

Annual Employee Survey

University-Wide Results 2025

September 2025

The survey was administered July 28, through August 8, 2025 to all VCU Classified and University and Academic Professionals. Senior leaders and faculty were not included. The survey received 1,563 responses (38% staff response rate).

2025 Annual Employee Survey: University-wide Results

Staff Survey 2022	Staff Survey 2023	Staff Survey 2024	Staff Survey 2025	2024 vs 2025	2023 vs 2025	2022 vs 2025
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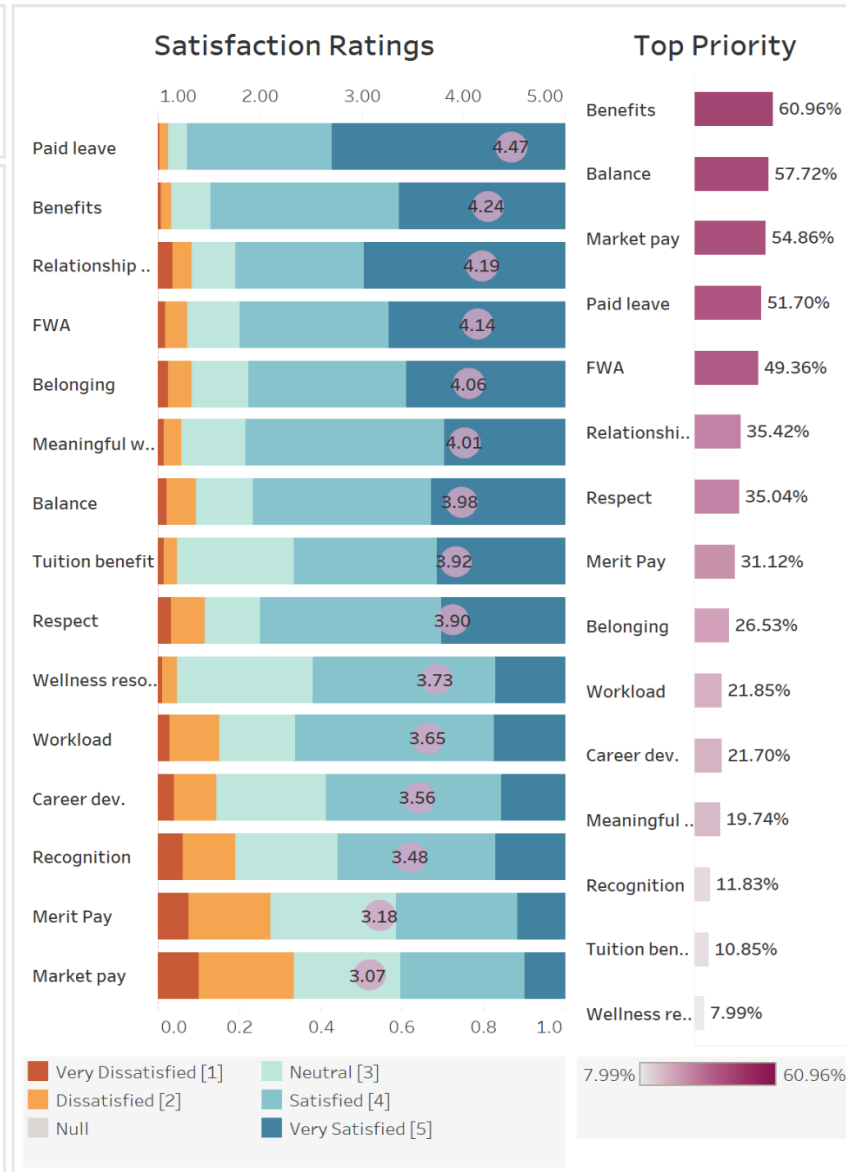
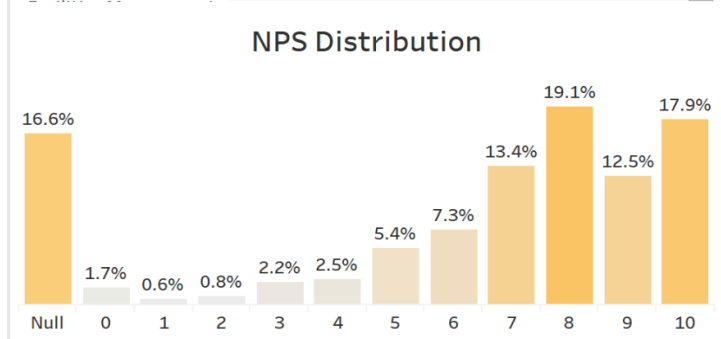
1,563 Responses	1,563 Selected	Employee Type All	School/Unit All
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Tenure at VCU

<1 year	8.1%
1-3 years	14.7%
3-5 years	10.0%
5-10 years	15.3%
>10 years	24.2%
Prefer not to answer	3.1%
Null	24.5%
Total	100.0%

Job Family

Null	24.6%
General Administration	11.3%
Research	11.0%
Student Services	9.5%
Financial Services	6.4%
Information Technology	5.9%
Communications	5.6%
Human Resources	4.2%
Academic and Faculty ..	4.2%



2025 Annual Employee Survey: University-wide 2024 vs 2025 Results

Staff Survey 2022	Staff Survey 2023	Staff Survey 2024	Staff Survey 2025	2024 vs 2025	2023 vs 2025	2022 vs 2025
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2024 Staff Survey (completed + started)

1,605 Total	1,605 Selected	Employee Type All	School/Unit All
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Tenure at VCU All	Age All	Race All	Hispanic/Lat.. All	LGBTQIA+ All	Salary All
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2025 Staff Survey (completed + started)

1,563 Total	1,563 Selected	Employee Type All	School/Unit All
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Tenure at VCU All

