

VCU Market-based Salary Ranges 07/01/2019

Job Family: Student Services

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
35713	Sr/Vice Provost SS 3	\$ 204,800	\$ 256,000	\$ 307,100	\$ 358,300	OPEN
35712	Sr/Vice Provost SS 2	\$ 195,000	\$ 243,800	\$ 292,500	\$ 341,300	\$ 390,000
35711	Sr/Vice Provost SS 1	\$ 185,300	\$ 231,600	\$ 277,900	\$ 324,200	\$ 370,600
35613	Sr Assoc Vice Provost SS 3	\$ 147,900	\$ 184,900	\$ 221,900	\$ 258,900	OPEN
35612	Sr Assoc Vice Provost SS 2	\$ 140,900	\$ 176,100	\$ 211,300	\$ 246,600	\$ 281,800
35611	Sr Assoc Vice Provost SS 1	\$ 133,900	\$ 167,300	\$ 200,700	\$ 234,200	\$ 267,800
35516	Assoc Vice Provost SS 3	\$ 113,700	\$ 142,100	\$ 170,500	\$ 199,000	OPEN
35515	Assoc Vice Provost SS 2	\$ 108,300	\$ 135,400	\$ 162,400	\$ 189,500	\$ 216,600
35514	Assoc Vice Provost SS 1	\$ 102,900	\$ 128,600	\$ 154,300	\$ 180,100	\$ 205,800
35513	Asst Vice Provost SS 3	\$ 98,800	\$ 123,600	\$ 148,300	\$ 173,000	OPEN
35512	Asst Vice Provost SS 2	\$ 94,100	\$ 117,700	\$ 141,200	\$ 164,700	\$ 188,200
35511	Asst Vice Provost SS 1	\$ 89,400	\$ 111,800	\$ 134,100	\$ 156,500	\$ 178,800
35416	Sr Director SS 3	\$ 92,900	\$ 116,200	\$ 139,400	\$ 162,700	\$ 185,800
35415	Sr Director SS 2	\$ 88,500	\$ 110,700	\$ 132,800	\$ 154,900	\$ 177,000
35414	Sr Director SS 1	\$ 84,100	\$ 105,200	\$ 126,200	\$ 147,200	\$ 168,200
35413	Director SS 3	\$ 79,100	\$ 98,800	\$ 118,500	\$ 138,300	\$ 158,200
35412	Director SS 2	\$ 75,300	\$ 94,100	\$ 112,900	\$ 131,800	\$ 150,600
35411	Director SS 1	\$ 71,500	\$ 89,400	\$ 107,300	\$ 125,200	\$ 143,000
35336	Assoc Director SS 3	\$ 56,100	\$ 70,100	\$ 84,100	\$ 98,100	\$ 112,200
35335	Assoc Director SS 2	\$ 53,400	\$ 66,800	\$ 80,100	\$ 93,500	\$ 106,800
35334	Assoc Director SS 1	\$ 50,700	\$ 63,400	\$ 76,100	\$ 88,800	\$ 101,400
35333	Asst Director SS 3	\$ 47,700	\$ 59,600	\$ 71,500	\$ 83,400	\$ 95,400
35332	Asst Director SS 2	\$ 45,400	\$ 56,800	\$ 68,100	\$ 79,500	\$ 90,800
35331	Asst Director SS 1	\$ 43,100	\$ 53,900	\$ 64,700	\$ 75,500	\$ 86,200
35326	Sr Manager SS 3	\$ 46,900	\$ 58,700	\$ 70,400	\$ 82,200	\$ 93,800
35325	Sr Manager SS 2	\$ 44,700	\$ 55,900	\$ 67,000	\$ 78,200	\$ 89,400
35324	Sr Manager SS 1	\$ 42,600	\$ 53,200	\$ 63,800	\$ 74,500	\$ 85,200
35323	Manager SS 3	\$ 40,800	\$ 51,000	\$ 61,200	\$ 71,500	\$ 81,600
35322	Manager SS 2	\$ 38,900	\$ 48,600	\$ 58,300	\$ 68,100	\$ 77,800
35321	Manager SS 1	\$ 37,000	\$ 46,300	\$ 55,500	\$ 64,800	\$ 74,000
35916	Sr Administrator SS 3	\$ 92,900	\$ 116,200	\$ 139,400	\$ 162,700	\$ 185,800
35915	Sr Administrator SS 2	\$ 82,200	\$ 102,800	\$ 123,300	\$ 143,900	\$ 164,400
35914	Sr Administrator SS 1	\$ 71,500	\$ 89,400	\$ 107,300	\$ 125,200	\$ 143,000
35913	Administrator SS 3	\$ 46,900	\$ 58,700	\$ 70,400	\$ 82,200	\$ 93,800
35912	Administrator SS 2	\$ 42,000	\$ 52,500	\$ 63,000	\$ 73,400	\$ 84,000
35911	Administrator SS 1	\$ 37,000	\$ 46,300	\$ 55,500	\$ 64,800	\$ 74,000
35316	Sr Supervisor SS 3	\$ 40,400	\$ 50,500	\$ 60,600	\$ 70,800	\$ 80,800
35315	Sr Supervisor SS 2	\$ 38,500	\$ 48,100	\$ 57,700	\$ 67,400	\$ 77,000
35314	Sr Supervisor SS 1	\$ 36,800	\$ 46,000	\$ 55,200	\$ 64,400	\$ 73,600
35313	Supervisor SS 3 *	\$ 35,200	\$ 44,000	\$ 52,700	\$ 61,600	\$ 70,400
35312	Supervisor SS 2 *	\$ 33,500	\$ 41,900	\$ 50,200	\$ 58,600	\$ 67,000
35311	Supervisor SS 1 *	\$ 31,900	\$ 39,900	\$ 47,800	\$ 55,800	\$ 63,800

