

Employee Survey - Overall Results

1,772 Responses	1,772 Selected	Employee Type All	School/Unit All
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Tenure at VCU | Age

	<20	20-30	31-40	41-50	51-60	>60	Prefe..	Null	Total
<1 year	4.2%	2.6%	2.0%	0.8%	0.3%				10.0%
1-3 years	0.1%	4.0%	4.5%	1.7%	1.1%	0.4%	0.4%		12.1%
3-5 years		3.0%	5.6%	2.7%	1.7%	0.5%	0.6%	0.1%	14.2%
5-10 yea..		2.0%	9.1%	5.5%	3.4%	1.4%	1.2%	0.2%	22.8%
>10 years		0.1%	6.1%	8.1%	9.5%	7.3%	3.4%	0.2%	34.7%
Prefer n..		0.2%	0.5%	0.2%	0.1%	0.1%	3.4%	0.1%	4.6%
Null		0.1%	0.1%		0.2%	0.1%		1.2%	1.7%
Total	0.1%	13.6%	28.5%	20.2%	16.9%	10.0%	8.9%	1.8%	100.0%

LGBTQIA+		Race/Ethnicity					Total
		Hispan..	Not Hi..	Prefe..	Null		
Yes	10.9%	American In..	0.1%	0.3%		0.4%	
		Asian		2.8%		2.8%	
No	76.7%	Black or Afr..	0.2%	17.0%	0.1%	0.2%	17.5%
		Native Haw..		0.1%		0.1%	
Prefer not to answer	10.5%	Two or mor..	0.7%	2.1%		2.9%	
		White or Ca..	1.2%	57.4%	0.2%	0.1%	58.9%
		Other	0.8%	0.7%	0.4%	2.0%	
Null	1.9%	Prefer not t..	0.2%	3.8%	9.4%	0.1%	13.5%
		Null	0.1%	0.4%		1.6%	2.0%
		Total	3.4%	84.6%	10.0%	2.0%	100.0%

