

VCU Market-Based Salary Ranges - April, 2026
Job Family: Legal, Audit and Compliance

Job Code	Job Title	Minimum \$	25th \$	Midpoint \$	75th \$	Maximum \$
25653Y	Vice President Government Relations LG 3	240,900	301,100	361,300	421,600	OPEN
25652Y	Vice President Government Relations LG 2	229,400	286,800	344,100	401,500	458,800
25651Y	Vice President Government Relations LG 1	217,900	272,500	326,900	381,400	435,900
16613Y	Chief Risk Officer 3	226,200	282,800	339,300	395,900	OPEN
16612Y	Chief Risk Officer 2	215,400	269,300	323,100	377,000	430,800
16611Y	Chief Risk Officer 1	204,600	255,800	306,900	358,200	409,300
25643Y	Exec Director Audit 3	195,300	244,100	293,000	341,800	OPEN
25642Y	Exec Director Audit 2	186,000	232,500	279,000	325,500	372,000
25641Y	Exec Director Audit 1	176,700	220,900	265,100	309,200	353,400
25713Y	University Counsel LG 3	324,100	405,200	486,300	567,200	OPEN
25712Y	University Counsel LG 2	308,700	385,900	463,100	540,200	617,400
25711Y	University Counsel LG 1	293,300	366,600	439,900	513,200	586,500
25516Y	Assoc University Counsel LG 3	129,700	162,100	194,600	226,900	OPEN
25515Y	Assoc University Counsel LG 2	123,500	154,400	185,300	216,100	247,000
25514Y	Assoc University Counsel LG 1	117,300	146,700	176,000	205,300	234,700
25513Y	Asst University Counsel LG 3	112,900	141,100	169,300	197,500	OPEN
25512Y	Asst University Counsel LG 2	107,500	134,400	161,200	188,100	215,000
25511Y	Asst University Counsel LG 1	102,100	127,700	153,100	178,700	204,300
25303Y	Law Fellow LG 3	97,300	121,700	146,000	170,300	194,700
25302Y	Law Fellow LG 2	92,700	115,900	139,000	162,200	185,400
25301Y	Law Fellow LG 1	88,100	110,100	132,100	154,100	176,100
25636Y	Assoc Vice President Equity & Access LG 3	184,700	230,900	277,100	323,200	OPEN
25635Y	Assoc Vice President Equity & Access LG 2	175,900	219,900	263,900	307,800	351,800
25634Y	Assoc Vice President Equity & Access LG 1	167,100	208,900	250,700	292,400	334,200
25613Y	Executive Director LG 3	176,500	220,600	264,800	308,900	OPEN
25612Y	Executive Director LG 2	168,100	210,100	252,200	294,200	336,200
25611Y	Executive Director LG 1	159,700	199,600	239,600	279,500	319,400
25243Y	Board of Visitors Secretary LG 3	150,500	188,100	225,800	263,300	300,900
25242Y	Board of Visitors Secretary LG 2	143,300	179,100	215,000	250,800	286,600
25241Y	Board of Visitors Secretary LG 1	136,100	170,100	204,300	238,300	272,300

