

# 2019

## Paydays and Holidays

January						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

March						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	

■ Paydays
■ Holiday
■ Payday and additional leave
■ Additional leave granted
<b>Jan. 1:</b> New Year's Day
<b>Jan. 21:</b> Martin Luther King, Jr. Day
<b>May 27:</b> Memorial Day
<b>July 4:</b> Independence Day
<b>July 5:</b> Additional 8 hours
<b>Sept. 2:</b> Labor Day
<b>Nov. 27:</b> Additional 4 hours*
<b>Nov. 28:</b> Thanksgiving
<b>Nov. 29:</b> Day after Thanksgiving
<b>Dec. 23-Jan. 3, 2020:</b> VCU Winter Closing (includes Christmas Day, additional time granted for Christmas Eve, and New Year's Day holidays)

Semi-monthly payday for all employees. Payday on 1<sup>st</sup> for previous 10<sup>th</sup>-24<sup>th</sup> pay period; payday on 16<sup>th</sup> for previous 25<sup>th</sup>-9<sup>th</sup> pay period. If payday falls on a weekend or Monday holiday, payday is the preceding Friday (except for the new July 1 fiscal year or when a state-mandated and end-of-quarter payday falls on another day).

The 2019-20 winter break requires that faculty and staff use 24 hours of leave, which will be reduced should additional leave be granted. \*Additional leave is granted by the Governor of Virginia. The Commonwealth of Virginia's Lee-Jackson Day (Jan. 18), George Washington Day (Feb. 18), Columbus Day (Oct. 14) and Veteran's Day (Nov. 11) holidays have been moved to accommodate VCU's academic calendar and cover the 2019-20 winter break. This calendar is subject to revisions.



# VCU