

VCU Market-based Salary Ranges

Job Family: Student Services

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
35713	Sr/Vice Provost SS 3	\$ 153,000	\$ 191,300	\$ 229,500	\$ 267,800	OPEN
35712	Sr/Vice Provost SS 2	\$ 145,700	\$ 182,200	\$ 218,600	\$ 255,000	\$ 291,400
35711	Sr/Vice Provost SS 1	\$ 138,800	\$ 173,500	\$ 208,200	\$ 242,900	\$ 277,500
35613	Sr Assoc Vice Provost SS 3	\$ 133,000	\$ 166,300	\$ 199,600	\$ 232,800	OPEN
35612	Sr Assoc Vice Provost SS 2	\$ 126,700	\$ 158,400	\$ 190,100	\$ 221,800	\$ 253,400
35611	Sr Assoc Vice Provost SS 1	\$ 120,700	\$ 150,900	\$ 181,000	\$ 211,200	\$ 241,300
35516	Assoc Vice Provost SS 3	\$ 107,000	\$ 133,700	\$ 160,400	\$ 187,200	OPEN
35515	Assoc Vice Provost SS 2	\$ 101,900	\$ 127,400	\$ 152,800	\$ 178,300	\$ 203,800
35514	Assoc Vice Provost SS 1	\$ 97,000	\$ 121,300	\$ 145,500	\$ 169,800	\$ 194,100
35513	Asst Vice Provost SS 3	\$ 86,900	\$ 108,700	\$ 130,400	\$ 152,100	OPEN
35512	Asst Vice Provost SS 2	\$ 82,800	\$ 103,500	\$ 124,200	\$ 144,900	\$ 165,600
35511	Asst Vice Provost SS 1	\$ 78,900	\$ 98,600	\$ 118,300	\$ 138,000	\$ 157,700
35416	Sr Director SS 3	\$ 71,900	\$ 89,900	\$ 107,900	\$ 125,900	\$ 143,900
35415	Sr Director SS 2	\$ 68,500	\$ 85,700	\$ 102,800	\$ 119,900	\$ 137,000
35414	Sr Director SS 1	\$ 65,200	\$ 81,600	\$ 97,900	\$ 114,200	\$ 130,500
35413	Director SS 3	\$ 61,600	\$ 77,100	\$ 92,500	\$ 107,900	\$ 123,300
35412	Director SS 2	\$ 58,700	\$ 73,400	\$ 88,100	\$ 102,800	\$ 117,400
35411	Director SS 1	\$ 55,900	\$ 69,900	\$ 83,900	\$ 97,900	\$ 111,800
35336	Assoc Director SS 3	\$ 54,300	\$ 67,900	\$ 81,400	\$ 95,000	\$ 108,600
35335	Assoc Director SS 2	\$ 51,700	\$ 64,600	\$ 77,500	\$ 90,500	\$ 103,400
35334	Assoc Director SS 1	\$ 49,200	\$ 61,500	\$ 73,800	\$ 86,200	\$ 98,500
35333	Asst Director SS 3	\$ 44,200	\$ 55,300	\$ 66,300	\$ 77,400	\$ 88,400
35332	Asst Director SS 2	\$ 42,100	\$ 52,600	\$ 63,100	\$ 73,700	\$ 84,200
35331	Asst Director SS 1	\$ 40,100	\$ 50,100	\$ 60,100	\$ 70,200	\$ 80,200
35326	Sr Manager SS 3	\$ 46,900	\$ 58,700	\$ 70,400	\$ 82,200	\$ 93,900
35325	Sr Manager SS 2	\$ 44,700	\$ 55,900	\$ 67,000	\$ 78,200	\$ 89,400
35324	Sr Manager SS 1	\$ 42,600	\$ 53,200	\$ 63,800	\$ 74,500	\$ 85,100
35323	Manager SS 3	\$ 40,800	\$ 51,000	\$ 61,200	\$ 71,500	\$ 81,700
35322	Manager SS 2	\$ 38,900	\$ 48,600	\$ 58,300	\$ 68,100	\$ 77,800
35321	Manager SS 1	\$ 37,000	\$ 46,300	\$ 55,500	\$ 64,800	\$ 74,100
35916	Sr Administrator SS 3	\$ 71,900	\$ 89,900	\$ 107,900	\$ 125,900	\$ 143,900
35915	Sr Administrator SS 2	\$ 63,900	\$ 79,900	\$ 95,900	\$ 111,900	\$ 127,800
35914	Sr Administrator SS 1	\$ 55,900	\$ 69,900	\$ 83,900	\$ 97,900	\$ 111,800
35913	Administrator SS 3	\$ 46,900	\$ 58,700	\$ 70,400	\$ 82,200	\$ 93,900
35912	Administrator SS 2	\$ 42,000	\$ 52,500	\$ 63,000	\$ 73,500	\$ 84,000
35911	Administrator SS 1	\$ 37,000	\$ 46,300	\$ 55,500	\$ 64,800	\$ 74,100
35316	Sr Supervisor SS 3	\$ 40,400	\$ 50,500	\$ 60,600	\$ 70,700	\$ 80,800
35315	Sr Supervisor SS 2	\$ 38,500	\$ 48,100	\$ 57,700	\$ 67,400	\$ 77,000
35314	Sr Supervisor SS 1	\$ 36,800	\$ 46,000	\$ 55,200	\$ 64,400	\$ 73,600
35313	Supervisor SS 3	\$ 34,900	\$ 43,700	\$ 52,400	\$ 61,100	\$ 69,800
35312	Supervisor SS 2	\$ 33,500	\$ 41,900	\$ 50,200	\$ 58,600	\$ 67,000
35311	Supervisor SS 1	\$ 31,900	\$ 39,900	\$ 47,800	\$ 55,800	\$ 63,800

