



VCU

Human Resources

Diversity Sourcing Resources

Purpose: The purpose of this document is to provide resources for HR colleagues and others involved in sourcing, recruiting, and hiring at VCU. The following resources provide an array of options for reaching highly skilled diverse candidates across many industries and aspects of diversity, with a focus on resources directly related to diversity in higher education.

Instructions: Use the table of contents below to search by type of resource and aspect of diversity. You can also use the “control + F” function to search this document for tags related to industry or type of resource (ex. *academia, bilingual, finance, general job listings*). A full list of tags used in this document is available below.

This list is updated regularly. To suggest additional resources or report outdated information, please email Tanya Giscombe at tisgiscombe@vcu.edu.

Tags (Alphabetical):

Academia, Administrative, Admissions, Alumni Relations, Architecture, Art & Design, Bilingual, Business, Communications, Engineering, Ethics & Compliance, Facilities Management, Finance, Financial Aid, Fundraising, General Job Listings, Healthcare, Health Equity, Health & Safety, Higher Education, Human Resources, Marketing, Medicine / Healthcare, Parking & Transportation, Public Affairs, Real Estate, Research, Sustainability, Technology, VCU Internal



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Job Posting Sites

Popular Higher Education Diversity Sites

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|--|---|--|------------------------------|------------------|
| InsideHigherEd.com | Our mission is to serve all of higher education - individuals, institutions, corporations and nonprofits - so they can do their jobs better, transforming their lives and those of the students they serve. | Job Posting Details Basic Posting: \$349 <ul style="list-style-type: none"> • 60 days • Sends job alerts to relevant candidates • Posts on InsideHigherEd and LinkedIn Diversity Focus: \$549 <ul style="list-style-type: none"> • All basic posting benefits • Posts to 20 diversity-focused job boards • Included in Diversity Insider email • Gains 44% more applications on average Executive Search: \$749 <ul style="list-style-type: none"> • All basic posting benefits • 90 days • Featured on homepage and Daily News Update emails • Increases engagement by 110% on average | Contact Page | Higher Education |
| HigherEdJobs.com | HigherEdJobs is the leading source for | Job Posting Details | Contact Page | Higher Education |



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| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
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| | jobs and career information in academia. More colleges and universities trust HigherEdJobs to recruit faculty and administrators than any other source. | Posting is free and automatic based on VCU's Centralized Advertising Plan. No action is required for your job to appear on this site. HigherEdJobs also offers additional Hiring and Diversity Campaigns to enhance recruiting for key roles. | | |
| The Chronicle of Higher Education | <i>The Chronicle of Higher Education</i> has the nation's largest newsroom dedicated to covering colleges and universities. As the unrivaled leader in higher education journalism, we serve our readers with indispensable real-time news and deep insights, plus the essential tools, career opportunities, and knowledge to succeed in a rapidly changing world. | Job Posting Details Posting is free and automatic based on VCU's Centralized Advertising Plan. No action is required for your job to appear on this site. | Contact Page | Higher Education |



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| Higher Education Recruitment Consortium (HERC) | HERC is a nonprofit consortium of colleges, universities, and related groups committed to advancing diversity, equity, and inclusion in the higher education workforce. | Job Posting Details Single Posting: \$375 <ul style="list-style-type: none"> • 60 days • posts on HercJobs and Google Three Job Posting Package: \$1,095 Five Job Posting Package: \$1,700 | Contact Page | Higher Education |
| University Jobs | Since 1998, a source for academic positions at universities and colleges nationwide. | Job Posting Details UniversityJobs.com: \$275 <ul style="list-style-type: none"> • 60 days • Posted to UniversityJobs site Three Site Package: <ul style="list-style-type: none"> • 60 days • Posted on network of three job seeker sites Additional package deals available for a discount. | Contact Page | Higher Education; Academia |
| Insight Into Diversity | <i>INSIGHT Into Diversity</i> is the oldest and largest diversity magazine and website in higher education today. For nearly 50 years, <i>INSIGHT Into</i> | Job Posting Details Basic Posting: \$399 <ul style="list-style-type: none"> • 60 days Passive Job Seeker Package: \$549 <ul style="list-style-type: none"> • 60 days • Highlighted in search results | Contact Page | Higher Education |



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| | <p><i>Diversity</i> has connected highly qualified employees with institutions of higher education that choose to embrace a workforce that is more reflective of their student population and their communities.</p> | <ul style="list-style-type: none"> Included in job flash newsletter <p>Basic Posting + Print:</p> <ul style="list-style-type: none"> 60 days Posting is included in the next print edition of INSIGHT Into Diversity magazine | | |
| <p>Diversity Jobs</p> | <p>We make it simple for diversity-driven job seekers and employers to find each other.</p> | <p>Job Posting Details</p> <p>Posting is free and automatic based on VCU's Centralized Advertising Plan. No action is required for your job to appear on this site.</p> | <p>Contact Page</p> | <p>General Job Postings</p> |
| <p>Academic Careers</p> | <p>A global university job site for teaching jobs, education jobs, professor jobs, and professional staff jobs in education and academia.</p> | <p>Job Posting Details</p> <p>Single Job, One Site (AcademicCareers.com): \$295</p> <ul style="list-style-type: none"> 90 days <p>Single Job, Two Sites (AcademicCareers.com and UniversityJobs.com): \$395</p> <ul style="list-style-type: none"> 90 days <p>Package deals on multiple postings are available for a discount. Currently all purchases include "The Diversity Package" (targeted email announcements, featured job</p> | <p>Contact Page</p> | <p>Higher Education; Academia</p> |



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| | | advertisements, university profile on website). | | |
| Council for Advancement and Support of Education (CASE) | <p>The Council for Advancement and Support of Education is the global nonprofit association dedicated to educational advancement professionals—in alumni relations, communications, development, marketing, and advancement services—who share the goal of championing education to transform lives and society.</p> | <p>Job Posting Details</p> <p>US/Canada Package: \$699 members, \$799 non-members</p> <ul style="list-style-type: none"> • 30 days • Emailed to listserv • Highlighted in posting list • Stays near top of search results page <p>Other packages for Asia and Europe are available as well.</p> | Contact Page | Higher Education; Academia |
| Diverse: Issues In Higher Education | <p>Diverse: Issues In Higher Education is the preeminent source of critical news, information and insightful commentary on the full range of issues</p> | <p>Job Posting Details</p> <p>Single Posting: \$375</p> <ul style="list-style-type: none"> • 30 days <p>Package deals on multiple postings and longer postings available for a discount.</p> | Contact Page | Higher Education |



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| | concerning diversity in American higher education. | | | |
| Council for Opportunity in Education | The Council for Opportunity in Education (COE) is a nonprofit organization dedicated to furthering the expansion of college opportunities for low-income, first-generation students, and students with disabilities across the U.S. and territories. | Job Posting Details Institutional Members, Single Announcement: \$300 <ul style="list-style-type: none"> • 30 days • Annual membership starts at \$3,425 and contains other benefits not related to job postings Non-Members, Single Announcement: \$400 <ul style="list-style-type: none"> • 30 days | Contact Page | Higher Education |
| Academic Diversity Search | Academic Diversity Search (ADS) is a niche job posting board for women and underrepresented groups in higher education and research. We believe that everyone, regardless of their background, has the | Job Posting Details Single Posting: \$179 <ul style="list-style-type: none"> • 45 days, can be renewed for \$150 Three Job Postings: \$495 <ul style="list-style-type: none"> • 45 days, each posting can be renewed for \$150 • 8% savings per posting Additional package deals available for a discount. | Contact Page | Higher Education; Academia |



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| | potential and right to reach their career goals. | | | |
| The PhD Project | The PhD Project was founded in 1994 with the goal of diversifying corporate America by diversifying the role models in the front of classrooms. | Job Posting Details (must become a “University Partner”) Membership: \$5,000 <ul style="list-style-type: none"> • One year of membership • Unlimited tenure-track and adjunct faculty position postings to job board • Exhibit space at 2 annual conferences • Registration for 4 university representatives at main annual conference | Contact Page | Higher Education; Academia |
| Academic Keys | Academic Keys is the premier source for academic employment. Our 19 discipline-focused sites offer comprehensive information about faculty, educational resources, research interests, and professional activities pertinent to institutions of higher education. | Job Posting Details Online Ad for Single Position: \$210 <ul style="list-style-type: none"> • 120 days • Posted on their site Many options for multiple jobs, multiple slots, and additional advertising via E-Fliers specific to industry. Free postings for graduate student or postdoc positions. | Contact Page | Higher Education; Academia |



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| Academic Employment Network (Academploy) | Academploy is an educational blog where academics, students, teachers and business people come together to share experiences and gain knowledge in their field. Academploy also features work opportunities for individuals looking to further their careers. | Contact directly for information on posting jobs. | Mason Spandorf, mason@academploy.com | Higher Education; Academia; Business |
| The Academic Network | The Academic Network, Inc. is recognized as one of the top diversity training and development firms in higher education. Our primary mission is to assist colleges and universities with diversity, inclusion and equity measures. | Job Posting Details Annual Job Posting Subscription Plan: contact for details <ul style="list-style-type: none">• Annual membership required for unlimited postings• Distributes posting to an extremely wide and diverse higher education audience | Contact Page | Higher Education; Academia |
| Minority PostDoc | This is the premier web portal on the | Job Posting Details | Contact Page | Higher Education; Academia |