Last Updated: 4/16/2026

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25416Y	Sr Director LG 3	155,800	194,800	233,700	272,700	311,600
25415Y	Sr Director LG 2	148,400	185,500	222,600	259,700	296,800
25414Y	Sr Director LG 1	141,000	176,200	211,500	246,700	282,000
25413Y	Director LG 3	140,000	174,900	210,000	245,000	279,900
25412Y	Director LG 2	133,300	166,600	200,000	233,300	266,600
25411Y	Director LG 1	126,600	158,300	190,000	221,600	253,300
25343Y	Deputy Director LG 3	113,600	142,100	170,400	198,900	227,200
25342Y	Deputy Director LG 2	108,200	135,300	162,300	189,400	216,400
25341Y	Deputy Director LG 1	102,800	128,500	154,200	179,900	205,600
25336Y	Sr Manager LG 3	93,600	117,000	140,300	163,700	187,100
25335Y	Sr Manager LG 2	89,100	111,400	133,600	155,900	178,200
25334Y	Sr Manager LG 1	84,600	105,800	126,900	148,100	169,300
25333Y	Manager LG 3	83,500	104,400	125,200	146,100	167,000
25332Y	Manager LG 2	79,500	99,400	119,200	139,100	159,000
25331Y	Manager LG 1	75,500	94,400	113,200	132,100	151,100
25916Y	Sr Administrator LG 3	142,500	178,100	213,700	249,400	285,000
25915Y	Sr Administrator LG 2	122,000	152,500	183,000	213,500	244,000
25914Y	Sr Administrator LG 1	101,600	126,900	152,300	177,700	203,100
25913Y	Administrator LG 3	93,600	117,000	140,300	163,700	187,100
25912Y	Administrator LG 2	84,500	105,600	126,750	147,900	169,000
25911Y	Administrator LG 1	75,500	94,400	113,200	132,100	151,100
25236N	Sr Specialist LG 3	68,700	85,900	103,000	120,200	137,300
25235N	Sr Specialist LG 2	65,400	81,800	98,100	114,500	130,800
25234N	Sr Specialist LG 1	62,100	77,700	93,200	108,800	124,300
25233N	Specialist LG 3	51,100	63,900	76,700	89,500	102,300
25232N	Specialist LG 2	48,700	60,900	73,000	85,200	97,400
25231N	Specialist LG 1	46,300	57,900	69,400	80,900	92,500
25226N	Sr Analyst LG 3	62,700	78,300	94,100	109,700	125,400
25225N	Sr Analyst LG 2	59,700	74,600	89,600	104,500	119,400
25224N	Sr Analyst LG 1	56,700	70,900	85,100	99,300	113,400
25223N	Analyst LG 3	54,500	68,100	81,700	95,300	109,000
25222N	Analyst LG 2	51,900	64,900	77,800	90,800	103,800
25221N	Analyst LG 1	49,300	61,700	73,900	86,300	98,600

Last Updated: 4/16/2026

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25016N	Sr Legal Assistant LG 3	65,200	81,500	97,900	114,100	130,400
25015N	Sr Legal Assistant LG 2	62,100	77,600	93,200	108,700	124,200
25014N	Sr Legal Assistant LG 1	59,000	73,700	88,500	103,300	118,000
25013N	Legal Assistant LG 3	49,200	61,500	73,800	86,200	98,500
25012N	Legal Assistant LG 2	46,900	58,600	70,300	82,100	93,800
25011N	Legal Assistant LG 1	44,600	55,700	66,800	78,000	89,100
25216N	Sr Auditor LG 3	66,000	82,500	99,100	115,600	132,100
25215N	Sr Auditor LG 2	62,900	78,600	94,400	110,100	125,800
25214N	Sr Auditor LG 1	59,800	74,700	89,700	104,600	119,500
25213N	Auditor LG 3	56,800	71,000	85,200	99,400	113,600
25212N	Auditor LG 2	54,100	67,600	81,100	94,700	108,200
25211N	Auditor LG 1	51,400	64,200	77,000	90,000	102,800
25206N	Sr IT Auditor LG 3	75,500	94,400	113,300	132,100	151,000
25205N	Sr IT Auditor LG 2	71,900	89,900	107,900	125,800	143,800
25204N	Sr IT Auditor LG 1	68,300	85,400	102,500	119,500	136,600
25203N	IT Auditor LG 3	62,600	78,200	93,900	109,500	125,200
25202N	IT Auditor LG 2	59,600	74,500	89,400	104,300	119,200
25201N	IT Auditor LG 1	56,600	70,800	84,900	99,100	113,200
25116N	Sr Coordinator LG 3	52,000	65,000	77,900	90,900	104,000
25115N	Sr Coordinator LG 2	49,500	61,900	74,200	86,600	99,000
25114N	Sr Coordinator LG 1	47,000	58,800	70,500	82,300	94,100
25113N	Coordinator LG 3	43,100	53,900	64,600	75,400	86,100
25112N	Coordinator LG 2	41,000	51,300	61,500	71,800	82,000
25111N	Coordinator LG 1	39,000	48,700	58,400	68,200	77,900
26713Y	Chief C/G Officer 3	173,000	216,300	259,600	302,800	OPEN
26712Y	Chief C/G Officer 2	164,800	206,000	247,200	288,400	329,600
26711Y	Chief C/G Officer 1	156,600	195,700	234,800	274,000	313,100
26516Y	Sr Contracts & Grants Officer 3	150,200	187,700	225,200	262,800	OPEN
26515Y	Sr Contracts & Grants Officer 2	143,000	178,800	214,500	250,300	286,000
26514Y	Sr Contracts & Grants Officer 1	135,900	169,900	203,800	237,800	271,700
26513Y	Contracts & Grants Officer 3	128,600	160,800	192,900	225,100	OPEN
26512Y	Contracts & Grants Officer 2	122,500	153,100	183,700	214,400	245,000
26511Y	Contracts & Grants Officer 1	116,400	145,400	174,500	203,700	232,800