Job Code	Job Title	Minimum	25th	Midpoint	75th	Maximum
35226	Sr Specialist SS 3	\$ 42,100	\$ 52,600	\$ 63,100	\$ 73,700	\$ 84,200
35225	Sr Specialist SS 2	\$ 40,100	\$ 50,100	\$ 60,100	\$ 70,200	\$ 80,200
35224	Sr Specialist SS 1	\$ 38,200	\$ 47,700	\$ 57,200	\$ 66,800	\$ 76,400
35223	Specialist SS 3	\$ 34,900	\$ 43,600	\$ 52,300	\$ 61,000	\$ 69,700
35222	Specialist SS 2	\$ 33,200	\$ 41,500	\$ 49,800	\$ 58,100	\$ 66,400
35221	Specialist SS 1	\$ 31,600	\$ 39,500	\$ 47,400	\$ 55,300	\$ 63,200
35216	Sr Student Advisor SS 3	\$ 33,700	\$ 42,100	\$ 50,500	\$ 59,000	\$ 67,400
35215	Sr Student Advisor SS 2	\$ 32,100	\$ 40,100	\$ 48,100	\$ 56,200	\$ 64,200
35214	Sr Student Advisor SS 1	\$ 30,600	\$ 38,200	\$ 45,800	\$ 53,500	\$ 61,100
35213	Student Advisor SS 3	\$ 29,600	\$ 37,000	\$ 44,400	\$ 51,800	\$ 59,200
35212	Student Advisor SS 2	\$ 28,200	\$ 35,300	\$ 42,300	\$ 49,400	\$ 56,400
35211	Student Advisor SS 1	\$ 26,900	\$ 33,600	\$ 40,300	\$ 47,000	\$ 53,700
35116	Sr Coordinator SS 3	\$ 31,600	\$ 39,500	\$ 47,400	\$ 55,300	\$ 63,200
35115	Sr Coordinator SS 2	\$ 30,100	\$ 37,600	\$ 45,100	\$ 52,700	\$ 60,200
35114	Sr Coordinator SS 1	\$ 28,700	\$ 35,900	\$ 43,000	\$ 50,200	\$ 57,300
35113	Coordinator SS 3	\$ 27,600	\$ 34,600	\$ 41,500	\$ 48,400	\$ 55,200
35112	Coordinator SS 2	\$ 26,300	\$ 32,900	\$ 39,500	\$ 46,100	\$ 52,600
35111	Coordinator SS 1	\$ 25,000	\$ 31,300	\$ 37,600	\$ 43,900	\$ 50,100
35016	Sr Technician SS 3	\$ 24,300	\$ 30,300	\$ 36,300	\$ 42,400	\$ 48,500
35015	Sr Technician SS 2	\$ 23,100	\$ 28,900	\$ 34,600	\$ 40,400	\$ 46,200
35014	Sr Technician SS 1	\$ 22,000	\$ 27,500	\$ 33,000	\$ 38,500	\$ 44,000
35013	Technician SS 3	\$ 20,800	\$ 26,000	\$ 31,200	\$ 36,400	\$ 41,600
35012	Technician SS 2	\$ 19,800	\$ 24,800	\$ 29,700	\$ 34,700	\$ 39,600
35011	Technician SS 1	\$ 18,900	\$ 23,600	\$ 28,300	\$ 33,000	\$ 37,700

Market-based salary ranges and jobs shown here based on data effective December 2017.