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
35226	Sr Specialist SS 3	\$ 42,100	\$ 52,600	\$ 63,100	\$ 73,700	\$ 84,200
35225	Sr Specialist SS 2	\$ 40,100	\$ 50,100	\$ 60,100	\$ 70,200	\$ 80,200
35224	Sr Specialist SS 1	\$ 38,200	\$ 47,700	\$ 57,200	\$ 66,800	\$ 76,400
35223	Specialist SS 3 *	\$ 34,900	\$ 43,600	\$ 52,300	\$ 61,000	\$ 69,800
35222	Specialist SS 2 *	\$ 33,200	\$ 41,500	\$ 49,800	\$ 58,100	\$ 66,400
35221	Specialist SS 1 *	\$ 31,600	\$ 39,500	\$ 47,400	\$ 55,300	\$ 63,200
35216	Sr Student Advisor SS 3 *	\$ 33,900	\$ 42,400	\$ 50,900	\$ 59,400	\$ 67,800
35215	Sr Student Advisor SS 2 *	\$ 32,300	\$ 40,400	\$ 48,500	\$ 56,600	\$ 64,600
35214	Sr Student Advisor SS 1 *	\$ 30,700	\$ 38,400	\$ 46,100	\$ 53,800	\$ 61,400
35213	Student Advisor SS 3	\$ 29,900	\$ 37,400	\$ 44,900	\$ 52,400	\$ 59,800
35212	Student Advisor SS 2	\$ 28,500	\$ 35,700	\$ 42,800	\$ 49,900	\$ 57,000
35211	Student Advisor SS 1	\$ 27,100	\$ 33,900	\$ 40,700	\$ 47,500	\$ 54,200
35116	Sr Coordinator SS 3	\$ 31,600	\$ 39,500	\$ 47,400	\$ 55,300	\$ 63,200
35115	Sr Coordinator SS 2	\$ 30,100	\$ 37,600	\$ 45,100	\$ 52,700	\$ 60,200
35114	Sr Coordinator SS 1	\$ 28,700	\$ 35,900	\$ 43,000	\$ 50,200	\$ 57,400
35113	Coordinator SS 3	\$ 27,600	\$ 34,600	\$ 41,500	\$ 48,400	\$ 55,200
35112	Coordinator SS 2	\$ 26,300	\$ 32,900	\$ 39,500	\$ 46,100	\$ 52,600
35111	Coordinator SS 1	\$ 25,000	\$ 31,300	\$ 37,600	\$ 43,900	\$ 50,000
11116	Sr Sports Coordinator 3	\$ 34,300	\$ 43,000	\$ 51,600	\$ 60,200	\$ 68,600
11115	Sr Sports Coordinator 2	\$ 32,700	\$ 40,900	\$ 49,100	\$ 57,300	\$ 65,400
11114	Sr Sports Coordinator 1	\$ 31,100	\$ 39,000	\$ 46,800	\$ 54,500	\$ 62,200
11113	Sports Coordinator 3	\$ 25,800	\$ 32,300	\$ 38,700	\$ 45,200	\$ 51,700
11112	Sports Coordinator 2	\$ 24,600	\$ 30,800	\$ 36,900	\$ 43,100	\$ 49,200
11111	Sports Coordinator 1	\$ 23,400	\$ 29,300	\$ 35,100	\$ 40,900	\$ 46,800
35016	Sr Technician SS 3	\$ 25,500	\$ 31,900	\$ 38,200	\$ 44,600	\$ 51,000
35015	Sr Technician SS 2	\$ 24,300	\$ 30,400	\$ 36,400	\$ 42,500	\$ 48,600
35014	Sr Technician SS 1	\$ 23,100	\$ 28,900	\$ 34,600	\$ 40,400	\$ 46,200
35013	Technician SS 3	\$ 21,100	\$ 26,400	\$ 31,600	\$ 36,900	\$ 42,200
35012	Technician SS 2	\$ 20,100	\$ 25,100	\$ 30,100	\$ 35,200	\$ 40,200
35011	Technician SS 1	\$ 19,100	\$ 23,900	\$ 28,600	\$ 33,400	\$ 38,200
35236	Sr Hall Director 3	\$ 33,700	\$ 42,100	\$ 50,500	\$ 59,000	\$ 67,400
35235	Sr Hall Director 2	\$ 32,100	\$ 40,100	\$ 48,100	\$ 56,200	\$ 64,200
35234	Sr Hall Director 1	\$ 30,600	\$ 38,200	\$ 45,800	\$ 53,500	\$ 61,200
35233	Hall Director 3	\$ 29,600	\$ 37,000	\$ 44,400	\$ 51,800	\$ 59,200
35232	Hall Director 2	\$ 28,200	\$ 35,300	\$ 42,300	\$ 49,400	\$ 56,400
35231	Hall Director 1	\$ 26,900	\$ 33,600	\$ 40,300	\$ 47,000	\$ 53,800

* NOTE: As of January 1, 2020, the salary threshold for exemptions to the federal overtime pay requirements under the Fair Labor Standards Act (FLSA) increased from \$23,660 to \$35,568. If there are questions or concerns about employee salary compliance, please contact your assigned HRP.

Market-based salary ranges and jobs shown here based on data effective 07/01/2019.