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26416Y	Sr Director C/G 3	116,200	145,300	174,300	203,400	232,500
26415Y	Sr Director C/G 2	110,700	138,400	166,000	193,700	221,400
26414Y	Sr Director C/G 1	105,200	131,500	157,700	184,000	210,300
26413Y	Director C/G 3	102,900	128,600	154,400	180,100	205,800
26412Y	Director C/G 2	98,000	122,500	147,000	171,500	196,000
26411Y	Director C/G 1	93,100	116,400	139,700	162,900	186,200
26336Y	Sr Manager C/G 3	87,500	109,300	131,300	153,100	174,900
26335Y	Sr Manager C/G 2	83,300	104,100	125,000	145,800	166,600
26334Y	Sr Manager C/G 1	79,100	98,900	118,800	138,500	158,300
26333Y	Manager C/G 3	71,700	89,700	107,500	125,500	143,400
26332Y	Manager C/G 2	68,300	85,400	102,400	119,500	136,600
26331Y	Manager C/G 1	64,900	81,100	97,300	113,500	129,800
26916Y	Sr Administrator C/G 3	123,900	154,900	185,900	216,800	247,800
26915Y	Sr Administrator C/G 2	110,400	138,000	165,600	193,200	220,800
26914Y	Sr Administrator C/G 1	96,800	121,000	145,300	169,400	193,600
26913Y	Administrator C/G 3	87,500	109,300	131,300	153,100	174,900
26912Y	Administrator C/G 2	76,200	95,300	114,300	133,400	152,400
26911Y	Administrator C/G 1	64,900	81,100	97,300	113,500	129,800
26216N	Sr Contracts & Grants Specialist 3	58,600	73,300	87,900	102,600	117,200
26215N	Sr Contracts & Grants Specialist 2	55,800	69,800	83,700	97,700	111,600
26214N	Sr Contracts & Grants Specialist 1	53,000	66,300	79,500	92,800	106,000
26213N	Contracts & Grants Specialist 3	50,300	62,900	75,500	88,000	100,600
26212N	Contracts & Grants Specialist 2	47,900	59,900	71,900	83,800	95,800
26211N	Contracts & Grants Specialist 1	45,500	56,900	68,300	79,600	91,000
26116N	Sr Contracts & Grants Coordinator 3	44,900	56,200	67,400	78,600	89,900
26115N	Sr Contracts & Grants Coordinator 2	42,800	53,500	64,200	74,900	85,600
26114N	Sr Contracts & Grants Coordinator 1	40,700	50,800	61,000	71,200	81,300
26113N	Contracts & Grants Coordinator 3	39,200	48,900	58,800	68,600	78,300
26112N	Contracts & Grants Coordinator 2	37,300	46,600	56,000	65,300	74,600
26111N	Contracts & Grants Coordinator 1	35,400	44,300	53,200	62,000	70,900

NOTE: The salary threshold for exemptions to the federal overtime pay requirements under the Fair Labor Standards Act (FLSA) is \$35,568. If there are questions or concerns about employee salary compliance, please contact your assigned HRP.

Market-based salary ranges and jobs shown here based on data effective January 1, 2026

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