

# Annual Employee Survey 2023: University-wide Results

Staff Survey 2022

Staff Survey 2023

2022 vs 2023

**1,859**  
Responses

**1,859**  
Selected

Employee Type  
All

School/Unit  
All

### Tenure at VCU | Age

	< 20	20-30	31-40	41-50	51-60	>60	Prefer..	Null	Total
<1 year		3.1%	2.9%	1.3%	1.0%	0.3%	0.1%	0.1%	8.9%
1-3 years	0.1%	6.0%	5.4%	2.1%	1.1%	0.4%	0.6%	0.2%	15.8%
3-5 years		1.7%	3.4%	1.8%	1.1%	0.3%	0.7%	0.1%	9.0%
5-10 yea..		1.2%	5.9%	3.9%	2.2%	0.8%	1.2%	0.3%	15.5%
>10 years		0.1%	4.3%	6.3%	7.3%	4.8%	3.0%	0.6%	26.4%
Prefer n..		0.1%	0.1%	0.2%	0.1%	0.1%	2.6%	0.2%	3.3%
Null			0.1%	0.3%	0.3%	0.1%	0.1%	20.3%	21.0%
<b>Total</b>	<b>0.1%</b>	<b>12.1%</b>	<b>22.1%</b>	<b>15.9%</b>	<b>13.0%</b>	<b>6.8%</b>	<b>8.3%</b>	<b>21.7%</b>	<b>100.0%</b>

### LGBTQIA+

Yes	11.7%
No	56.4%
Prefer not to answer	9.8%
Null	22.1%

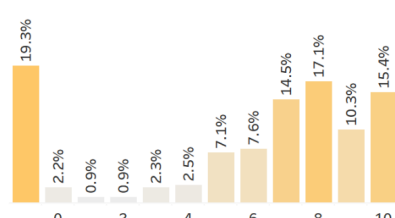
### Race/Ethnicity

	Hispan..	Not Hi..	Prefer..	Null	Total
American In..		0.2%			0.2%
Asian		2.2%			2.2%
Black or Afr..	0.1%	11.0%		0.3%	11.4%
Native Haw..		0.1%			0.1%
Two or mor..	0.8%	2.3%	0.1%		3.2%
White or Ca..	1.0%	45.5%	0.1%	0.4%	47.0%
Other	0.8%	0.4%	0.2%		1.3%
Prefer not t..	0.1%	2.3%	9.6%	0.2%	12.2%
Null		0.8%	0.1%	21.6%	22.5%
<b>Total</b>	<b>2.8%</b>	<b>64.7%</b>	<b>10.1%</b>	<b>22.5%</b>	<b>100.0%</b>

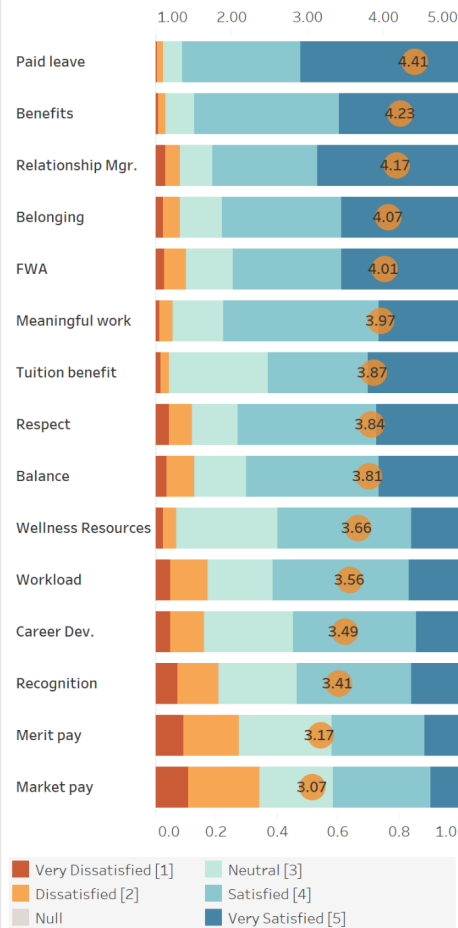
### Salary

>\$100K	10.2%
\$60K-100K	32.3%
<\$60K	27.5%
Prefer not to answer	8.5%
Null	21.4%

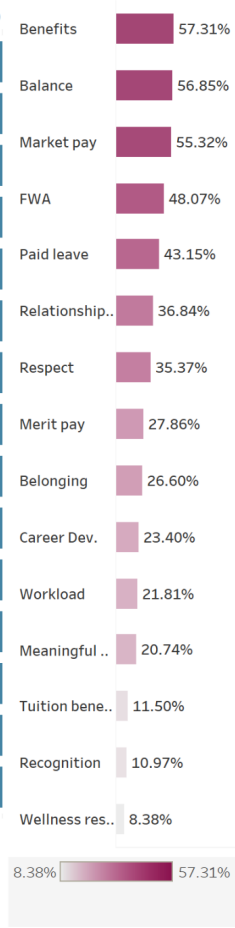
### NPS Distribution



### Satisfaction Ratings



### Top Priority



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