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| | minority postdoctoral experience featuring news, articles, resources, and events about jobs, career advice, professional development, funding, fellowships, mentoring, and diversity issues. | <p>Single Posting: \$400</p> <ul style="list-style-type: none"> • 30 days • Full-page online advertisement <p>Additional package deals available for a discount. Graphics to make it stand out can be added for an additional fee.</p> | | |
| The National Registry of Diverse and Strategic Faculty | Established in 1985, with over 2,000 open faculty positions posted last year and more than 1,700 diverse candidates, The REGISTRY is the premier national database of diverse & strategic faculty sponsored by a major university | <p>Job Posting Details</p> <p>Must pay for annual subscription. Prices based on institution size (over 15,000 students = \$1,000 per year).</p> | Contact Page | Academia |
| National Association of Student Personnel Administrators (NASPA) | NASPA is the professional home for the field of student affairs. Together, we are dedicated to | <p>NASPA is associated with The Placement Exchange.</p> <p>Job Posting Details</p> <p>Single Posting: \$175</p> | Contact Page | Higher Education |



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| | fulfilling the promise of higher education through our guiding principles of Integrity, Innovation, Inclusion, and Inquiry. | <ul style="list-style-type: none">• 30 days Additional package deals available for a discount. | | |
| Southern Association for College Student Affairs | The Southern Association for College Student Affairs is an independent, regional, and generalist association designed for the professional development of practitioners, educators, and students engaged in the student affairs profession. | Job Posting Details Must have membership and create an account to gain access. | Contact Page | Higher Education |
| HBCUA | The mission of the The National Association of HBCU Students and Alumni is to connect HBCU members worldwide in sharing platforms, | Job Posting Details Single Posting: \$325 <ul style="list-style-type: none">• 30 days• Targeted by geographical region | Contact Page | Higher Education |



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| | ideas and resources. Our main focus is providing representation of the HBCU voice in areas where our insight can be most impactful. We are also excited about working with Hispanic-Serving Institutions (HSIs) to further the goals of access and inclusion nationwide. | | | |
| HBCU Connect | HBCU Connect is the largest network of students and alumni from Historically Black Colleges & Universities (HBCUs). | Job Posting Details Using the link above, complete a form about what services you are interested in to receive a quote. | Contact Page | Higher Education; Academia |
| The HBCU Career Center | Our offerings include career and job search resources, as well as a job and internship board to connect employers with talent. Our focus | Job Posting Details Job Posted and Emailed to Diverse Professionals: \$349 <ul style="list-style-type: none">• 30 days• Job included in Job Flash emails Job Flash Package Plus: \$349 | Contact Page | Higher Education, Academia, General Job Listings |



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| | <p>is to keep Historically Black Colleges and Universities respected, resilient and relevant.</p> | <ul style="list-style-type: none"> • 30 days • Job included in Job Flash emails • Stays near top of search results • Highlighted on job board <p>Premium Job Flash Package Plus Network: \$649</p> <ul style="list-style-type: none"> • All previous benefits • Distribution to 1,000+ niche and national job boards | | |
| <p>National Conference on Race and Ethnicity (NCORE)</p> | <p>The Southwest Center for Human Relations Studies (SWCHRS) runs NCORE, and is devoted to the study, understanding, and resolution of human conflict and to promoting understanding and cooperation among people of different racial, ethnic, religious, and economic backgrounds.</p> | <p>Job Posting Details</p> <p>Single Posting (30 Days): \$145</p> <ul style="list-style-type: none"> • 30 days <p>Single Posting (60 Days): \$225</p> <ul style="list-style-type: none"> • 60 days <p>Single Posting (90 Days): \$325</p> <ul style="list-style-type: none"> • 90 days | <p>Kathie, kathie@ou.edu</p> | <p>Higher Education; Academia</p> |



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| American Educational Research Association (AERA) | <p>The American Educational Research Association (AERA), a national research society, strives to advance knowledge about education, to encourage scholarly inquiry related to education, and to promote the use of research to improve education and serve the public good.</p> | <p>Job Posting Details</p> <p>Job Flash Package: \$459</p> <ul style="list-style-type: none"> • 30 days • Job emailed to relevant candidates & posted to Facebook <p>Job Flash Package Plus Upgrades: \$569</p> <ul style="list-style-type: none"> • All prior benefits • Stays high in search results; highlighted to stand out <p>Premium Job Flash Package Plus Network: \$769</p> <ul style="list-style-type: none"> • All prior benefits • Distributes posting to 1,000+ local, national, and niche job boards | <p>Contact Page</p> | <p>Higher Education, Academia, Research</p> |
| Nemnet Minority Recruitment | <p>Nemnet is a national resource organization committed to assisting schools and organizations in the recruitment and retention of diverse teachers, administrators and coaches.</p> | <p>Job Posting Details</p> <p>Single Job Postings: contact for details</p> <ul style="list-style-type: none"> • Posting is good for one year (but you can choose to take it down at any time) • Online employer profile page and inclusion in the site online directory <p>Additional package deals and annual membership available for a discount.</p> | <p>Contact Page</p> | <p>Higher Education, Academia</p> |



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General & Niche Higher Education Diversity Sites

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| Diversity.com | We feature job postings from some of the best diversity employers across a wide variety of industries such as manufacturing, education, non-profit, finance, healthcare, technology, and marketing from customer service jobs all the way up to high level executive positions. | Job Posting Details 30 Day Posting for Non-Profits: \$180 <ul style="list-style-type: none"> • 30 days Many levels of package deals available for a discount. | Contact Page | General Job Postings |
| WorkplaceDiversity.com | A site dedicated to helping employers toward their diversity recruiting goals. | Job Posting Details Workplace Diversity.com Network Posting: \$295 <ul style="list-style-type: none"> • 60 days • Includes job spotlight and company feature on website • Network includes sites specific to Black, Hispanic, Latinx, Veterans, Women, LGBTQ+, and Disability | Contact Page | General Job Listings |
| Diversity Search | The Career Exposure Network™ is a privately held e-recruiting network of | Job Posting Details One Posting: \$349 <ul style="list-style-type: none"> • 30 days | Contact Page | General Job Postings |



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| | premier niche sites that has been helping Fortune 1000 employers find top quality Women, Diversity and MBA candidates since 1996. | Two Postings: \$897 <ul style="list-style-type: none">• 30 days each Additional package deals and annual membership available for a discount. | | |
| Professional Diversity Network | The nation's leading diversity recruitment platform with over 350k monthly new members. With millions of monthly emailed job alerts, 30 national career recruitment events, and the distribution of 7 million recruitment ads, we provide a scalable diversity recruitment solution for our clients. | Job Posting Details Basic Posting: \$495 <ul style="list-style-type: none">• 60 days Premium Posting: \$795 <ul style="list-style-type: none">• 90 days• Job is spotlighted at top of listings• Shared with network sites Additional package deals and annual membership available for a discount. | Contact Page | General Job Listings |
| Diversity Employers | Their mission is to connect candidates with careers. | Job Posting Details 30 Day Posting: \$150 <ul style="list-style-type: none">• 30 days | Contact Page | General Job Listings |



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| | | 60 Day Posting: \$200 <ul style="list-style-type: none"> 60 days Additional package deals available for a discount. | | |
| Equal Opportunity Publications | Since 1968, Equal Opportunity Publications, Inc. (EOP) has led the way in diversity recruitment with a portfolio of seven national career magazines, a diversity website, online job board, and Career Expos for women, members of minority groups, and people with disabilities. | Job Posting Details Basic Posting: \$279 <ul style="list-style-type: none"> 30 days Enhanced Posting: \$349 <ul style="list-style-type: none"> 30 days Highlighted on jobs page Stays high in search results | Contact Page | General Job Listings |
| Virginia Workforce Connection | Your gateway to employment and labor market information in Virginia. | Job Posting Details Must sign in to gain access to posting information. Other recruiting and job marketing services are also available. | Contact Page | General Job Listings |
| VA Job Connections | Connections to jobs in Virginia. | Job Posting Details | twood@whsv.com | General Job Listings |



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| | | <p>One Job Posting: \$199</p> <ul style="list-style-type: none"> • Posted on site • Posting is elevated to relevant candidates <p>Three Job Postings: \$540</p> <ul style="list-style-type: none"> • Posted on site • Posting is elevated to relevant candidates <p>Additional package deals available for a discount.</p> | | |
| <p>Indeed / Glassdoor</p> | <p>Indeed is the #1 job site in the world with over 250M unique visitors every month. Indeed strives to put job seekers first, giving them free access to search for jobs, post resumes, and research companies. Every day, we connect millions of people to new opportunities.</p> | <p>Job Posting Details</p> <p>Limited ability to post jobs for free. Create an account and speak to a representative for quotes on further job postings and services.</p> <p>Note: This site automatically scrapes postings from VCU jobs for free; however, they quickly fall to the bottom of search results without a paid posting.</p> | <p>Contact Page</p> | <p>General Job Listings</p> |
| <p>ZipRecruiter</p> | <p>ZipRecruiter was founded to make meaningful connections between</p> | <p>Job Posting Details</p> <p>Limited ability to post jobs for free. Create an account and speak to a representative for quotes on further job postings</p> | <p>Contact Page</p> | <p>General Job Listings</p> |



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| | <p>job seekers and employers.</p> <p>What started as a way to help small businesses find great candidates has grown into a leading online employment marketplace that connects millions of job seekers with companies of all sizes.</p> | <p>and services.</p> | | |
| iHire | <p>Since 1999, we've combined cutting-edge technology with our expertise in the recruitment space and the invaluable insights of our members to help employers find qualified talent and job seekers discover</p> | <p>Job Posting Details</p> <p>One Job Slot: \$299 per month</p> <ul style="list-style-type: none">• Includes email alerts to candidates• Automatically refreshes to push to the top of search results every 15 days• Keyword optimization for search results <p>Additional package deals available for a discount.</p> | Contact Page | General Job Listings |



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| | meaningful work. | | | |
| Job Elephant | With two decades of experience in recruitment advertising, we've mastered the art of targeted job ad placement and post hundreds of advertisements per hour — all the while deploying analytical tools to ensure maximum efficacy of every ad we run. | Job Posting Details Job posting services and additional peripherals available at no to little cost. | Contact Page | General Job Listings |
| onrec | Onrec is for HR Directors, Personnel Managers, Job Boards and Recruiters providing them with information on the Internet recruitment industry. We publish news daily on Onrec.com about the online recruitment | Job Posting Details Plans are available to have a company/organization featured on the directory, to provide additional traffic to job openings. | Contact Page | Human Resources |



