200	\$ 141,600	\$ 169,900	\$ 198,200	\$ 226,400
10513	Asst Vice Provost AA 3	\$ 106,400	\$ 133,000	\$ 159,600	\$ 186,200	OPEN
10512	Asst Vice Provost AA 2	\$ 101,320	\$ 126,700	\$ 151,980	\$ 177,300	\$ 202,600
10511	Asst Vice Provost AA 1	\$ 96,300	\$ 120,400	\$ 144,400	\$ 168,500	\$ 192,600
10416	Sr Director AA 3	\$ 75,100	\$ 93,900	\$ 112,700	\$ 131,500	\$ 150,200
10415	Sr Director AA 2	\$ 71,500	\$ 89,400	\$ 107,300	\$ 125,200	\$ 143,000
10414	Sr Director AA 1	\$ 68,000	\$ 85,000	\$ 102,000	\$ 119,000	\$ 136,000
10413	Director AA 3	\$ 65,100	\$ 81,400	\$ 97,700	\$ 114,000	\$ 130,200
10412	Director AA 2	\$ 62,000	\$ 77,500	\$ 93,000	\$ 108,500	\$ 124,000
10411	Director AA 1	\$ 59,000	\$ 73,800	\$ 88,500	\$ 103,200	\$ 118,000
10326	Sr Manager AA 3	\$ 61,200	\$ 76,600	\$ 91,900	\$ 107,200	\$ 122,400
10325	Sr Manager AA 2	\$ 58,300	\$ 72,900	\$ 87,500	\$ 102,100	\$ 116,600
10324	Sr Manager AA 1	\$ 55,400	\$ 69,300	\$ 83,100	\$ 97,000	\$ 110,800
10323	Manager AA 3	\$ 52,100	\$ 65,100	\$ 78,100	\$ 91,200	\$ 104,200
10322	Manager AA 2	\$ 49,600	\$ 62,000	\$ 74,400	\$ 86,800	\$ 99,200
10321	Manager AA 1	\$ 47,100	\$ 58,900	\$ 70,700	\$ 82,500	\$ 94,200
10916	Sr Administrator AA 3	\$ 75,100	\$ 93,900	\$ 112,700	\$ 131,500	\$ 150,200
10915	Sr Administrator AA 2	\$ 67,100	\$ 83,900	\$ 100,700	\$ 117,400	\$ 134,200
10914	Sr Administrator AA 1	\$ 59,000	\$ 73,800	\$ 88,500	\$ 103,200	\$ 118,000
10913	Administrator AA 3	\$ 61,200	\$ 76,600	\$ 91,900	\$ 107,200	\$ 122,400
10912	Administrator AA 2	\$ 54,100	\$ 67,700	\$ 81,200	\$ 94,700	\$ 108,200
10911	Administrator AA 1	\$ 47,100	\$ 58,900	\$ 70,700	\$ 82,500	\$ 94,200
10236	Sr Curriculum Design Professional 3	\$ 60,000	\$ 75,000	\$ 89,900	\$ 104,900	\$ 120,000
10235	Sr Curriculum Design Professional 2	\$ 57,100	\$ 71,400	\$ 85,600	\$ 99,900	\$ 114,200
10234	Sr Curriculum Design Professional 1	\$ 54,400	\$ 68,000	\$ 81,500	\$ 95,200	\$ 108,800
10233	Curriculum Design Professional 3	\$ 47,600	\$ 59,700	\$ 71,800	\$ 83,800	\$ 95,200
10232	Curriculum Design Professional 2	\$ 45,600	\$ 57,000	\$ 68,400	\$ 79,800	\$ 91,200
10231	Curriculum Design Professional 1	\$ 43,300	\$ 54,200	\$ 65,000	\$ 75,800	\$ 86,600
10226	Sr Instructional Design Specialist 3	\$ 54,300	\$ 67,900	\$ 81,400	\$ 95,000	\$ 108,600
10225	Sr Instructional Design Specialist 2	\$ 51,700	\$ 64,600	\$ 77,500	\$ 90,500	\$ 103,400
10224	Sr Instructional Design Specialist 1	\$ 49,200	\$ 61,500	\$ 73,800	\$ 86,200	\$ 98,400
10223	Instructional Design Specialist 3	\$ 40,400	\$ 50,600	\$ 60,700	\$ 70,800	\$ 80,800
10222	Instructional Design Specialist 2	\$ 38,500	\$ 48,200	\$ 57,800	\$ 67,400	\$ 77,000
10221	Instructional Design Specialist 1	\$ 36,600	\$ 45,800	\$ 54,900	\$ 64,100	\$ 73,200

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
10216	Sr Academic Advisor AA 3 *	\$ 35,400	\$ 44,300	\$ 53,100	\$ 62,000	\$ 70,800
10215	Sr Academic Advisor AA 2 *	\$ 33,700	\$ 42,200	\$ 50,600	\$ 59,100	\$ 67,400
10214	Sr Academic Advisor AA 1 *	\$ 32,100	\$ 40,200	\$ 48,200	\$ 56,200	\$ 64,200
10213	Academic Advisor AA 3 *	\$ 30,000	\$ 37,500	\$ 45,000	\$ 52,600	\$ 60,000
10212	Academic Advisor AA 2 *	\$ 28,600	\$ 35,800	\$ 42,900	\$ 50,100	\$ 57,200
10211	Academic Advisor AA 1 *	\$ 27,200	\$ 34,100	\$ 40,900	\$ 47,700	\$ 54,400
10126	Sr Student Recruiter AA 3 *	\$ 33,800	\$ 42,300	\$ 50,700	\$ 59,200	\$ 67,600
10125	Sr Student Recruiter AA 2 *	\$ 32,200	\$ 40,300	\$ 48,300	\$ 56,400	\$ 64,400
10124	Sr Student Recruiter AA 1 *	\$ 30,700	\$ 38,400	\$ 46,000	\$ 53,700	\$ 61,400
10123	Student Recruiter AA 3	\$ 29,000	\$ 36,300	\$ 43,500	\$ 50,800	\$ 58,000
10122	Student Recruiter AA 2	\$ 27,600	\$ 34,500	\$ 41,400	\$ 48,300	\$ 55,200
10121	Student Recruiter AA 1	\$ 26,200	\$ 32,800	\$ 39,300	\$ 45,900	\$ 52,400
10116	Sr Coordinator AA 3	\$ 33,100	\$ 41,400	\$ 49,700	\$ 58,000	\$ 66,200
10115	Sr Coordinator AA 2	\$ 31,500	\$ 39,400	\$ 47,300	\$ 55,200	\$ 63,000
10114	Sr Coordinator AA 1	\$ 30,000	\$ 37,500	\$ 45,000	\$ 52,500	\$ 60,000
10113	Coordinator AA 3	\$ 29,500	\$ 36,900	\$ 44,200	\$ 51,600	\$ 59,000
10112	Coordinator AA 2	\$ 28,100	\$ 35,100	\$ 42,100	\$ 49,200	\$ 56,200
10111	Coordinator AA 1	\$ 26,800	\$ 33,500	\$ 40,100	\$ 46,800	\$ 53,600

* NOTE: As of January 1, 2020, the salary threshold for exemptions to the federal overtime pay requirements under the Fair Labor Standards Act (FLSA) increased from \$23,660 to \$35,568. If there are questions or concerns about employee salary compliance, please contact your assigned HRP.

Market-based salary ranges and jobs shown here based on data effective 07/01/2019.