## 2020

## Paydays and Holidays

| Paydays |
| :--- |
| Holiday |
| Additional leave granted |
|  |
| Jan. 1: New Year's Day |
| Jan. 20: Martin Luther King, Jr. Day |
| May 25: Memorial Day |
| June 19: Juneteenth Day |
| July 3: Independence Day |
| Sept. 7: Labor Day |
| Nov. 3: Election Day |
| Nov. 25: Additional 4 hours* |
| Nov. 26: Thanksgiving |
| Nov. 27: Day after Thanksgiving |
| Dec. 21-Jan. 1, 2021: <br> VCU Winter Closing (includes <br> Christmas Day, additional time <br> granted for Christmas Eve, and New <br> Year's Day holidays) |

Semi-monthly payday for all employees. Payday on $1^{\text {st }}$ for previous $10^{\text {th }}-24^{\text {th }}$ pay period; payday on $16^{\text {th }}$ for previous $25^{\text {th }}-9^{\text {th }}$ pay period. If payday falls on a weekend or Monday holiday, payday is the preceding Friday (except for the new July 1 fiscal year or when a state-mandated and end-of-quarter payday falls on another day). This calendar is subject to revisions. Published by VCU HR Communications.

| October |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{S}$ | $\mathbf{M}$ | $\mathbf{T}$ | $\mathbf{W}$ | $\mathbf{T}$ | $\mathbf{F}$ | $\mathbf{S}$ |
|  |  |  |  | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |
|  |  |  |  |  |  |  |


| November |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{S}$ | $\mathbf{M}$ | $\mathbf{T}$ | $\mathbf{W}$ | $\mathbf{T}$ | $\mathbf{F}$ | $\mathbf{S}$ |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 18 | 17 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 |  |  |  |  | 30 |
|  |  |  |  |  |  |  |


| December |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{S}$ | $\mathbf{M}$ | $\mathbf{T}$ | $\mathbf{W}$ | $\mathbf{T}$ | $\mathbf{F}$ | $\mathbf{S}$ |
|  |  | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 |  |  |
|  |  |  |  |  |  |  |