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| | industry. We were one of the first websites to provide Google News with content. | | | |
| RVA Tech (Richmond Technology Council) | Our mission is to ignite the growth of the technology sector, the success of technology companies, and the vibrancy of the technology community within the greater Richmond region. | Job Posting Details Fill out the online form to post a position on the website. | info@rvatech.com | Technology |
| Dice | Dice gives you access to the largest and highest-quality pool of tech talent. | Job Posting Details Single Job Posting: \$495 each <ul style="list-style-type: none">• 30 days Two Job Postings: \$429 each <ul style="list-style-type: none">• 30 days Additional package deals available for a discount. | Contact Page | Technology |



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| Northern Virginia Technology Council | WorkinNorthernVirginia.com is designed to connect job seekers with open positions in Northern Virginia. If you're hiring, we want to showcase your company and jobs here. | Job Posting Details A large variety of recruitment packages, including job postings and other resources, are available. | Contact Page | Technology |
| Neon Guild | The Neon Guild is an association of technology professionals in Charlottesville/Albemarle and beyond. Established in 1996, we currently have over 450 members. | Job Posting Details Contact Debra Weiss at guildmaster@neonguild.org for job posting details. | guildmaster@neonguild.org | Technology |
| Meeting Professionals International | We understand that when people meet face-to-face, it empowers them to stand shoulder-to-shoulder. That's why we lead the world in | Job Posting Details Job Flash Package: \$399 members, \$449 non-members <ul style="list-style-type: none">• 30 days• Emailed to members Job Flash Plus Package: \$449 members, \$499 non-members | feedback@mpi.org | Administrative |



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| | <p>professional development that advances the meeting and event industry—and the careers of the people in it. We connect the connectors so they can produce experiences that inspire, educate and energize.</p> | <ul style="list-style-type: none"> • 30 days • Emailed to members • Remains high in search results • Highlighted on jobs page <p>Additional package deals available for a discount.</p> | | |
| <p>MBA Roundtable</p> | <p>The MBA Roundtable is a global association of business schools whose mission is to advance graduate management education through curricular and co-curricular innovation.</p> | <p>Contact directly for information on job postings.</p> | <p>Contact Page</p> | <p>Business, Finance</p> |
| <p>National Business Development Association</p> | <p>The members of NBDA strongly believe in order to be a great business development</p> | <p>Job Posting Details</p> <p>Job Posting: \$150 members, \$200 members</p> <ul style="list-style-type: none"> • 6 weeks • Distributed to listserv weekly | <p>Contact Page</p> | <p>Business, Finance</p> |



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| | professional, you must focus on others and their needs before focusing on yourself. You will find this philosophy at the center of everything that is taught at the NBDA. | | | |
| Global Business Education Network (AACSB) | As a member-governed association, we bring together leaders from diverse communities in both academia and business to set the highest quality standards in business education. | Job Posting Details Basic Plan: free to members, \$299 non-members <ul style="list-style-type: none">• 30 days• SEO optimization Additional package deals available for a discount. | Contact Page | Business, Finance |
| American Finance Association | The American Finance Association (AFA) is the premier academic organization devoted to the study and promotion of knowledge about financial economics. | Job Posting Details Basic Posting: \$495 <ul style="list-style-type: none">• 30 days Enhanced Posting: \$545 <ul style="list-style-type: none">• 30 days• Highlighted on jobs page | Contact Page | Finance |



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| | | Additional package deals available for a discount. | | |
| Association of Finance Professionals | As the certifying body in treasury and finance, the Association for Financial Professionals (AFP) established and administers the Certified Treasury Professional (CTP) and Certified Corporate Financial Planning and Analysis Professional (FPAC) credentials, setting the standard of excellence in the profession globally. | Job Posting Details 30 Day Posting: \$350 member, \$450 non-member <ul style="list-style-type: none"> • 30 days Additional package deals available for a discount. | Contact Page | Finance |
| Association for Education Finance and Policy | The Association for Education Finance and Policy (AEFP) is a dynamic organization for researchers, policymakers, and practitioners tackling the most important | Job Posting Details Members can email a job posting to info@aefpweb.org . Non-members can sign up to post jobs for one academic year for \$100. | Contact Page | Higher Education, Finance |



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| | education finance and policy issues of the day across the spectrum from early childhood to postsecondary and beyond. | | | |
| NACUBO | We are the National Association of College and University Business Officers. Since 1962, we have been an indispensable source of clear, trusted knowledge for campus leaders. We provide a bold voice, collaboration, and resources to tackle higher education's evolving challenges. | Job Posting Details 45-Day Posting: \$300 members, \$375 non-members <ul style="list-style-type: none">• 45 days• Distributed to network Additional package deals available for a discount. | Contact Page | Higher Education, Business |
| SACUBO | The Southern Association of College and University Business Officers (SACUBO) was founded in 1928 | Job Posting Details Free to post as an institutional member. Posting is restricted to institutional members only. | Contact Page | Higher Education, Business |



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| | to inform higher education institutions in the southern region of the United States about issues affecting higher education. | | | |
| Association of College Administration Professionals | The Association of College Administration Professionals was started in 1995 to provide services to all college and university administrators, regardless of their positions. Ours is an association composed of members from virtually every area of administration - - presidents, vice presidents of academics, business and student services, plus many directors of the various departments. | Contact them directly for information about sharing job opportunities. | Contact Page | Higher Education |



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| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
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| Foundation List | Foundation List is a national <i>nonprofit job board</i> designed to meet the <i>hiring needs</i> of nonprofit organizations, foundations, associations, unions, and educational institutions. <i>Our nonprofit jobs change lives.</i> | Job Posting Details 30 Day Posting: \$95 <ul style="list-style-type: none"> • 30 days • Social media presence 45 Day Posting: \$109 <ul style="list-style-type: none"> • 45 days • Social media presence 60 Day Posting: \$135 <ul style="list-style-type: none"> • 60 days • Social media presence • Listed as featured job on main homepage | Contact Page | Fundraising |
| The Chronicle of Philanthropy | From deeply reported stories on the big ideas that shape the work of charities and foundations to the practical guidance in our online resource center, only the <i>Chronicle of Philanthropy</i> provides nonprofit professionals, foundation executives, board members, and others | Job Posting Details Job Posting: \$260 <ul style="list-style-type: none"> • 30 days • Update your posting as needed Job Posting Plus: \$413 <ul style="list-style-type: none"> • 30 days • Update your posting as needed • Appears highlighted in search results • Linked on the home page for 7 days Additional package deals available for a discount. | Contact Page | Fundraising |



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| | with the indispensable information and practical advice they need to help them change the world. | | | |
| National Council of Nonprofits | Our mission is to advance the vital role, capacity, and voice of charitable nonprofit organizations through our state and national networks. | Job Posting Details Basic Posting: \$99 <ul style="list-style-type: none"> • 60 days Featured Posting: \$139 <ul style="list-style-type: none"> • 60 days • Offers more visibility to job seekers Additional services and enhancements available. | Contact Page | Fundraising |
| Certified Fund Raising Executive | Founded in 2001, CFRE International is an independent nonprofit organization whose sole mission is dedicated to setting standards in philanthropy through a valid and reliable certification process for fundraising professionals. | Job Posting Details Basic Posting: \$249 <ul style="list-style-type: none"> • 30 days Premium Package: \$499 <ul style="list-style-type: none"> • 30 days • Stays high in search results • Highlighted on job search page Additional package deals available for a discount. | Contact Page | Fundraising |



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| Association of Fundraising Professionals | For 60 years, AFP has been the standard-bearer for professionalism in fundraising. | Job Posting Details Job Flash Package: \$519 members, \$699 non-members <ul style="list-style-type: none">• 30 days• Included in email to subscribers Job Flash Plus Package: \$619 members, \$769 non-members <ul style="list-style-type: none">• 30 days• Included in email to subscribers• Stays high in search results• Highlighted on job search page Additional package deals available for a discount. | Contact Page | Fundraising |
| Virginia Association of Fundraising Executives | Established in 1980 by a small group of development professionals, the organization thrives as the premier gathering place for beginning, intermediate, and advanced fundraisers from across the Commonwealth of Virginia. | Job Posting Details Look at the bottom of the webpage for a .pdf form. Fees are \$35 for members and \$75 for non-members. | Contact Page | Fundraising |



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| National Association of Student Financial Aid Administrators | <p>The National Association of Student Financial Aid Administrators (NASFAA) is the only national, nonprofit association with a primary focus on information dissemination, professional development, and legislative and regulatory analysis related to federal student aid programs authorized under Title IV of the Higher Education Act of 1965, as amended.</p> | <p>Job Posting Details</p> <p>Job Flash Package: \$359 members, \$499 non-members</p> <ul style="list-style-type: none"> • 45 days • Included in email to subscribers <p>Job Flash Plus Package: \$459 members, \$599 non-members</p> <ul style="list-style-type: none"> • 45 days • Included in email to subscribers • Stays high in search results • Highlighted on job search page <p>Additional package deals available for a discount.</p> | <p>Contact Page</p> | <p>Higher Education, Financial Aid</p> |
| The Association of College and University Planning | <p>The Society for College and University Planning (SCUP) unites the best of college and professional planners. We create a range of learning opportunities, from</p> | <p>Job Posting Details</p> <p>Posting is free for members and non-members.</p> | <p>Contact Page</p> | <p>Higher Education</p> |



