

**VCU Market-Based Salary Ranges - April, 2026**  
**Job Family: Student Services**

<b>Job Code</b>	<b>Job Title</b>	<b>Minimum \$</b>	<b>25th \$</b>	<b>Midpoint \$</b>	<b>75th \$</b>	<b>Maximum \$</b>
35812Y	VP Strategy, Enrollment Mgmt, Student Success	219,900	274,900	329,800	384,800	OPEN
35712Y	VP Student Affairs SS	234,700	293,400	352,100	410,700	OPEN
35613Y	Sr Assoc Vice Provost SS 3	182,800	228,500	274,200	319,900	OPEN
35612Y	Sr Assoc Vice Provost SS 2	174,100	217,600	261,100	304,700	348,200
35611Y	Sr Assoc Vice Provost SS 1	165,400	206,700	248,000	289,500	330,800
35516Y	Assoc Vice Provost SS 3	158,900	198,600	238,400	278,000	317,700
35515Y	Assoc Vice Provost SS 2	151,300	189,100	227,000	264,800	302,600
35514Y	Assoc Vice Provost SS 1	143,700	179,600	215,700	251,600	287,500
35513Y	Asst Vice Provost SS 3	123,100	153,800	184,600	215,400	246,100
35512Y	Asst Vice Provost SS 2	117,200	146,500	175,800	205,100	234,400
35511Y	Asst Vice Provost SS 1	111,300	139,200	167,000	194,800	222,700
35416Y	Sr Director SS 3	104,200	130,200	156,200	182,300	208,300
35415Y	Sr Director SS 2	99,200	124,000	148,800	173,600	198,400
35414Y	Sr Director SS 1	94,200	117,800	141,400	164,900	188,500
35413Y	Director SS 3	90,600	113,300	135,900	158,600	181,200
35412Y	Director SS 2	86,300	107,900	129,400	151,000	172,600
35411Y	Director SS 1	82,000	102,500	122,900	143,500	164,000
35336Y	Assoc Director SS 3	85,800	107,200	128,700	150,200	171,600
35335Y	Assoc Director SS 2	81,700	102,100	122,600	143,000	163,400
35334Y	Assoc Director SS 1	77,600	97,000	116,500	135,900	155,200
35333Y	Asst Director SS 3	77,200	96,500	115,800	135,000	154,400
35332Y	Asst Director SS 2	73,500	91,900	110,300	128,600	147,000
35331Y	Asst Director SS 1	69,800	87,300	104,800	122,200	139,700
35326Y	Sr Manager SS 3	68,600	85,700	102,900	120,000	137,100
35325Y	Sr Manager SS 2	65,300	81,600	98,000	114,300	130,600
35324Y	Sr Manager SS 1	62,000	77,500	93,100	108,600	124,100
35323Y	Manager SS 3	60,500	75,600	90,700	105,800	121,000
35322Y	Manager SS 2	57,600	72,000	86,400	100,800	115,200
35321Y	Manager SS 1	54,700	68,400	82,100	95,800	109,400