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| | publications to our annual SCUP conference, for our community to share perspectives, resources, best practices, and fresh ideas that move challenges to solutions—building upon a culture of integrated planning. | | | |
| EHS Careers | Since 2003 EHSCareers has been providing leading employers with the means to directly target & source well-qualified environmental, occupational health & safety (EHS) professionals. | Job Posting Details Basic: \$200 <ul style="list-style-type: none">• 30 days Featured: \$450 <ul style="list-style-type: none">• 60 days• Distribution to network of EHS organizations• Job spotlighted in search results | Contact Page | Health & Safety |
| APPA (Association of Physical Plant Administrators) | APPA (formerly the Association of Physical Plant Administrators) offers a wealth of | Job Posting Details Rates for an 8-week job posting depend on length of posting and member / non-member status. | Contact Page | Facility Management |



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| | <p>informational resources, continuous learning programs, and opportunities to connect and network with fellow facilities professionals in a welcoming and inclusive environment.</p> | | | |
| <p>International Facility Management Association</p> | <p>Founded in 1980, we are the world's largest and most widely recognized association for facility management professionals, supporting over 20,000 members in more than 100 countries.</p> | <p>Job Posting Details</p> <p>Job Posted: \$499 non-members, \$399 members</p> <ul style="list-style-type: none"> • 45 days • Included in Job Flash email to subscribers <p>Job Flash Package: \$699 non-members, \$599 members</p> <ul style="list-style-type: none"> • 45 days • Included in Job Flash email to subscribers • Stays high in search results • Highlighted on job search page <p>Additional package deals available for a discount.</p> | <p>Contact Page</p> | <p>Facility Management</p> |
| <p>National Parking Association</p> | <p>We provide training, certification, and access to leading edge parking</p> | <p>Job Posting Details</p> <p>Basic Posting: \$250 members, \$300 non-members</p> <ul style="list-style-type: none"> • 30 days | <p>Contact Page</p> | <p>Parking & Transportation</p> |



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| | technology across the private and public sectors. | <p>Premium Posting: \$375 members, \$595 non-members</p> <ul style="list-style-type: none"> • 30 days • Emailed to members <p>Additional package deals and upgrades available for a discount.</p> | | |
| The American Institute of Architects | We advocate for the value of architecture and give architects the resources they need to do their best work. Our work drives positive change through the power of design. | <p>Job Posting Details</p> <p>30 Day Posting: \$208 members, \$326 non-members</p> <ul style="list-style-type: none"> • 30 days <p>60 Day Posting: \$324 members, \$426 non-members</p> <ul style="list-style-type: none"> • 60 days <p>Additional package deals available for a discount.</p> | Contact Page | Architecture |
| The American Institute of Architects - Virginia | The American Institute of Architects is a professional society with component organizations at the national, state and local levels. | <p>Job Posting Details</p> <p>To list a job opening at your firm, send job title, location, a brief description and how to apply to rlnadier@aiava.org. Job listings will run for 30 days and are free to AIA Virginia members.</p> | Contact Page | Architecture |
| Associated Builders and Contractors | ABC is the merit shop construction industry's voice with | <p>Job Posting Details</p> <p>Basic Posting: \$250</p> | Contact Page | Facility Management |



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| | the legislative, executive and judicial branches of the federal government and with state and local governments, as well as with the news media. | <ul style="list-style-type: none">• 60 days Enhanced Posting: \$285 <ul style="list-style-type: none">• 60 days• Highlighted on job page Additional package deals and upgrades available for a discount. | | |
| Association of University Real Estate Officials | The group's purpose is to advance by lawful means the common interests of colleges and universities relating to real estate administration, including management, leasing, investment, development, acquisition and disposition. | Job Posting Details Contact them for information on posting job opportunities to the group. | Contact Page | Higher Education, Real Estate |
| Society of Corporate Compliance and Ethics | SCCE supports the compliance and ethics profession with educational opportunities, certification, | Job Posting Details Basic Posting: \$500 <ul style="list-style-type: none">• 90 days | Contact Page | Ethics & Compliance |



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| | networking, and other resources you won't find anywhere else. | | | |
| Public Relations Society of America | The Public Relations Society of America (PRSA) empowers its members to succeed at every stage of their careers through a wide breadth of professional development, networking and leadership opportunities. | Job Posting Details Job Flash Package: \$299 members, \$399 non-members <ul style="list-style-type: none"> • 30 days • Emailed to newsletter recipients Job Flash Plus Package: \$399 members, \$499 non-members <ul style="list-style-type: none"> • 30 days • Emailed to newsletter recipients • Highlighted on jobs page • Stays high in search results | Contact Page | Public Affairs |
| American Association of Collegiate Registrars and Admissions Officers | As a leading voice in higher education, AACRAO envisions a community centered on learner success driven by professional excellence and leadership in enrollment and academic services. | Job Posting Details Standard Listing: \$390 <ul style="list-style-type: none"> • 30 days Featured Listing: \$490 <ul style="list-style-type: none"> • 30 days • Featured on AACRAO homepage • Advertised on social media platforms • Highlighted in monthly newsletter | Contact Page | Admissions |



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| Southern Association of Collegiate Registrars and Admissions Officers | The mission of the Southern Association of Collegiate Registrars and Admissions Officers (SACRAO) is to provide for the dissemination of information, the exchange of ideas, and leadership in policy interpretation in the region. | Job Posting Details Must log in to see information on pricing and services. | Contact Page | Admissions |
| Virginia Association of Collegiate Registrars and Admissions Officers | The Virginia Association of Collegiate Registrars and Admissions Officers is dedicated to the promotion of the professional preparation, effectiveness, and association of registrars, admission officers, and records administrators in colleges, universities, and other institutions of higher education. | Job Posting Details Must log in to see information on pricing and services. | Jerry Brown, VACRAOmembershipcommunication@gmail.com | Admissions |



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| Society for Health Care Strategy and Market Development | Serving more than 4,000 members, the Society for Health Care Strategy & Market Development (SHSMD), a professional membership group of the American Hospital Association, powers the professions of health care, including but not limited to marketing, digital engagement, communications, strategic planning, and business development. | Job Posting Details 30 Days: \$400 standard, \$500 featured <ul style="list-style-type: none"> • 30 days • Can upgrade to network posting for an additional \$100 60 Days: \$400 standard, \$500 featured <ul style="list-style-type: none"> • 60 days • Can upgrade to network posting for an additional \$100 90 Days: \$400 standard, \$500 featured <ul style="list-style-type: none"> • 90 days • Can upgrade to network posting for an additional \$100 | Contact Page | Medicine / Healthcare |
| Association of American Medical Colleges | We are dedicated to advancing medical education to meet society's evolving needs; making patient care safer, more affordable, and more equitable; and sustaining the | Job Posting Details Job Flash Package: \$449 members, \$549 non-members <ul style="list-style-type: none"> • 30 days • Emailed to newsletter recipients Job Flash Package Plus: \$549 members, \$649 non-members <ul style="list-style-type: none"> • 30 days | Contact Page | Academia, Medicine / Healthcare |



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| | discovery of scientific advances. | <ul style="list-style-type: none"> • Emailed to newsletter recipients • Highlighted on jobs page • Stays high in search results <p>Additional package deals available for a discount.</p> | | |
| Children's Hospital Association | As the national voice of more than 220 children's hospitals, we're advancing child health through innovation in the quality, cost and delivery of care in children's hospitals and health systems. | Job Posting Details Single Network Posting: \$500 <ul style="list-style-type: none"> • 30 days • Posted to National Healthcare Career Network <p>Additional package deals available for a discount.</p> | Contact Page | Medicine / Healthcare |
| Virginia Nurses Association | As the leading professional organization for Virginia's 100,000+ RNs, we equip nurses at all stages and settings to thrive in today's rapidly changing healthcare environment. Join us as we work to advance nursing and ensure high-quality | Job Posting Details Job Flash Package: \$419 <ul style="list-style-type: none"> • 30 days • Emailed to newsletter recipients Job Flash Package Plus: \$519 <ul style="list-style-type: none"> • 30 days • Emailed to newsletter recipients • Highlighted on jobs page • Stays high in search results <p>Additional package deals available for a discount.</p> | Contact Page | Medicine / Healthcare |



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| | healthcare for everyone. | | | |
| National Association of Medical Staff Services | NAMSS is committed to enhancing the professional development of and recognition for professionals in the medical staff and credentialing services field. | Job Posting Details 30 Day Posting: \$200 member, \$300 non-member <ul style="list-style-type: none">• 30 days 60 Day Posting: \$350 member, \$450 non-member <ul style="list-style-type: none">• 60 days Additional package deals available for a discount. | Contact Page | Medicine / Healthcare |
| National Association of Health Services Executives | The National Association of Health Services Executives (NAHSE) is a non-profit association of Black health care executives founded in 1968 for the purpose of promoting the advancement and development of Black health care leaders, and elevating the quality of health care services rendered to | Job Posting Details 30 Day Posting: \$250 members, \$350 non-members <ul style="list-style-type: none">• 30 days Additional package deals available for a discount. | Contact Page | Medicine / Healthcare |



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| | minority and underserved communities. | | | |
| American Public Human Services Association | The American Public Human Services Association (APHSA) is a bipartisan, nonprofit membership organization representing state and local health and human service agencies through their top-level leadership. | Job Posting Details Basic Posting: \$499 <ul style="list-style-type: none">• 30 days• Emailed to members Upgraded Package: \$699 <ul style="list-style-type: none">• 30 days• Emailed to members• Remains high in search results• Highlighted on jobs page | Contact Page | Medicine / Healthcare |
| National Organization of Research Development Professionals | Research Development encompasses a set of strategic, catalytic, and capacity-building activities that advance research, especially in higher education. | Job Posting Details Must log in to see posting details. | Contact Page | Research |



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| College Art Association of America | CAA, as the preeminent international leadership organization in the visual arts, promotes these arts and their understanding through advocacy, intellectual engagement, and a commitment to the diversity of practices and practitioners. | Job Posting Details 30 Day Posting: \$260 members, \$445 non-members <ul style="list-style-type: none">• 30 day 60 Day Posting: \$365 members, \$600 non-members <ul style="list-style-type: none">• 60 day Additional package deals available for a discount. | Contact Page | Art & Design |
| The International Council of Fine Art Deans | Founded in 1964, the ICFAD membership is a diverse and inclusive organization comprised of deans, associate and assistant deans, directors and chairs, and other fine arts executives in higher education throughout North America and around the world. | Job Posting Details 30 Days: \$200 <ul style="list-style-type: none">• 30 days 60 Days: \$350 <ul style="list-style-type: none">• 60 days 90 Days: \$500 <ul style="list-style-type: none">• 90 days Postings are free for members. | Contact Page | Academia, Administration |



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| American Psychological Association | APA is the leading scientific and professional organization representing psychology in the United States, with more than 133,000 researchers, educators, clinicians, consultants and students as its members. | Job Posting Details Basic: \$499 <ul style="list-style-type: none"> • 30 days Featured: \$699 <ul style="list-style-type: none"> • 30 days • Featured on jobs page • Emailed to members Additional package deals available for a discount. | Contact Page | Medicine / Healthcare |

Race and Ethnicity

Asian and Pacific Islander

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|-------------------------------------|---|--|------------------------------|----------------------------|
| Asians In Higher Ed | Asians in Higher Education is the #1 place to find jobs and careers at colleges and universities. For employers we are the affordable, highly-effective | Job Posting Details 60 Day Job Posting: \$175 <ul style="list-style-type: none"> • 60 days Premium 60 Day Job Posting: \$225 <ul style="list-style-type: none"> • 60 days | Contact Page | Higher Education, Academia |



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| | recruitment solution that helps colleges and universities find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions. | <ul style="list-style-type: none"> Posting goes to the top of the page | | |
| Asians in Academia | AsiansInAcademia.com is committed to helping Asians faculty, staff, administrators, and high-level executives succeed in higher education. Our site is where college and university recruiters visit first when recruiting talented black professionals to work on their campuses. | Job Posting Details Single Job Posting: \$225 <ul style="list-style-type: none"> 60 days Includes analytics breakdown email Choose from 240 categories to increase relevant views of your posting | Contact Page | Higher Education, Academia |
| National Association of Asian American Professionals | The National Association of Asian American Professionals is a non-profit organization | Job Posting Details Job Flash Package: \$349 <ul style="list-style-type: none"> 30 days | Contact Page | General Job Postings |



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| | <p>that cultivates and empowers Asian & Pacific Islander leaders through leadership development, professional networking, and community service.</p> | <ul style="list-style-type: none"> Included in Job Flash email <p>Premium Job Flash Package: \$449</p> <ul style="list-style-type: none"> 30 days Included in Job Flash email Stays near top of search results Highlighted on job board <p>Additional package deals available for a discount.</p> | | |
| <p>3AF: Asian American Advertising Federation</p> | <p>Our mission is to broaden members' knowledge and share expertise on the Asian American market through conferences, seminars, events and programs; to provide networking opportunities for Asian agencies, media and research professionals; and to showcase the power and influence of the Asian American consumer still holds true today.</p> | <p>Job Posting Details</p> <p>Basic Posting: \$500 non-members, free for members</p> <ul style="list-style-type: none"> 90 days | <p>Contact Page</p> | <p>Marketing</p> |
| <p>Asian American Journalists Association</p> | <p>The Asian American Journalists Association (AAJA) is a membership nonprofit advancing</p> | <p>Job Posting Details</p> <p>30 Day Posting: \$150</p> <ul style="list-style-type: none"> 30 days | <p>Contact Page</p> | <p>Communications</p> |



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| | diversity in newsrooms and ensuring fair and accurate coverage of communities of color. AAJA has more than 1,500 members across the United States and Asia. | 60 Day Posting: \$175 <ul style="list-style-type: none"> 60 days 90 Day Posting: \$200 <ul style="list-style-type: none"> 90 days | | |

Black and African American

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|---|--|---|------------------------------|----------------------------|
| Journal of Blacks in Higher Education | The Journal of Blacks in Higher Education provides a cost-effective way to reach a highly targeted demographic of scholars at colleges and universities across the United States. | Job Posting Details 30 Day Posting: \$265 90 Day Posting: \$365 Additional posting packages and services such as one-time email blasts are also available. | Contact Page | Higher Education; Academia |
| Association for Black Culture Centers | The Association for Black Culture Centers offers you and your institution professional development opportunities to learn best practices on strengthening African American, Latino, Asian American, Native | Job Posting Details Membership: \$350 per institution <ul style="list-style-type: none"> Members can post jobs for free | Contact Page | Higher Education |



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| | American and multicultural centers. | | | |
| National Black MBA Association | We work to foster mutually beneficial relationships that create a pipeline of diverse talent for our partners, offer new and exciting resources and opportunities for our members, while increasing the reach and impact of the NMBAA®. | Job Posting Details 7-Day Trial Posting: \$75 <ul style="list-style-type: none"> • 7 days 60 Day Posting: \$295 <ul style="list-style-type: none"> • 60 days • Includes access to resume database Additional package deals available for a discount. | Contact Page | Business, Finance |
| Black EOE Journal | America's leading African American Business and Career Magazine | Contact for more information on posting a job . | Contact Page | Business, Finance |
| National Association of Black Journalists | The National Association of Black Journalists (NABJ) offers innovative training, career advancement opportunities and advocacy initiatives for Black journalists and media professionals worldwide. | Job Posting Details 30 Day Posting: \$150 <ul style="list-style-type: none"> • 30 days 60 Day Posting: \$175 <ul style="list-style-type: none"> • 60 days 90 Day Posting: \$200 <ul style="list-style-type: none"> • 90 days | Contact Page | Communications |



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| National Coalition of Black Meeting Professionals | <p>The National Coalition of Black Meeting Professionals (NCBMP), founded in 1983, is a non-profit organization dedicated primarily to the training needs of African American meeting planners.</p> | <p>Job Posting Details</p> <p>Job Flash Package: members \$399, non-members \$449</p> <ul style="list-style-type: none"> • 30 days • Emailed to listserv <p>Job Flash Package Plus: members \$449, non-members \$499</p> <ul style="list-style-type: none"> • 30 days • Emailed to listserv • Remains high in search results • Highlighted on jobs page <p>Additional package deals available for a discount.</p> | <p>Contact Page</p> | <p>Administrative</p> |
| American Association of Blacks in Higher Education | <p>The American Association of Blacks in Higher Education (AABHE) is an outgrowth of the Black Caucus, which was a component of the former American Association of Higher Education (AAHE). As such, AABHE has a rich history of representing Black Americans in higher education on national and international levels.</p> | <p>Job Posting Details</p> <p>Job Flash Package: \$299 members, \$39 non-members</p> <ul style="list-style-type: none"> • 30 days • Emailed to listserv <p>Job Flash Package Plus: \$399 members, \$499 members</p> <ul style="list-style-type: none"> • 30 days • Emailed to listserv • Remains high in search results • Highlighted on jobs page <p>Additional package deals available for a discount.</p> | <p>Contact Page</p> | <p>Higher Education, Academia</p> |
| IMDiversity | <p>The mission of IMDiversity</p> | <p>Job Posting Details</p> | <p>Contact Page</p> | <p>Higher</p> |



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| | is to help people find a job and empower them with free, practical tools and information they need to succeed, as well as provide people with political, economic and spiritual information specific to their ethnic group, thus empowering them to achieve personal fulfillment. | 30 Day Posting: \$175 <ul style="list-style-type: none"> • 30 days 60 Day Posting: \$200 <ul style="list-style-type: none"> • 60 days Additional package deals available for a discount. | | Education, Academia, General Job Listings |
| Greek Diversity | GreekDiversity's Career Center connects employers seeking high-caliber, diverse employees. Our extended network expands our reach over 600,000 collegiate and executive level job candidates from America's Historically Black Fraternities and Sororities. | Job Posting Details Basic: \$99 <ul style="list-style-type: none"> • 60 days Premium: \$200 <ul style="list-style-type: none"> • 90 days • Posting is spotlighted on job board • Employer profile branding options • Shared across network of sites Additional package deals available for a discount. | Contact Page | Higher Education, Academia |
| BlackJobs.com | Our web site features the latest well-paying job opportunities for African American job seekers from | Job Posting Details Single Job Posting: \$249 <ul style="list-style-type: none"> • 60 days | Contact Page | General Job Listings |



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| | companies who are sincerely dedicated to diversity hiring. Ultimately, our goal is to help reduce the high rate of unemployment in Black communities. | Three Pack Multiple Job Postings: \$499 <ul style="list-style-type: none">• 60 days• Company logo featured on homepage | | |
| Black Career Women's Network | Since 2012, we have helped thousands of Black Career Women across the country gain clarity and confidence to execute proven strategies that can create the change they want to see in their careers. | Job Posting Details Job postings are free and expire after 30 days. | Contact Page | General Job Listings |
| Black Marketers Association of America | Our mission is to empower, elevate and educate Black Marketers financially, mentally and emotionally through their marketing careers. Our mission is to improve the marketing industry by highlighting and supporting Black Marketers careers as employees, freelancers and business owners. | Job Posting Details Standard Job Posting: \$150 <ul style="list-style-type: none">• 90 days Deluxe Job Posting: \$300 <ul style="list-style-type: none">• 90 days• Promoted on social media• Emailed to members and newsletter subscribers | Contact Page | Marketing |



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| National Black Public Relations Society | Since its founding in 1998, the National Black Public Relations Society (NBPRS) has served as an advocate for black professionals in public relations, media relations, corporate communications, investor relations, government affairs, community relations, and related fields. | Contact for information on getting your job listed on the job bank page . | Contact Page | Communications |
| The Black Perspective | We are dedicated to promoting diversity and inclusion in America's employment and education. We aim to spread awareness of issues and opportunities concerning the African-American community through news and by connecting them with employers who foster affirmative action and equal opportunity as part of their corporate policies. | Job Posting Details One Posting: \$275 <ul style="list-style-type: none">• 30 days Additional package deals available for a discount. | Contact Page | General Job Postings |