**Last Updated: 4/28/2026**

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35916Y	Sr Administrator SS 3	104,200	130,200	156,200	182,300	208,300
35915Y	Sr Administrator SS 2	90,900	113,600	136,400	159,100	181,800
35914Y	Sr Administrator SS 1	77,600	97,000	116,500	135,900	155,200
35913Y	Administrator SS 3	77,200	96,500	115,800	135,000	154,400
35912Y	Administrator SS 2	66,000	82,500	99,000	115,500	132,000
35911Y	Administrator SS 1	54,700	68,400	82,100	95,800	109,400
35316N	Sr Supervisor SS 3	51,900	64,900	77,800	90,800	103,700
35315N	Sr Supervisor SS 2	49,400	61,800	74,100	86,500	98,800
35314N	Sr Supervisor SS 1	46,900	58,700	70,400	82,200	93,900
35313N	Supervisor SS 3	46,700	58,400	70,000	81,800	93,500
35312N	Supervisor SS 2	44,500	55,600	66,700	77,900	89,000
35311N	Supervisor SS 1	42,300	52,800	63,400	74,000	84,600
35226N	Sr Specialist SS 3	52,000	65,000	77,900	90,900	104,000
35225N	Sr Specialist SS 2	49,500	61,900	74,200	86,600	99,000
35224N	Sr Specialist SS 1	47,000	58,800	70,500	82,300	94,100
35223N	Specialist SS 3	46,300	57,900	69,400	81,100	92,600
35222N	Specialist SS 2	44,100	55,100	66,100	77,200	88,200
35221N	Specialist SS 1	41,900	52,300	62,800	73,300	83,800
35216N	Sr Student Advisor SS 3	46,200	57,800	69,300	80,900	92,400
35215N	Sr Student Advisor SS 2	44,000	55,000	66,000	77,000	88,000
35214N	Sr Student Advisor SS 1	41,800	52,300	62,700	73,200	83,600
35213N	Student Advisor SS 3	40,200	50,300	60,300	70,400	80,400
35212N	Student Advisor SS 2	38,300	47,900	57,400	67,000	76,600
35211N	Student Advisor SS 1	36,400	45,500	54,500	63,700	72,800
35116N	Sr Coordinator SS 3	42,500	53,100	63,700	74,400	85,100
35115N	Sr Coordinator SS 2	40,500	50,600	60,700	70,900	81,000
35114N	Sr Coordinator SS 1	38,500	48,100	57,700	67,400	77,000
35113N	Coordinator SS 3	37,400	46,700	56,100	65,400	74,800
35112N	Coordinator SS 2	35,600	44,500	53,400	62,300	71,200
35111N	Coordinator SS 1	33,800	42,300	50,700	59,200	67,600
35016N	Sr Technician SS 3	40,800	51,000	61,300	71,500	81,700
35015N	Sr Technician SS 2	38,900	48,600	58,400	68,100	77,800
35014N	Sr Technician SS 1	37,000	46,200	55,500	64,700	73,900
35013N	Technician SS 3	36,000	45,000	54,100	63,000	72,000
35012N	Technician SS 2	34,300	42,900	51,500	60,000	68,600
35011N	Technician SS 1	32,600	40,800	48,900	57,000	65,200

**Last Updated:** 4/28/2026

Job Code	Job Title	Minimum \$	25th \$	Midpoint \$	75th \$	Maximum \$
11116N	Sr Sports Coordinator 3	44,000	55,000	65,900	77,000	88,000
11115N	Sr Sports Coordinator 2	41,900	52,400	62,800	73,300	83,800
11114N	Sr Sports Coordinator 1	39,800	49,800	59,700	69,600	79,600
11113N	Sports Coordinator 3	38,200	47,800	57,300	66,900	76,400
11112N	Sports Coordinator 2	36,400	45,500	54,600	63,700	72,800
11111N	Sports Coordinator 1	34,600	43,200	51,900	60,500	69,200
35236N	Sr Hall Director 3	40,200	50,300	60,400	70,400	80,400
35235N	Sr Hall Director 2	38,300	47,900	57,500	67,000	76,600
35234N	Sr Hall Director 1	36,400	45,500	54,600	63,700	72,800
35233N	Hall Director 3	35,000	43,700	52,500	61,200	69,900
35232N	Hall Director 2	33,300	41,600	50,000	58,300	66,600
35231N	Hall Director 1	31,600	39,500	47,500	55,400	63,300

NOTE: The salary threshold for exemptions to the federal overtime pay requirements under the Fair Labor Standards Act (FLSA) is \$35,568. If there are questions or concerns about employee salary compliance, please contact your assigned HRP.

***Market-based salary ranges and jobs shown here based on data effective January 1, 2026***

**Last Updated: 4/28/2026**