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| African American Developing Officers Association | AADO's mission is to provide professional development, education, employment support, mentorship, and networking opportunities for fundraisers of color. | Job Posting Details Basic Posting: \$175 <ul style="list-style-type: none">90 days | Contact Page | Fundraising |
| NAACP Career Finder | Our goal is to create a connection between companies that support diversity and experienced, distinct candidates by providing the one location for recruiters to post open positions. For employers, the NAACPJobFinder represents an essential resource to recruit, brand, and promote your diversity initiatives with the NAACP. | Job Posting Details Basic Posting: \$250 <ul style="list-style-type: none">60 days Premium Posting: \$399 <ul style="list-style-type: none">90 daysEmployer is featured on websiteHighlighted on search resultsSent to other sites such as LinkedIn Additional package deals available for a discount. | Contact Page | General Job Postings |
| National Black Nurses Association | NBNA represents approximately 200,000 African American nurses from the USA, Canada, Eastern Caribbean and Africa, with 115 chartered | Job Posting Details Basic Posting: \$325 <ul style="list-style-type: none">30 days18 lines of text are allowed per posting | info@nbna.org | Medicine |



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| | chapters nationwide. | | | |
| National Association of Black Social Workers | The National Association of Black Social Workers, Inc., comprised of people of African ancestry, is committed to enhancing the quality of life and empowering people of African ancestry through advocacy, human services delivery, and research. | Job Posting Details Basic Posting: \$349 <ul style="list-style-type: none">• 30 days Premium Posting: \$649 <ul style="list-style-type: none">• 60 days• Job is posted to partner network sites | Contact Page | Health Equity |
| National Black Association for Speech-Language and Hearing | The members of the National Black Association for Speech-Language and Hearing (NBASLH), as professionals within the fields of audiology and speech-language pathology, view communication as a unique human right. | Job Posting Details Single Job Posting: \$149 <ul style="list-style-type: none">• 30 days Network Postings: \$399 <ul style="list-style-type: none">• 30 days• Shared with network of sites <p>Additional package deals available for a discount.</p> | nbaslh@nbaslh.org | Health Equity |



VCU

Human Resources

Hispanic and Latino

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|---|--|---|------------------------------|----------------------------|
| The Hispanic Outlook in Higher Education Magazine | The Hispanic Outlook on Education (HO) is a national monthly magazine that provides education news, innovations, networking, resources and the latest trends impacting students from kindergarten through graduate school all while maintaining a unique Hispanic perspective. | Job Posting Details Basic: \$365 <ul style="list-style-type: none"> 60 days Includes logo and company profile Featured: \$400 <ul style="list-style-type: none"> 60 days Featured job (claims to double exposure) Additional package deals available for a discount. | Contact Page | Higher Education; Academia |
| Hispanic Association of Colleges and Universities | The Hispanic Association of Colleges and Universities, founded in 1986, represents more than 500 colleges and universities in the United States, Latin America, Spain, and school districts throughout the U.S. | Job Posting Details Standard Rate 30 Days: \$299 <ul style="list-style-type: none"> 30 days Member Rate 30 Days: \$199 <ul style="list-style-type: none"> 30 days Additional package deals available for a discount. | Contact Page | Higher Education; Academia |
| Latinos in Higher Education | LatinosinHigherEd.com is the first Latino professional employment website designed specifically for the higher education | Job Posting Details Job Pack (1 Job): \$295 <ul style="list-style-type: none"> 90 days | Contact Page | Higher Education; Academia |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|----------------------------------|---|---|------------------------------|---------------------------------|
| | community. It was launched in response to a growing concern about the need to promote higher education jobs and career opportunities at colleges and universities for the growing Latino population. | Job Pack (5 Jobs): \$1,225 <ul style="list-style-type: none">• 5 jobs• 90 days Additional package deals available for a discount. | | |
| Saludos Hispanos | Saludos Hispanos is a national resource for Latino jobseekers and for employers seeking to increase diversity in their workforce. Many employers and organizations are searching for qualified bilingual, bicultural, and minority applicants, especially those who have a degree or are pursuing higher education. | Job Posting Details 1-Month Job Post: \$129 <ul style="list-style-type: none">• 30 days 2 Month Job Post: \$149 <ul style="list-style-type: none">• 60 days Additional package deals available for a discount. | Contact Page | General Job Postings, Bilingual |
| Prospanica | Prospanica has advocated for Hispanic business professionals for 30 years. Since our founding as the National Society of Hispanic MBAs in 1988, | Job Posting Details Job Flash Package: \$349 <ul style="list-style-type: none">• 30 days• Sent directly to candidates in Job Flash email | Contact Page | Business |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|---|---|--|------------------------------|----------------------|
| | we've hosted annual career and professional development conferences, connecting thousands of Hispanics to graduate programs, subject matter experts, corporations, and each other. | Premium Job Flash Package: \$449 <ul style="list-style-type: none">• 30 days• Sent directly to candidates in Job Flash email• Highlighted on job posting page• Stays near top of search results Additional package deals available for a discount. | | |
| Hispanic Latino Professionals Association (HLPAs) | Since 1997, the HLPAs has been providing America's Best companies & organizations with diversity based recruiting resources, as well as job and career information for individuals and job seekers. | Job Posting Details Membership allows you to post positions for free. Contact them for more details on job posting options. | Contact Page | General Job Listings |
| Hispanic Marketing Council | To advocate for responsible & intentional investment in Hispanic marketing, commensurate with the enormous opportunity the multicultural majority presents. | Job Posting Details Free for members; \$100 for non-members. | Contact Page | Marketing |



VCU

Human Resources

Native American

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|--|---|---|---|----------------------------|
| Tribal College Journal of American Indian Higher Education | The Tribal College Journal of American Indian Higher Education is run by AIHEC, which provides leadership and influences public policy on American Indian and Alaska Native higher education issues through advocacy, research, and programmatic initiatives. | Job Posting Details Regular 30-Day Listing: \$185 <ul style="list-style-type: none">30 days Featured 30-Day Listing: \$285 <ul style="list-style-type: none">30 daysHighlighted at top of job listingsAppears in a variety of newsletters Additional package deals available for a discount. | Contact Page | Higher Education, Academia |
| NativeAmericanJobs.com | Nativeamericanjobs.com provides employment opportunities for all people from diverse, indigenous, and minority cultures. We help career minded individuals find employment. | Job Posting Details 30-Day Online Job Posting: \$135 <ul style="list-style-type: none">30 days 15-Day Online Job Posting: \$75 <ul style="list-style-type: none">15 days Additional package deals available for a discount. | Joyce Trinder, jc@nativeameric anjobs.com | General Job Postings |



VCU

Human Resources

Gender Identity

Women

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|--|---|---|------------------------------|----------------------------|
| Women in Higher Ed | Our goal is to enlighten, encourage, empower and enrage women on campus as well as to win the acceptance of women in higher education and our larger culture. | Job Posting Details Single Posting (30 Days): \$395 <ul style="list-style-type: none"> • 30 days Single Posting (60 Days): \$555 <ul style="list-style-type: none"> • 60 days Additional package deals available for a discount. | Contact Page | Higher Education; Academia |
| Women and Higher Education | The mission of Women And Higher Education is to connect employers to women job seekers at colleges and universities worldwide. | Job Posting Details Single Posting: \$175 <ul style="list-style-type: none"> • 60 days Premium Single Posting: \$225 <ul style="list-style-type: none"> • 60 days • Posting goes to the top of the page | Contact Page | Higher Education; Academia |
| HERS Network | HERS (Higher Education Resource Services) is a leadership development and research organization that is dedicated to creating and sustaining a | Job Posting Details Single Posting: \$125 <ul style="list-style-type: none"> • 45 days | Contact Page | Higher Education; Academia |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|--|--|--|------------------------------|----------------------------|
| | diverse network of woman-identified leaders in higher education. | | | |
| Women in Academia Report | <i>Women in Academia Report</i> monitors and reports trends concerning women in all areas of higher education, discusses important issues of gender equity, reports instances of gender discrimination, and identifies the leaders and laggards among colleges and universities in creating greater opportunities for women. | Job Posting Details Single Posting: \$265 <ul style="list-style-type: none">• 60 days Additional package deals available for a discount. | Contact Page | Higher Education; Academia |
| Women's Job List | For over 15 years, Women's Job List has successfully matched thousands of job seekers with diversity minded employers. | Call 888-984-3547 or email kelly.kirk@womensjoblist.com for pricing and assistance. | Contact Page | General Job Listings |
| Women For Hire | Founded in 1999 as the first and only company devoted to a comprehensive array of | Job Posting Details Contact for information about job posting and other recruitment opportunities. | Contact Page | General Job Listings |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|---|---|--|---------------------------------|-----------------------|
| | recruitment services for women, Women For Hire offers online career fairs, inspiring speeches and seminars, and customized marketing programs. | | | |
| Accounting & Financial Women's Alliance | The mission of the Accounting & Financial Women's Alliance is to enable women in all accounting and finance fields to achieve their full potential and to contribute to their profession. | Job Posting Details Job Flash Package: \$299 for members, \$349 for non-members <ul style="list-style-type: none">• 30 days• Access to resume bank• Email blast to relevant individuals Additional package deals available for a discount. | Contact Page | Finance |
| Tech Ladies | Tech Ladies is a worldwide community with 100,000 members. Through a supportive online group, a free job board, and opportunities to learn, we help Tech Ladies grow their careers. | Request further details on using the job board through this contact form . | partnerships@hiretechladies.com | Technology |
| Women in Facility Management | Women in Facilities Management is the only professional organization focused solely on | Job Posting Details Submit your job posting through the form provided on the website. | Contact Page | Facilities Management |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|---|--|---|------------------------------|----------|
| | furthering the advancement of women in commercial facilities management careers. | | | |
| American Business Women's Association | The mission of the American Business Women's Association is to bring together business women of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support and national recognition. | Job Posting Details Single Online Job Posting: \$350 <ul style="list-style-type: none"> • 30 days Three Job Posting Package: <ul style="list-style-type: none"> • 30 days Additional package deals available for a discount. | Contact Page | Business |

LGBTQIA+

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|----------------------------------|---|---|------------------------------|----------------------------|
| LGBT in Academia | LGBTinHigherEd.com is here to help you find the employers who are seeking diverse and qualified candidates including gay, | Job Posting Details 60 Day Job Posting: \$175 <ul style="list-style-type: none"> • 60 days | Contact Page | Higher Education, Academia |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|--|--|---|------------------------------|----------------------|
| | lesbian, bisexual and transgender and queer/questioning. We recognize the importance to many for diversity in the workplace and we seek to link jobseekers with those employers. | Premium 60 Day Job Posting: \$225 <ul style="list-style-type: none"> 60 days Posting goes to the top of the page | | |
| Consortium of Higher Education LGBT Resource Professionals | The Consortium of Higher Education LGBT Resource Professionals is a member-based organization working towards the liberation of LGBTQ people in higher education. | Job Posting Details Postings are free for institutional members, and free for anyone if the job is specifically related to LGBT support in higher education. Other types of higher education jobs may be posted for a fee by contacting oooc@lgbtcampus.org , or for free by becoming a member . | Contact Page | Higher Education |
| LGBT Connect | Connecting employers with the LGBT community. | Job Posting Details Basic Posting: \$200 <ul style="list-style-type: none"> 60 days Set up an employer profile with logo, contact, etc. WorkplaceDiversity.com Network Posting: \$295 <ul style="list-style-type: none"> 60 days Job is spotlighted on posting page and in searches Posted to Workplace Diversity network sites | Contact Page | General Job Listings |
| Out Professionals | Out Professionals is the leading nonprofit networking | Job Posting Details | Contact Page | General Job Listings |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|-------------------------------|---|---|------------------------------|----------------------|
| | organization for LGBTQ (Lesbian, Gay, Bisexual, Transgender, and Queer/Questioning) professionals in the USA. Our organization and events are open to both established and aspiring professionals as well as supportive community allies. | Contact directly for details on posting jobs. | | |
| Pride Careers | | Job Posting Details Basic Posting: \$495 <ul style="list-style-type: none"> • 60 days Premium Posting: \$795 <ul style="list-style-type: none"> • 90 days • Shared across network of sites | Contact Page | General Job Listings |

Veterans

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|------------------------------------|--|---|------------------------------|----------------------------|
| Higher Ed Military | HigherEdMilitary is a resource to the military connected community at colleges and universities, | Job Posting Details Options can be viewed after filling out the posting details. Higher Ed Military is part of the Higher Ed Jobs network. | Contact Page | Higher Education; Academia |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|---------------------------------------|--|---|------------------------------|----------------------------|
| | and is part of the Higher Ed Jobs network. | | | |
| Veterans In Academia | VeteransInAcademia.com is committed to helping U.S. military veterans find faculty, staff, administrators, and high-level executive jobs in higher education. | Job Posting Details Single Posting: \$225 <ul style="list-style-type: none">• 60 days• Includes analytics breakdown email• Choose from 240 categories to increase relevant views of your posting | Contact Page | Higher Education; Academia |
| Veterans in Higher Ed | VeteransinHigherEd.com is the job board for all transitioning military veterans and their families. | Job Posting Details 60 Day Job Posting: \$175 <ul style="list-style-type: none">• 60 days Premium 30 Day Job Posting: \$225 <ul style="list-style-type: none">• 30 days• Posting goes to the top of the page | Contact Page | Higher Education; Academia |
| Recruit Military | RecruitMilitary connects employers to military job seekers via services that include contingency recruiting, career fairs, a job board, employer branding, and a military-centric publication, Search & Employ magazine. | Request further details through this contact form for information on job postings and other services. | Contact Page | General Job Listings |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|--------------------------------------|---|--|------------------------------|----------------------|
| Military Vet Jobs | Our main focus is to help connect organizations that support and value diversity and inclusion within the workplace. We present organizations with a central location to accommodate any of their online recruiting needs. | Job Posting Details Single Job Posting: \$200 <ul style="list-style-type: none"> • 60 days Single Job Posting (Network): \$295 <ul style="list-style-type: none"> • 60 days • Network includes sites specific to Black, Hispanic, Latinx, Veterans, Women, LGBT+, and Disability | Contact Page | General Job Listings |
| Veteran Job Listings | Since 2010 VeteranJoblistings.org has been a place where veterans apply to fulfilling jobs quickly and easily with no accounts made; a place where with simplicity and ease businesses hire veterans qualified in their fields, with the option to do so for free or with a contribution. | Job Posting Details Single Posting: Free <ul style="list-style-type: none"> • 90 days • does not “feature” posting nor does it appear in Google searches Single Posting: \$12 <ul style="list-style-type: none"> • 90 days • featured on homepage • will appear in Google searches | Contact Page | General Job Listings |
| Hire Veterans | We offer veteran friendly employers access to our vast network of veteran resumes and job postings so your organization can | Job Posting Details Standard Job Posting: \$99 <ul style="list-style-type: none"> • Usable within 365 days | Contact Page | General Job Listings |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|---|--|--|------------------------------|----------------------|
| | efficiently and effectively hire top military and veteran talent worldwide. | Featured Job Posting: \$189 <ul style="list-style-type: none"> 60 days Posting is featured prominently | | |
| Military Times | Military Times is your trusted, independent voice for news about service members at home and deployed around the world. | Job Posting Details Single Job Posting: \$300 <ul style="list-style-type: none"> 30 days Three Job Posting Package: \$765 <ul style="list-style-type: none"> 30 days per posting Save 15% on the cost of each posting Additional package deals available for a discount. | Contact Page | General Job Listings |
| Military.com Veteran Jobs | With over 10 million members, we help businesses find and employ veterans, reaching active and passive seekers with results-driven software and media solutions. | Request additional information through this contact form for more information on pricing options for job postings. | Contact Page | General Job Listings |
| Jobs for Veterans | Our veterans job board gives a helping hand to those who have served. Jobs available often include jobs in management, accounting, aerospace, medical, IT, and more. | Job Posting Details Single Posting: \$20 Multiple Jobs: \$500 per month | Contact Page | General Job Listings |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|--|--|---|------------------------------|----------------------|
| Hire Heroes USA | Hire Heroes USA provides free job search assistance to U.S. military members, veterans and their spouses, and we help companies connect with opportunities to hire them. | Job Posting Details Single Job Posting: \$195 <ul style="list-style-type: none"> • 30 days 5 Job Posting Package: \$825 <ul style="list-style-type: none"> • 30 days Additional package deals available for a discount. | Contact Page | General Job Listings |
| Be a Hero. Hire a Hero | Diversity Recruitment & Online Employment Resources for Veterans, Wounded Warriors & People with Disabilities. | Job Posting Details Job Flash Package: \$299 <ul style="list-style-type: none"> • 30 days • Job emailed to network Job Flash Plus: \$399 <ul style="list-style-type: none"> • 30 days • Job emailed to network • Remains high in search results • Highlighted on job posting page Premium Posting: \$599 <ul style="list-style-type: none"> • 30 days • Job emailed to network • Remains high in search results • Highlighted on job posting page • Posted to wider network of partner sites | Contact Page | General Job Listings |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|--|---|---|------------------------------|----------------------|
| Corporate Gray | Connecting employers with military veterans. | Job Posting Details Post A Job: \$400 | Contact Page | General Job Listings |
| Job Openings for Disabled Veterans | Job Openings for Disabled Veterans is run by disABLEDperson, Inc., which is an organization whose mission is to reduce the high unemployment rate of individuals and veterans with disabilities | Job Posting Details One Job: \$50 Monthly (Recurring): \$625 | Contact Page | General Job Listings |
| The Society of American Military Engineers | Founded in 1920, the Society of American Military Engineers builds leaders and leads collaboration among government and industry to develop multi-disciplined solutions to national security infrastructure challenges. | Job Posting Details Basic Posting: \$200 members, \$300 non-members <ul style="list-style-type: none"> • 30 days | Contact Page | Engineering |

Disability

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|---------------------------------------|---|-------------------------------------|------------------------------|-------------------|
| Disabled in Higher Ed | Disabled in Higher Education Network is the | Job Posting Details | Contact Page | Higher Education; |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|---|---|---|-------------------------------------|----------------------------|
| | <p>#1 place to find jobs and careers at colleges and universities. For employers we are the affordable, highly-effective recruitment solution that helps colleges and universities find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions.</p> | <p>60 Day Job Posting: \$175</p> <ul style="list-style-type: none"> • 60 days <p>Premium 60 Day Job Posting: \$225</p> <ul style="list-style-type: none"> • 60 days • Posting goes to the top of the page | | Academia |
| <p>Association on Higher Education and Disability (AHEAD)</p> | <p>Since 1977, AHEAD has offered an unparalleled member experience to disability resource professionals, student affairs personnel, ADA coordinators, diversity officers, AT/IT staff, faculty and other instructional personnel, and colleagues who are invested in creating welcoming higher education experiences for</p> | <p>Job Posting Details</p> <p>Rates:</p> <ul style="list-style-type: none"> • Fifty dollars (\$50) for the first 100 words, • \$1 per word for the next 50 words, up to 150 words, • \$.50/word after the first 150 words. <p>Email ahead@ahead.org to post your position.</p> | <p>Contact Page</p> | Higher Education; Academia |



VCU

Human Resources

| Name & Link | Brief Description | Cost Breakdown | Contact | Industry |
|--|--|---|------------------------------|----------------------|
| | disabled individuals. | | | |
| abilityJOBS | Since 1995, we have been the leading career website dedicated to employment of people with disabilities. | Job Posting Details 30 Day Posting: \$125 <ul style="list-style-type: none">• 30 days 60 Day Posting: \$175 <ul style="list-style-type: none">• 60 days Additional package deals available for a discount. | Contact Page | General Job Postings |
| OurAbility Access to Opportunity | Jobs Ability is an AI-driven virtual gateway for candidates and employers, with the intention of connecting individuals with disabilities to jobs. | Request further information using this contact form for options and pricing for job postings. | Contact Page | General Job Postings |
| Ability Links | AbilityLinks connects a dynamic talent pool of applicants with disabilities to a network of employers that value disability inclusion. | Job Posting Details Single Job Post: \$400 <ul style="list-style-type: none">• 30 days Additional package deals available for a discount. | Contact Page | General Job Postings |



VCU

Human Resources

Listservs, Conferences, Professional Organizations, & Other Contacts

Race and Ethnicity

Asian and Pacific Islander

| Name & Link | Brief Description | Contact | Industry |
|---|--|------------------------------|----------------------------|
| Asian Pacific Americans in Higher Education (APAHE) | Asian Pacific Americans in Higher Education is dedicated to enhancing the educational opportunities for Asian and Pacific American students; promoting and supporting the hiring, retention, and advancement of qualified Asian and Pacific American faculty, staff, and administrators; and creating a better understanding of issues in the public affecting Asian and Pacific Americans in higher education | Contact Page | Higher Education; Academia |
| Ascend (Pan-Asian Leaders) | Ascend is the largest Pan-Asian business professional membership organization in North America. Our mission is to drive workplace and societal impact by developing and elevating all Asian and Pacific Islander (API) business leaders and empowering them to become catalysts for change. | Contact Page | Business |
| Virginia Asian Chamber of Commerce | The Virginia Asian Chamber of Commerce's mission is to promote and facilitate the success of our members, the Asian American Pacific American businesses, other diverse businesses and the communities they serve through networking, outreach, advocacy, and education. | Contact Page | Business |

Black and African American

| Name & Link | Brief Description | Contact | Industry |
|---------------------------------|--|-------------|---------------|
| Black Education | The Black Education Association (BEA) is a community of scholars, educational professionals, | bea@vcu.edu | VCU Internal, |



VCU

Human Resources

| Name & Link | Brief Description | Contact | Industry |
|---|--|---------------------------------|----------------------------|
| Association | and specialists at Virginia Commonwealth University (VCU) committed to advancing institutional equity, diversity, and inclusion through education, research, administration, and service. | | Higher Education; Academia |
| National Association of Student Affairs Professionals (NASAP) | The National Association of Student Affairs Professionals (NASAP) is a premier professional student affairs organization that promotes excellence, professional development and advocacy as a means for addressing administrative challenges and strategies in the profession while fostering an environment for professional collaboration and networking among student affairs professionals, faculty, staff and student leaders at Historically Black Colleges and Universities and other diverse settings of higher education. | Contact Page | Higher Education |
| National Association of Real Estate Brokers | The purpose of the National Association of Real Estate Brokers is to enhance the professional and business conditions of NAREB members by strengthening the consumer capacity of Black, minority, and emerging target market segments that they serve. | Contact Page | Real Estate |
| Black Business and Professional Association | Founded in 1983, the BBPA is a non-profit, charitable organization that addresses equity and opportunity for the Black community in business, employment, education and economic development. | Contact Page | Business |
| NABA, Inc. | NABA, Inc. is a nonprofit membership association dedicated to bridging the opportunity gap for Black Business Leaders in accounting, finance business, and entrepreneurship. | Contact Page | Business |
| ColorComm | ColorComm initially started over a lunch where 34 women gathered for the first ColorComm Luncheon in May 2011 at a restaurant in Washington, D.C. Several ColorComm Luncheons later, attendees expressed interest in transforming ColorComm from a luncheon series to a professional membership community with direct access to leaders and decision makers. | membership@colorcommnetwork.com | Communications |



VCU

Human Resources

Hispanic and Latino

| Name & Link | Brief Description | Contact | Industry |
|--|--|------------------------------|----------------------|
| National Association of Hispanic Real Estate Professionals | NAHREP is a purpose-driven organization that is propelled by a passionate combination of entrepreneurial spirit, cultural heritage and the advocacy of its members. Our mission is to advance sustainable Hispanic homeownership. | Contact Page | Real Estate |
| National Association of Hispanic Journalists | The National Association of Hispanic Journalists (NAHJ) is a national network of professionals and students dedicated to the recognition and professional advancement of Hispanics in the news industry, while providing a national voice and unified vision for all Hispanic journalists. | Contact Page | Communications |
| Association of Latino Professionals for America | ALPFA (Association of Latino Professionals For America) was the first national Latino professional association in the United States, established in Los Angeles in 1972. Throughout our 50-year history we have experienced steady growth and demonstrated consistent value. ALPFA continues to build upon its proud legacy with a mission: To empower and develop Latino men and women as leaders of character for the nation, in every sector of the global economy. | Contact Page | Business, Finance |
| Hispanic Today | We are dedicated to promoting diversity and inclusion in America's employment and education. We aim to spread awareness of issues and opportunities concerning the Hispanic-American community through news and by connecting them with employers who foster affirmative action and equal opportunity as part of their corporate policies. | Contact Page | General Job Listings |



VCU

Human Resources

Native American

| Name & Link | Brief Description | Contact | Industry |
|--|--|------------------------------|----------------------|
| NINAETC | The National Indian and Native American Employment and Training Conference (NINAETC), established in 1979 is the largest and most representative national Indian and Native American employment and training association. NINAETC serves the needs of a broad membership of Indian and Native American tribal governments, consortia, and organizations. | Contact Page | General Job Listings |
| Native American and Employment Training Council (U.S. DOL) | The Native American Employment and Training Council (NAETC) provides guidance to the Secretary of Labor regarding the overall operation and administration of Native American programs authorized under Section 166 of the Workforce Innovation and Opportunity Act (WIOA), as well as the implementation of other programs providing services to Native American youth and adults under this Act. | Contact Page | General Job Listings |

Gender Identity

Women

| Name & Link | Brief Description | Contact | Industry |
|--|---|------------------------------|--|
| The Grace E. Harris Leadership Institute | The Grace E. Harris Leadership Institute promotes the development of current and emerging leaders in academic institutions; other public, private and nonprofit organizations; and communities. | gehli@vcu.edu | VCU Internal, Higher Education, Academia |
| National Association of Women in Real | As the only third-party industry-specific certifier of Women-Owned Businesses (WOBs) and Minority-Owned Businesses (MWOBs) in the housing ecosystem, we raise the profile of women business owners by working with the OMWIs to bring more diversity and inclusion to the | Contact Page | Real Estate |



VCU

Human Resources

| Name & Link | Brief Description | Contact | Industry |
|---|--|------------------------------|----------|
| Estate Businesses | industry. | | |
| Finance Women's Association | FWA connects a vibrant community of dynamic professionals and proactive institutions focused on development and empowerment to advance leadership growth and accelerate the success of all women in finance. | Contact Page | Finance |

LGBTQIA+

| Name & Link | Brief Description | Contact | Industry |
|---|--|------------------------------|--|
| Equality VCU | This group serves to advance the university's strong commitment to fully realizing the many benefits of our diversity. Equality VCU envisions a teaching, learning and working environment where LGBTQQIAA individuals are integrated into all aspects of the intellectual life and social fabric of the university, have equal access to resources and services, and receive equitable treatment as members of the university community. | equality@vcu.edu | VCU Internal, Higher Education, Academia |
| National Association of Gay and Lesbian Real Estate Professionals | NAGLREP is a mission-driven organization that aspires to advocate for LGBT issues in real estate on a national level. | Contact Page | Real Estate |
| GLMA: Health Professionals Advancing LGBTQ Equality | GLMA is a national organization committed to ensuring health equity for lesbian, gay, bisexual, transgender, queer (LGBTQ) and all sexual and gender minority (SGM) individuals, and equality for LGBTQ/SGM health professionals in their work and learning environments. To achieve this mission, GLMA utilizes the scientific expertise of its diverse multidisciplinary membership to inform and drive advocacy, education, and research. | Contact Page | Healthcare |



VCU

Human Resources

Veterans

| Name & Link | Brief Description | Contact | Industry |
|---|--|------------------------------|--|
| Military Student Services | Military servicemembers — and their families — are a valued and vital component of the VCU population. We work with veterans, active service members, spouses and dependents to ease the transition from military life to academics. | militaryserv@vcu.edu | VCU Internal, Higher Education, Academia |
| Hiring Our Heroes | Hiring Our Heroes is a nationwide initiative to help veterans, transitioning service members, and military spouses find meaningful employment opportunities. | Contact Page | General Job Listings |

Disability

| Name & Link | Brief Description | Contact | Industry |
|---|--|------------------------------|----------------------------|
| Partnership for People with Disabilities | Our mission is to partner with stakeholders in the intellectual and developmental disability community and faculty and staff throughout Virginia Commonwealth University to provide culturally competent and engaged research, education, direct services, and information sharing to ensure people with disabilities and their families can live, learn, work and play together as a part of their community. | Contact Page | VCU Internal |
| Association of University Centers on Disabilities | AUCD envisions a future in which all people, including those living with developmental and other disabilities, are fully included, participating members of their communities. We see equitable access to supports and services that reflect the preferences and values of diverse communities and that lead to self-determination, independence, productivity, and a healthy and satisfying quality of life. | Contact Page | Higher Education; Academia |